



**MARCUS ALERT**  
stakeholder group

**Vision:** A stigma-free community where individuals experiencing a behavioral health and/or disability crisis are diverted from the criminal justice system whenever possible, and are provided with resources and supports for treatment and recovery with ease, choice, and dignity, regardless of their race.



**Mission:** To ensure equitable access to behavioral health and disability resources and improved outcomes for every individual by removing structural and historical barriers to treatment for Black, Indigenous, and People of Color, addressing racial bias in program creation and service provision, and providing the resources and supports that meet each person's unique circumstances and needs.

## Objectives:

- **An Integrated System:** To co-create a culturally responsive, trauma-informed, and human-centric behavioral health and disability system in partnership with those who have the greatest understanding of what is needed before, during, and after crises – individuals with lived experience and their loved ones – as well as with representatives from law enforcement, criminal justice, homeless services, and other stakeholder groups.
- **A Wide Range of Offerings:** To develop a well-resourced, coordinated spectrum of behavioral health and disability programs and resources in which crisis response is embedded within a comprehensive continuum of prevention and recovery services capable of meeting the community's most acute needs, focused on providing treatment prior to the onset of behavioral health and disability emergencies, and staffed by a sufficient number of competent, compassionate, and inspired clinicians and peer recovery specialists.
- **An Educated Community:** To raise awareness and understanding of available behavioral health and disability resources, programs, and services.

## Values

- Compassion
- Racial Equity
- Dignity
- Empathy
- Respect
- Accountability
- Trauma-informed
- Collaboration

