



ARLINGTON VIRGINIA

Fiscal Year 2024 Pay Schedule For County Employees July 1, 2023 – June 30, 2024

Human Resources Department
2100 Clarendon Boulevard, Suite 511
Arlington, Virginia 22201
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Under The Provisions Of The Arlington
County Flexible Benefit Plan The
Amounts Within May Be Reduced

FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
4105	Accountant (Treasurer)	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
4106	Accountant II	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
4107	Accountant III	EX	MAR15_10	\$35.19	\$44.46	\$53.72	\$73,195.20	\$92,466.40	\$111,737.60	
4134	Accounting Assistant III	NEX	MAR10_3	\$18.00	\$22.75	\$27.50	\$37,440.00	\$47,320.00	\$57,200.00	
4135	Accounting Assistant IV	NEX	MAR10_4	\$19.98	\$25.24	\$30.49	\$41,558.40	\$52,488.80	\$63,419.20	
4110	Accounting Associate	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
4103	Accounting Technician I	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
4104	Accounting Technician II	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
4137	Accounts Payable Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
1263	Administrative Assistant A	NEX	MAR5_5	\$21.29	\$26.90	\$32.50	\$44,283.20	\$55,941.60	\$67,600.00	
1265	Administrative Assistant A (NB)	NEX	MAR5_5	\$21.29	\$26.90	\$32.50	\$44,283.20	\$55,941.60	\$67,600.00	
1264	Administrative Assistant B	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
1266	Administrative Assistant B (NB)	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
1510	Administrative Officer (DHS)	EX	81	\$38.31	\$53.22	\$68.13	\$79,684.80	\$110,697.60	\$141,710.40	
0302	Administrative Services Division Chief I D	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1181	Administrative Specialist	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
1192	Administrative Specialist (NB)	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
1280	Administrative Technician	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
1281	Administrative Technician (NB)	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
6450	Adult Day Programs Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
7213	Adult Day Recreation Leader	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
3340	AED Arts Enterprise Specialist	EX	12	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80	
3465	AED Assistant Director	EX	MAP_B	\$61.95	\$78.29	\$94.62	\$128,856.00	\$162,832.80	\$196,809.60	
3344	AED Budget & Operations Manager	EX	MAR15_15	\$46.78	\$59.10	\$71.42	\$97,302.40	\$122,928.00	\$148,553.60	
3350	AED Business Development Specialist	EX	MAR10_15	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60	
3353	AED Commercial Development Specialist	EX	MAR10_15	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60	
0345	AED Deputy Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
3326	AED Destination Sales Manager	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3322	AED Digital Strategist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3320	AED Facilities Operations Supervisor	EX	12	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80	
3321	AED Facilities Project Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3342	AED Grants and Equity Specialist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3348	AED Literary Arts Program Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3343	AED Market Research Specialist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3410	AED Marketing Manager	EX	MAR10_15	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60	
3345	AED Marketing Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3346	AED Marketing Specialist Senior	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
3355	AED Media Production Specialist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3423	AED Public Art Specialist	EX	12	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80	
3349	AED Small Business Specialist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3310	AED Specialist I	NEX	MAR5_6	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60	
3325	AED Specialist II	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3420	AED Specialist V	EX	68	\$42.46	\$56.26	\$70.05	\$88,316.80	\$117,010.40	\$145,704.00	
3341	AED Strategic Initiatives Specialist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
3315	AED Studio Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
6641	Agency On Aging Program Coordinator	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
6642	Aging & Disability Resource Center Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
0680	Aging & Disability Services Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
9994	AmeriCorps Participant	EX	None							
0135	Applications & Architecture Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1008	Applications Analyst	EX	MAR25_10	\$38.24	\$48.32	\$58.39	\$79,539.20	\$100,495.20	\$121,451.20	
1017	Applications Developer	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
7327	Aquatics Instructor	NEX	8	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80	
7024	Archival Supervisor	EX	MAR15_13	\$42.39	\$53.56	\$64.72	\$88,171.20	\$111,394.40	\$134,617.60	
