

Arlington County Police Department



COUNTY MANAGER'S
PROPOSED FY 2022 BUDGET

County Board Work Session

Tuesday, March 2, 2021, 3:00 p.m.

The mission of the Arlington County Police Department is the reduction of the incidence of crime and the improvement of the quality of life in Arlington County by making it a place where all people can live safely and without fear.



Department Overview



ACPD Introduces FRK9 Brooks



Advancing Best Practices

- Review of Police Practices and Legislative Changes
- Implementation of Body Worn Camera Program
- Formation of CIRT (Critical Incident Response Team)

ACPD Launches Homeless Outreach Program (HOP)

- Multi-agency effort to help identify unsheltered individuals and connect them with available resources and services
- HOP Coordinator works collaboratively with residents, businesses and community stakeholders to address safety and quality of life concerns regarding unsheltered individuals



Department Overview

Continued Police Services During the Pandemic

Transportation Safety

- Provided site security and traffic control at COVID-19 sample collection sites across the County

Community Engagement

- Guided businesses by providing timely information on the various Governor's Orders and worked to mitigate issues through meaningful solutions
- Collaborated with community organizations to assist with food distributions to families in need

Crime Prevention and Control

- Expanded the Online Crime Reporting System to include Crash Reports and Spanish Language Reporting



FY 2022 Budget Summary

	FY 2021 Adopted	FY 2022 Proposed	Change	% Change
Expenses	\$72,274,292	\$71,391,082	-\$883,210	-1.2%
Revenue	\$1,107,230	\$1,769,226	+\$661,996	+59.8%
Funded FTEs	481.0 FTEs	473.4 FTEs	-7.6 FTEs	

FY 2022 Budget Changes

	FY 2022 Proposed Expense	FY 2022 Proposed Revenue	Budget Impact	Staff Impact
Photo Red Light Program	\$662,400	\$687,996	-\$25,596	0.0 FTEs
Body Worn Camera Position	\$99,759	\$0	+\$99,759	1.0 FTEs
Transportation Safety Officers (incl. equipment and fleet)	\$588,079	\$0	+\$588,079	+6.0 FTEs
Operating Supplies and Fuel Reduction	-\$354,787	\$0	-\$354,787	0.0 FTEs
PSAs - I and II	-\$128,734	\$0	-\$128,734	-2.0 FTEs
Fingerprint Specialist III	-\$85,872	\$0	-\$85,872	-1.0 FTEs
Crossing Guard Hours	-\$169,785	\$0	-\$169,785	-2.6 FTEs
Police Officers	-\$940,000	\$0	-\$940,000	-10.0 FTEs

Details of Budget Reductions

Operating Supplies

Service Impacts

- The purchase and replacement of some supplies will have to be deferred or delayed and will be selected based on need and priority.
- This could impact specialized needs to assist in investigations, recruiting and retention, and training.

Budget Impact

FY 2021:	\$127,419
FY 2022:	\$0
Change:	-\$127,419

Staff Impact

None

Details of Budget Reductions

Vehicle Fuel

Service Impacts

- Due to reduced fuel prices and utilizing more fuel-efficient vehicles, there will be no service impact.

Budget Impact

FY 2021:	\$227,368
FY 2022:	\$0
Change:	-\$227,368

Staff Impact

None

Details of Budget Reductions

Public Service Aide I and II

Service Impacts

- PSA positions have been difficult positions to maintain at full capacity.
- The temporary freezing of one PSA I position and one PSA II position (2.0 of 18.0 total PSA FTEs) will not significantly impact operations or the overall number of parking tickets issued.

Budget Impact

FY 2021:	\$128,734
FY 2022:	\$0
Change:	-\$128,734

Staff Impact

- 1.0 PSA I (vacant)
- 1.0 PSA II (vacant)

Details of Budget Reductions

Fingerprint Specialist III

Service Impacts

- Temporarily freezing this position will require the work to be spread among the remaining four fingerprint specialists, potentially delaying analysis for investigations.