7011	Archivist	EX	MAR10_10	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20	
3445	Arlington Convention/Visitors Service Manager	EX	MAR35_14	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40	
9211	ASAP Administrator	EX	13	\$36.85	\$46.56	\$56.27	\$76,648.00	\$96,844.80	\$117,041.60	
9213	ASAP Case Manager	NEX	10	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80	
9212	ASAP Case Manager Senior	NEX	11	\$32.70	\$41.34	\$49.97	\$68,016.00	\$85,976.80	\$103,937.60	
9120	ASAP Instructor	NEX	9	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00	
5320	Assistant Building Official	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
4100	Assistant Comptroller	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
4210	Assistant County Auditor	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
0110	Assistant County Manager	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
3621	Assistant Director CPHD	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
1105	Assistant Director Human Resources	EX	MAP_B	\$61.95	\$78.29	\$94.62	\$128,856.00	\$162,832.80	\$196,809.60	
0201	Assistant Director Transportation	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
8212	Assistant Engineering Bureau Chief	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
0541	Assistant Fire Chief	EX	F10	\$84.65	\$94.86	\$105.07	\$176,072.00	\$197,308.80	\$218,545.60	
7410	Assistant Parks & Natural Resources Division Chief	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
5405	Assistant Permit Administration Manager	NEX	MAR25_9	\$35.59	\$44.99	\$54.38	\$74,027.20	\$93,568.80	\$113,110.40	
9122	Assistant Probate Clerk	NEX	9	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00	
1330	Assistant Purchasing Agent	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
1090	Assistant to DHS Director	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	

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8120	Assistant Transit Bureau Chief	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
4802	Asst Deputy Treasurer/Acctg & Treas Mgt	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
4820	Asst Deputy Treasurer/Administration	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
4832	Asst Deputy Treasurer/Compliance	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
4831	Asst Deputy Treasurer/Operations	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
1215	Asst Registrar Chief Deputy	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60	
1212	Asst Registrar II	NEX	MAR20_4	\$21.80	\$27.53	\$33.26	\$45,344.00	\$57,262.40	\$69,180.80	
1213	Asst Registrar III	NEX	MAR20_5	\$24.33	\$30.74	\$37.14	\$50,606.40	\$63,928.80	\$77,251.20	
1214	Asst Registrar IV	NEX	MAR25_6	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40	
7200	Asst To Department Director/Admin	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
1255	Asst to Deputy County Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60	
3125	Asst Zoning Services Manager-Counter	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60	
3124	Asst Zoning Services Manager-Plan Review	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
0722	Athletic & Facilities Services Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1625	Audiovisual Production Specialist	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
2812	Auto Mechanic I	NEX	MAR25_6	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40	
2813	Auto Mechanic II	NEX	MAR25_7	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60	
6331	Beh Health Emerg Svcs Clinician	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
6343	Beh Health Emerg Svcs Clinician (Licensed)	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6330	Beh Health Emerg Svcs Clinician (Non-VA Licensed)	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
6320	Beh Health Emerg Svcs Clinician (Resident/Supervisee)	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
6312	Behavioral Health (Resident/Supervisee)	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
6322	Behavioral Health Specialist	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
6346	Behavioral Health Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6347	Behavioral Health Therapist (Licensed)	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6360	Behavioral Health Therapist (Non-VA Licensed)	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
6323	Behavioral Health Therapist III	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
0640	Behavioral Healthcare Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
6335	Behavioral Intervention Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
1110	Benefits Customer Service Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3470	BizLaunch Manager	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
1252	Board Aide	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
0442	Budget & Management Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
4414	Budget and Finance Specialist	NEX	86	\$24.43	\$36.15	\$47.86	\$50,814.40	\$75,181.60	\$99,548.80	
4418	Budget Coordinator	EX	MAR35_14	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40	
2413	Building Engineer I	NEX	MAR25_7	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60	
2414	Building Engineer II	NEX	MAR30_8	\$34.39	\$43.44	\$52.48	\$71,531.20	\$90,344.80	\$109,158.40	

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2537	Building Maintenance Operations Supv	NEX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
3448	Business Development Section Manager	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
1580	Business Intelligence Manager	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
3480	Business Intelligence Section Manager	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
3430	Business Investment Group Manager	EX	MAR30_16	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
1032	Business Systems Analyst II	EX	MAR25_11	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60	
1033	Business Systems Analyst III	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
4511	Business Tax Insp I	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
4512	Business Tax Insp II	NEX	MAR5_8	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00	
4520	Business Tax Inspector III	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
4515	Business Tax Section Coordinator	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
1340	Buyer	NEX	52	\$25.66	\$36.76	\$47.86	\$53,372.80	\$76,460.80	\$99,548.80	
4412	Capital Program Manager	EX	89	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40	
2412	Carpenter	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
6556	Case Investigator	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
8512	Chemical Laboratory Supervisor	EX	MAR30_12	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60	
8511	Chemist	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
8521	Chemist Technologist	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
1060	Chief Cloud Architect	EX	MAR40_21	\$72.04	\$91.04	\$110.04	\$149,843.20	\$189,363.20	\$228,883.20	
1015	Chief Enterprise Architect	EX	MAR40_20	\$69.33	\$87.61	\$105.89	\$144,206.40	\$182,228.80	\$220,251.20	
0200	Chief Environmental Officer	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
0130	Chief Information Officer	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
0132	Chief Labor Relations Officer	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
1508	Chief of Staff	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
0133	Chief Operating Officer	EX	SMAP2	\$77.58	\$98.04	\$118.50	\$161,366.40	\$203,923.20	\$246,480.00	
1042	Chief Records Officer	EX	MAR45_17	\$64.02	\$80.90	\$97.78	\$133,161.60	\$168,272.00	\$203,382.40	
0660	Child & Fam Services Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
6666	Child and Family Services Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
6634	Child Care Services Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6632	Child Care Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
1111	Claims Analyst	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
0970	Clerk Of Circuit Court	EX	CONST							
0972	Clerk Of Circuit Court Chief Deputy	EX	MAR10_17	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40	
0971	Clerk Of Circuit Court Deputy	EX	MAR10_14	\$42.68	\$53.93	\$65.17	\$88,774.40	\$112,164.00	\$135,553.60	
0115	Clerk To County Board	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
6324	Client Services Entry Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
1016	Climate Policy & Coordination Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	

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FY2024 Class List (Effective July 1, 2023)											
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum		
6740	Clinic Aide	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60		
6311	Clinical Psychologist Senior	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20		
6345	Clinical Services Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60		
1062	Cloud Solutions Provider, Associate	EX	MAR40_13	\$51.61	\$65.20	\$78.78	\$107,348.80	\$135,605.60	\$163,862.40		
1030	Cloud Solutions Provider, Principal	EX	MAR30_16	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40		
1278	CMO Administrative Manager	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60		
4510	Comm Revenue Assistant Deputy	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60		
6640	Comm Supports & Coord Services Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60		
0420	Commissioner Of The Revenue	EX	CONST								
0421	Commissioner Of The Revenue Chief Deputy (Admin)	EX	MAR10_18	\$50.45	\$63.76	\$77.06	\$104,936.00	\$132,610.40	\$160,284.80		
0422	Commissioner Of The Revenue Deputy (Legal Counsel)	EX	MAR10_17	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40		
0424	Commissioner Of The Revenue Deputy (Pers Prop & Comp	EX	MAR10_17	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40		
0423	Commissioner Of The Revenue Deputy (Programs)	EX	MAR10_16	\$46.72	\$59.02	\$71.32	\$97,177.60	\$122,761.60	\$148,345.60		
0920	Commonwealth Attorney	EX	CONST								
0921	Commonwealth Attorney Chief Deputy	EX	MAR40_19	\$66.71	\$84.31	\$101.90	\$138,756.80	\$175,354.40	\$211,952.00		
0922	Commonwealth Attorney Deputy	EX	MAR40_17	\$61.81	\$78.11	\$94.41	\$128,564.80	\$162,468.80	\$196,372.80		
9601	Commonwealth Atty I	EX	MAR25_10	\$38.24	\$48.32	\$58.39	\$79,539.20	\$100,495.20	\$121,451.20		