Budget Impact

FY 2021:	\$85,872
FY 2022:	\$0
Change:	-\$85,872

Staff Impact

-1.0 Fingerprint Specialist III (vacant)

Details of Budget Reductions

Crossing Guard Hours (104 hours/week)

Service Impacts

- Crossing locations not covered by current staff will have to be systematically evaluated for need and, if determined to be necessary, covered by other members of the police department, taking them away from other duties.

Budget Impact

FY 2021:	\$169,785
FY 2022:	\$0
Change:	-\$169,785

Staff Impact

-Equivalent to 2.6 FTEs (vacant)

Details of Budget Reductions

Police Officer Positions

Service Impacts

- This would limit the Department’s hiring capabilities but would be consistent with staffing numbers in recent years.
- Freezing the funding for these positions will limit the Department’s ability to staff or fund miscellaneous overtime events, activities, or programs related to traffic safety, pedestrian safety, and the Nightlife Detail.
- Details, such as the County roving detail and other unfunded County overtime requests, may not be filled due to funding restrictions.

Budget Impact

FY 2021:	\$940,000
FY 2022:	\$0
Change:	-\$940,000

Staff Impact

-10.0 Police Officers (vacant)

Key Budget Considerations

ONGOING CHALLENGES FACING THE AGENCY

Pay and Compensation

Changing Crime Trends

Recruitment and Retention

Preparedness and Training

**Expansion of
Nightlife Areas**

**Emerging
Technology**

**Commercial
Development**

Key Budget Considerations

Recruitment and Training Timeline (12-15 months)



CY 2020 Demographics	ACPD – Sworn Personnel	Arlington County
Total Non- Hispanic/Latino	90.4%	84.9%
American Indian/Alaskan Native (Non-Hispanic/Latino)	0.9%	0%
Asian –(Non-Hispanic/Latino)	1.7%	9.6%
Black – (Non-Hispanic/Latino)	10.2%	8.2%
White – (Non-Hispanic/Latino)	72%	64%
Other/Multi-Racial – (Non-Hispanic/Latino)	5.7%	3.0%
Hispanic - Latino	9.6%	15.1%



Recruitment, Staffing and Retention

In 2020, innovative digital recruitment strategies proved time and labor intensive, but attract diverse, qualified applicants.

- Handshake Recruitment Platform
- Ambassador and V3 Program Successes

Attrition levels remain a challenge, as departures outpaced new hires.

- Current Operational Strength is just over 300 officers
- Evaluation of work-life balance, including overtime and backfill demands, exacerbated by COVID-19.

Key Budget Considerations



Crime and Safety

2021: Overall Crime Rate Projected to Remain Constant

Increase in Crimes Against Persons offenses offset by decrease in Crimes Against Society offenses

■ Crimes Against Property (0%)
 ▲ Crimes Against Persons (+9%)
 ▼ Crimes Against Society (-13%)

Assaults

- Increase contributed to the rise in crimes against persons
- Domestic offenses increased

Carjackings

- Regional issue in 2020
- 16 reports in Arlington, 8 closed with suspect arrest/apprehension