9602	Commonwealth Atty II	EX	MAR40_12	\$48.76	\$61.60	\$74.44	\$101,420.80	\$128,128.00	\$154,835.20		
9603	Commonwealth Atty III	EX	MAR45_14	\$56.25	\$71.08	\$85.90	\$117,000.00	\$147,836.00	\$178,672.00		
1623	Communications Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60		
1604	Communications Specialist I	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40		
1603	Communications Specialist I (NB)	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40		
1608	Communications Specialist II	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40		
1630	Communications Specialist II (NB)	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40		
5303	Community Codes Inspector III	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
5304	Community Codes Inspector IV	NEX	MAR25_9	\$35.59	\$44.99	\$54.38	\$74,027.20	\$93,568.80	\$113,110.40		
5511	Community Codes Supervisor	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00		
0300	Community Planning, Housing & Development Dir	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20		
0727	Community Recreation Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
8128	Commuter Services Bureau Chief	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00		
7302	Comp Park Projects Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
0144	Compensation Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
3605	Comprehensive Planning Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
0441	Comptroller	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
5311	Construction Codes Inspector I	NEX	MAR20_8	\$31.74	\$40.09	\$48.44	\$66,019.20	\$83,387.20	\$100,755.20		
5312	Construction Codes Inspector II	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00		
5313	Construction Codes Inspector III	NEX	MAR35_9	\$38.43	\$48.58	\$58.73	\$79,934.40	\$101,046.40	\$122,158.40		

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FY2024 Class List (Effective July 1, 2023)											
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum		
5314	Construction Codes Supervisor	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80		
5401	Construction Inspector Supervisor	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40		
5712	Construction Management Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
5404	Construction Management Specialist	NEX	12	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80		
5400	Construction Management Supervisor	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40		
5458	Construction Plan Review Supervisor	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80		
5318	Construction Plans Examiner I	NEX	MAR35_9	\$38.43	\$48.58	\$58.73	\$79,934.40	\$101,046.40	\$122,158.40		
5322	Construction Plans Examiner II	NEX	MAR45_9	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40		
6555	Contact Tracer	NEX	7	\$24.43	\$30.86	\$37.29	\$50,814.40	\$64,188.80	\$77,563.20		
4441	Contract Analyst	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60		
4531	Contract Analyst (NB)	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60		
1088	Contract Specialist	EX	MAR15_10	\$35.19	\$44.46	\$53.72	\$73,195.20	\$92,466.40	\$111,737.60		
2100	Control System Technician I	NEX	MAR25_8	\$33.06	\$41.76	\$50.46	\$68,764.80	\$86,860.80	\$104,956.80		
2683	Control System Technician II	NEX	MAR25_9	\$35.59	\$44.99	\$54.38	\$74,027.20	\$93,568.80	\$113,110.40		
8107	Control Systems Engineer	EX	MAR50_12	\$52.23	\$65.99	\$79.75	\$108,638.40	\$137,259.20	\$165,880.00		
0940	County Attorney	EX	None								
9704	County Attorney (Treasurer)	EX	MAR10_17	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40		
0941	County Attorney Deputy	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
9703	County Attorney I	EX	MAR45_10	\$44.37	\$56.05	\$67.73	\$92,289.60	\$116,584.00	\$140,878.40		
9702	County Attorney II	EX	MAR45_12	\$50.50	\$63.80	\$77.09	\$105,040.00	\$132,693.60	\$160,347.20		
9701	County Attorney III	EX	MAR55_14	\$60.12	\$75.98	\$91.83	\$125,049.60	\$158,028.00	\$191,006.40		
9700	County Attorney IV	EX	MAR55_16	\$65.82	\$83.16	\$100.49	\$136,905.60	\$172,962.40	\$209,019.20		
0116	County Auditor	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00		
9960	County Board Chairman	EX	Chairman						\$95,734.00		
9950	County Board Member	EX	Board Member						\$89,851.00		
9910	County Manager	EX	None								
8203	County Standards Engineer	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40		
8358	County Surveyor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
9126	Court Assistant	NEX	5	\$20.27	\$25.61	\$30.94	\$42,161.60	\$53,258.40	\$64,355.20		
9411	Court Clerk	NEX	8	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80		
6710	Court Operations Administrator	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00		
0900	Court Services Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
1286	Court Specialist II	NEX	8	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80		
5081	Crime Analysis Technician	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60		
5007	Crime Analyst	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60		
1251	Criminal Section Supervisor	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
1455	CSO Customer Service Specialist	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60		

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
1457	CSO Customer Service Supervisor	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
3443	Cultural Affairs Manager	EX	MAR35_14	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40	
3424	Cultural Affairs Program Specialist	EX	MAR10_15	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60	
2222	Custodial Worker II	NEX	MAR10_3	\$18.00	\$22.75	\$27.50	\$37,440.00	\$47,320.00	\$57,200.00	
6620	Customer & Employment Services Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
1000	Cybersecurity Engineer	EX	MAR30_16	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
1072	Data Architect	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
1070	Database Administrator	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
1061	Database Analyst	EX	MAR30_12	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60	
2833	Delivery Driver	NEX	MAR15_3	\$18.82	\$23.78	\$28.74	\$39,145.60	\$49,462.40	\$59,779.20	
6221	Dental Assistant	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
6200	Dentist	EX	MAR30_20	\$64.39	\$81.36	\$98.33	\$133,931.20	\$169,228.80	\$204,526.40	
5310	Deputy Building Official	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
1501	Deputy Clerk to County Board	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
0101	Deputy County Manager	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
0542	Deputy Fire Chief	EX	F9	\$78.38	\$91.73	\$105.07	\$163,030.40	\$190,788.00	\$218,545.60	
0501	Deputy Police Chief	EX	P8	\$73.92	\$87.40	\$100.87	\$144,144.00	\$170,420.25	\$196,696.50	
5146	Deputy Sheriff	NEX	S2	\$30.05	\$40.40	\$50.74	\$62,504.00	\$84,021.60	\$105,539.20	
5130	Deputy Sheriff Assistant	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
5150	Deputy Sheriff Captain	EX	S7	\$68.36	\$80.82	\$93.27	\$142,188.80	\$168,095.20	\$194,001.60	
5147	Deputy Sheriff Corporal	NEX	S3	\$31.26	\$42.01	\$52.76	\$65,020.80	\$87,380.80	\$109,740.80	
5149	Deputy Sheriff Lieutenant	NEX	S6	\$56.42	\$69.59	\$82.76	\$117,353.60	\$144,747.20	\$172,140.80	
0530	Deputy Sheriff Major	EX	S8	\$75.95	\$92.52	\$109.09	\$157,976.00	\$192,441.60	\$226,907.20	
5148	Deputy Sheriff Sergeant	NEX	S5	\$35.38	\$47.56	\$59.73	\$73,590.40	\$98,914.40	\$124,238.40	
3102	Deputy Zoning Administrator	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
1187	DES Administrative Services Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60	
0240	DES Budget and Finance Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1022	DES Bus Intel & Tech Support Chief	EX	MAR30_20	\$64.39	\$81.36	\$98.33	\$133,931.20	\$169,228.80	\$204,526.40	
0208	DES Chief Deputy Director	EX	SMAP2	\$77.58	\$98.04	\$118.50	\$161,366.40	\$203,923.20	\$246,480.00	
4211	DES Contracts Administration and Audit Section Manager	EX	MAR40_13	\$51.61	\$65.20	\$78.78	\$107,348.80	\$135,605.60	\$163,862.40	
4213	DES Contracts Program Manager	EX	89	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40	
0250	DES Deputy Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
3220	DES Facilities Architect	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
8103	DES Funds Manager	EX	89	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40	
2960	DES Operating Engineer/Manager	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
2978	DES Operations Manager	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
8605	Design Engineer Team Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
3613	Development Master Planner	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
8250	Development Plan Review Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
3620	Development Specialist, Associate	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
3622	Development Specialist, Principal	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
6631	Developmental Disabilities Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
6321	Developmental Disability Specialist I	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
6341	Developmental Disability Specialist II	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
6615	Developmental Disability Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
1543	DHS Assistant Division Chief	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
6310	DHS Clinical Psychologist Senior	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
4136	DHS Customer Account Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
1400	DHS Customer Service Specialist	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
1323	DHS Customer Service Specialist (NB)	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
1407	DHS Customer Service Supervisor	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
1453	DHS Emergency Management Specialist	EX	MAR5_12	\$36.57	\$46.20	\$55.83	\$76,065.60	\$96,096.00	\$116,126.40	
2221	DHS Facilities Operations Manager	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
1109	DHS Human Resources Manager	EX	MAR15_15	\$46.78	\$59.10	\$71.42	\$97,302.40	\$122,928.00	\$148,553.60	
6451	DHS Information Systems Bureau Chief	EX	MAR30_20	\$64.39	\$81.36	\$98.33	\$133,931.20	\$169,228.80	\$204,526.40	
6672	DHS Permanent Supportive Housing Program Manager	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