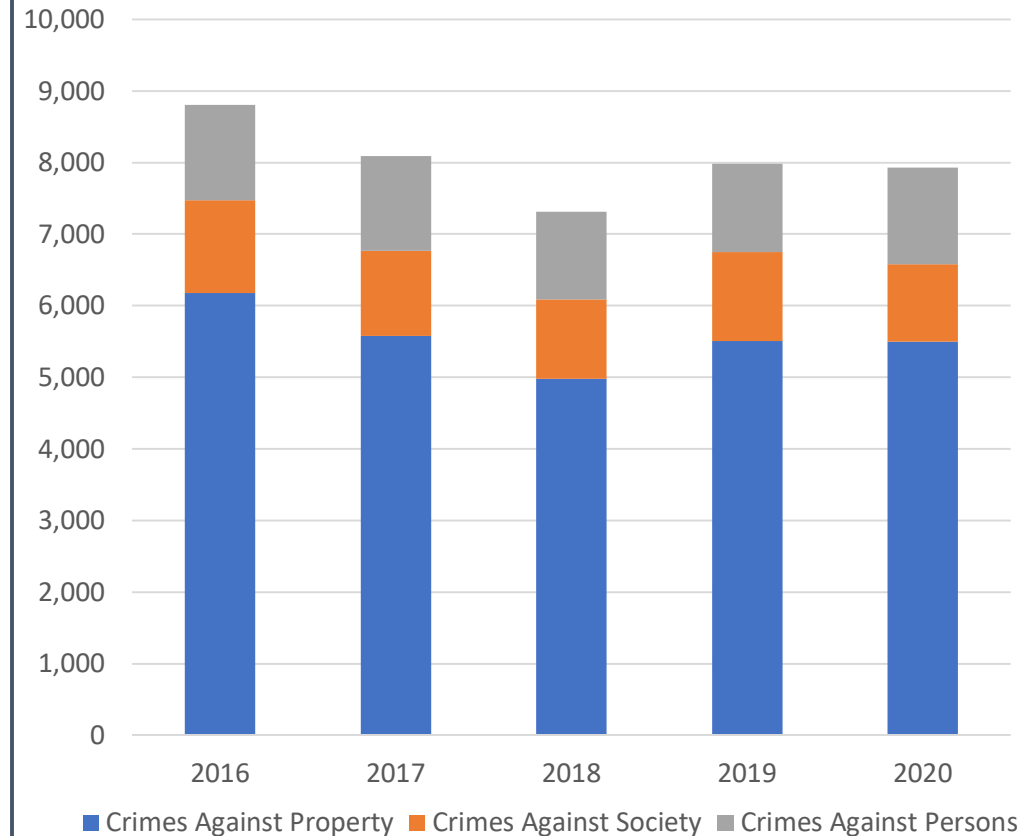
Motor Vehicle Theft

- Rose over 40%
- Idling unattended vehicles, vehicles with keys left inside

Seized Firearms

- Officers seized 102 firearms in 2020, with 24 additional seized in 2021

Group A Offenses (CY 2016-2020)



Key Budget Considerations



Employee Wellness

- Launch of Virginia Hospital Center First Responder Support and Performance Program to improve accessibility of outpatient clinical assistance specifically designed to meet the needs of public safety.
- Hiring of Public Safety Wellness Program Coordinator in early CY 2021
- Wellness Programming: Yoga, Fitness Equipment, Equine Therapy
- Participation in National Public Safety Wellness Survey

Our goal is to ensure personnel have access to the support they need and are knowledgeable of what resources are available to them.



Addressing the Opioid Crisis

- Opioid overdoses continue to be a chronic, long-term issue facing our community
 - Total overdoses rose in CY 2020, matching rates at the height of the opioid epidemic in 2017
 - Fatal overdoses exceeded past peak in 2017
 - Investigative trends point to heroin and prescription painkillers laced with fentanyl

Actionable Steps

- **Narcan Administration:** Officers deployed Narcan during 25 incidents in 2020
- **Permanent Drug Take-Back Boxes/Drug Take-Back events:** removed 2,000+ lbs. of unused, unwanted, expired medications from the community in 2020

Key Budget Considerations

Planning for Community Growth and Development

Increases in commercial development results in higher volumes of calls for service, requiring more staff resources to meet service delivery demands.



Increase in daytime population density and workforce size will increase calls for service and obligated officer time.