1521	DHS Principal Program Specialist	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
1226	DHS Principal Program Specialist (NB)	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
1525	DHS Program Compliance Manager	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
1228	DHS Program Specialist	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
1229	DHS Program Specialist (NB)	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
6361	DHS Quality Analyst	EX	MAR15_12	\$40.06	\$50.61	\$61.15	\$83,324.80	\$105,258.40	\$127,192.00	
6565	DHS RAFT Program Manager	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
6662	DHS Regional Workforce Program Manager	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
4101	DHS Reimbursement Manager	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40	
6336	DHS System of Care Manager	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
2572	Digital Press Operator	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
6651	Disability Resource Coord	EX	73	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40	
1150	Diversity Coordinator	EX	73	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40	
0730	DPR Deputy Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1621	DPR Events Coordinator	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
1183	DPR Human Resources Section Manager	EX	MAR15_15	\$46.78	\$59.10	\$71.42	\$97,302.40	\$122,928.00	\$148,553.60	
7108	DPR Program Assistant	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
7325	DPR Program Manager	EX	92	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00	

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FY2024 Class List (Effective July 1, 2023)											
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum		
7102	DPR Program Specialist	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80		
7101	DPR Program Supervisor	EX	92	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00		
7105	DPR Programmer I	NEX	MAR20_8	\$31.74	\$40.09	\$48.44	\$66,019.20	\$83,387.20	\$100,755.20		
7104	DPR Programmer II	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00		
7122	DPR Section Manager	EX	88	\$38.70	\$53.51	\$68.32	\$80,496.00	\$111,300.80	\$142,105.60		
9200	Drug Court Coordinator	EX	11	\$32.70	\$41.34	\$49.97	\$68,016.00	\$85,976.80	\$103,937.60		
0136	DTS Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
4443	DTS Management & Budget Section Manager	EX	89	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40		
1071	DTS Security Operations Manager	EX	MAR40_21	\$72.04	\$91.04	\$110.04	\$149,843.20	\$189,363.20	\$228,883.20		
7109	Early Childhood Assistant	NEX	MAR5_6	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60		
1211	Early Voting/Mail Ballot Clerk	NEX	MAR15_3	\$18.82	\$23.78	\$28.74	\$39,145.60	\$49,462.40	\$59,779.20		
0560	ECC Administrator	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
5030	ECC Deputy Administrator	EX	91	\$40.54	\$55.98	\$71.42	\$84,323.20	\$116,438.40	\$148,553.60		
1159	ECC Deputy Administrator II	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60		
0370	Economic Development Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20		
0675	Economic Independence & Assistance Div Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
9990	Elections Officer	EX	None								
8113	Electrical and Instrumentation Supervisor	NEX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80		
2622	Electrical Power Technician I	NEX	MAR25_8	\$33.06	\$41.76	\$50.46	\$68,764.80	\$86,860.80	\$104,956.80		
2688	Electrical Power Technician II	NEX	MAR25_9	\$35.59	\$44.99	\$54.38	\$74,027.20	\$93,568.80	\$113,110.40		
2426	Electrician	NEX	MAR15_7	\$28.10	\$35.50	\$42.89	\$58,448.00	\$73,829.60	\$89,211.20		
6660	Eligibility Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60		
6663	Eligibility Worker	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
5033	Emergency Communications Operations Manager	EX	MAR30_11	\$42.52	\$53.75	\$64.97	\$88,441.60	\$111,789.60	\$135,137.60		
5032	Emergency Communications Supervisor	NEX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60		
1082	Emergency Communications Systems Manager	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80		
5035	Emergency Communications Systems Spec	NEX	MAR35_8	\$35.70	\$45.10	\$54.50	\$74,256.00	\$93,808.00	\$113,360.00		
5027	Emergency Communications Training Coordinator	NEX	MAR35_8	\$35.70	\$45.10	\$54.50	\$74,256.00	\$93,808.00	\$113,360.00		
5031	Emergency Communications Training Manager	NEX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60		
1177	Emergency Management Specialist I	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
1178	Emergency Management Specialist II	EX	MAR5_12	\$36.57	\$46.20	\$55.83	\$76,065.60	\$96,096.00	\$116,126.40		
1131	Emergency Management Specialist III	EX	MAR10_13	\$40.54	\$51.22	\$61.90	\$84,323.20	\$106,537.60	\$128,752.00		
5023	Emergency Management Watch Officer	NEX	MAR5_10	\$32.13	\$40.59	\$49.05	\$66,830.40	\$84,427.20	\$102,024.00		
0141	Employee Services Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
1084	Employment Development Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
1083	Employment Services Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
1087	Employment Services Supervisor	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00		