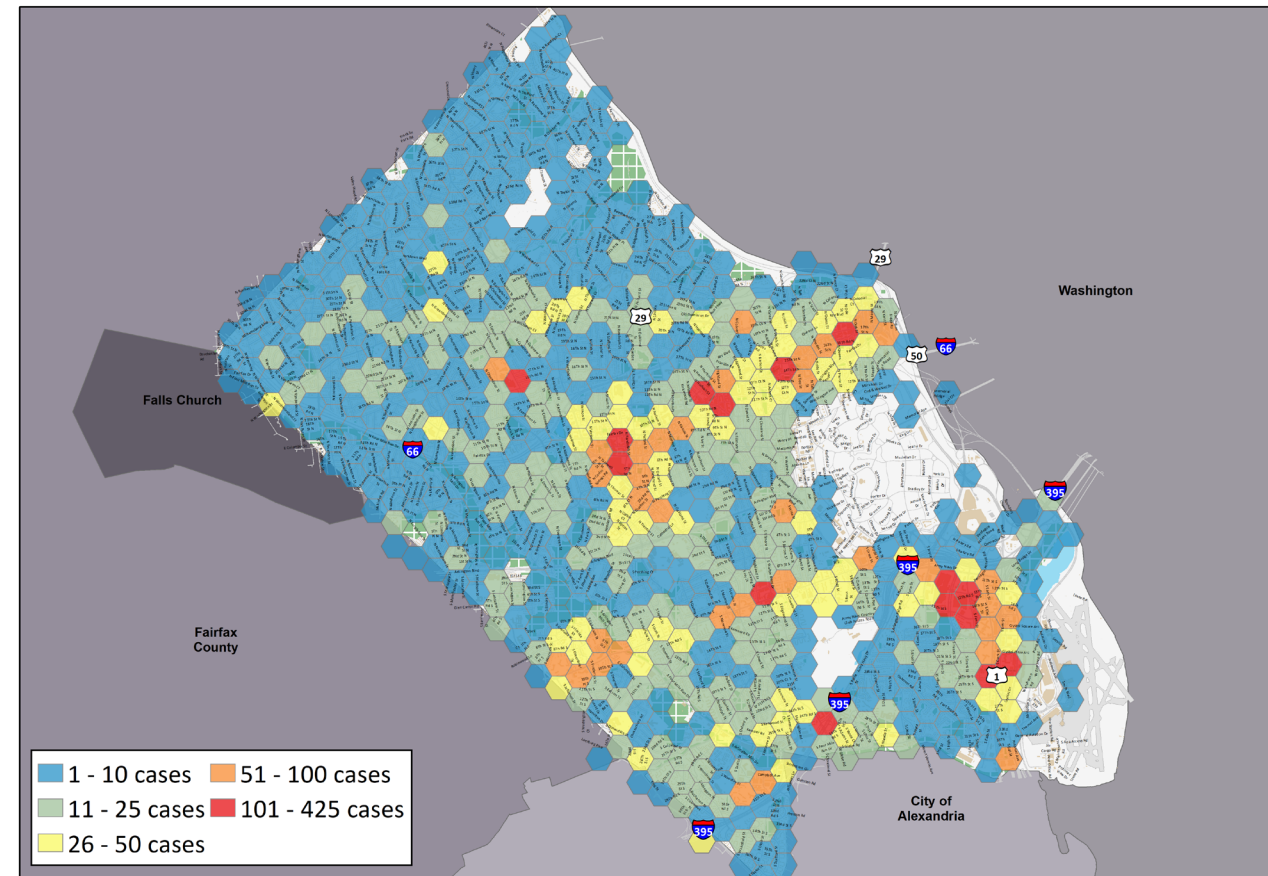
Proactive patrols and enforcement require unobligated officer time, outside of responding to calls for service.



Staffing levels must be maintained in other areas of the County in order to maintain service delivery in those areas.



Clarendon nightlife model has resulted in adding resources to Ballston and Crystal City to account for increased commercial growth in recent years.



Case Concentrations 2020



0 0.5 1 2 Miles



ACPD's Focus on Equity

Continue to develop and implement innovative strategies to build trust, open lines of communication, increase engagement and diversify outreach efforts to underrepresented populations, while ensuring an equitable distribution of resources to address community problems and safety concerns.

WHO BENEFITS? Those with political ties, civic association representation, organized groups and existing relationships with the department

WHO IS MISSING? Underrepresented populations such as communities of color and undocumented individuals.

WHO IS BURDENED? Those without political connections, who lack trust or are fearful of government entities, have limited access or are not otherwise engaged with the community

HOW DO WE KNOW? Most public safety complaints and community concerns, meetings and social event invitations originate from organized groups that lack diversity

ACTIONS

- Continue to work with experts to analyze racial profiling complaints, bias based offenses, use of force and department arrest and traffic citation information to ensure compliance with best practices and department policy
- Increase engagement among communities of color by the Outreach Teams through focused informal outreach and planned events
- Continue to collaborate with communities of color, who are less comfortable approaching the police, to build relationships and establish trust



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