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
8604	Engineer I	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
8312	Engineer II	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
8313	Engineer III	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40	
8108	Engineering Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
8215	Engineering Operations Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
8105	Engineering Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
8300	Engineering Support Associate I	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
8301	Engineering Support Associate II	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
8302	Engineering Support Associate III	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
8314	Engineering Technician	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
6511	Environmental Health Specialist I	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
6512	Environmental Health Specialist II	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6510	Environmental Health Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6553	Environmental Health Technician	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3810	Environmental Management Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
3114	Environmental Management Specialist, Associate	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
3117	Environmental Management Specialist, Principal	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
6121	Epidemiologist	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6131	Epidemiology Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
0220	Equipment Bureau Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
2525	Equipment Mechanic I	NEX	MAR25_6	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40	
2526	Equipment Mechanic II	NEX	MAR25_7	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60	
5140	Evidence & Inventory Specialist	NEX	MAR5_6	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60	
1259	Executive Assistant	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
1260	Executive Assistant (NB)	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
9996	Executive Director Retirement Office	EX	None							
7301	Facilities Assistant I	NEX	R1	\$15.77	\$17.96	\$20.15	\$32,801.60	\$37,356.80	\$41,912.00	
7304	Facilities Assistant II	NEX	R2	\$16.78	\$22.00	\$27.22	\$34,902.40	\$45,760.00	\$56,617.60	
7310	Facilities Assistant III	NEX	R3	\$18.72	\$24.57	\$30.41	\$38,937.60	\$51,095.20	\$63,252.80	
2357	Facilities Coordinator	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
2003	Facilities Design & Construction Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
2007	Facilities Design & Construction Program Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
3210	Facilities Interior Design Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
2516	Facilities Maintenance Mechanic II	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
2005	Facilities Maintenance Section Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
2515	Facilities Maintenance Worker	NEX	MAR10_4	\$19.98	\$25.24	\$30.49	\$41,558.40	\$52,488.80	\$63,419.20	
2521	Facilities Maintenance Worker (PT)	NEX	MAR10_4	\$19.98	\$25.24	\$30.49	\$41,558.40	\$52,488.80	\$63,419.20	
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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
2004	Facilities Management Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
8600	Facilities Management Program Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
3640	Facilities Planning Manager	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
2002	Facilities Project Specialist	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40	
0615	Finance and Information Systems Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
4416	Financial Analyst II	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
6668	Financial Management Bureau Chief	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
5020	Fingerprint Specialist I	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
5021	Fingerprint Specialist II	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
5022	Fingerprint Specialist III	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
5070	Fingerprint Specialist Supervisor	NEX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
0540	Fire Chief	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
5240	Fire Inspector	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
5216	Fire Inspector Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
5215	Fire Marshal I	NEX	F3	See Collective Bargaining Agreement						
6552	Fire Medical Director	EX	XMAP3	\$96.04	\$131.96	\$167.87	\$199,763.20	\$274,466.40	\$349,169.60	
5324	Fire Protection Engineer I	NEX	MAR35_9	\$38.43	\$48.58	\$58.73	\$79,934.40	\$101,046.40	\$122,158.40	
5325	Fire Protection Engineer II	NEX	MAR45_9	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40	
5200 ⁰¹	Fire/EMS Battalion Chief	NEX	F8	\$65.84	\$77.84	\$89.83	\$136,947.20	\$161,896.80	\$186,846.40	
5220	Fire/EMS Captain I	NEX	F6	See Collective Bargaining Agreement						
5201	Fire/EMS Captain II	NEX	F7	See Collective Bargaining Agreement						
5210	Fire/EMS Lieutenant	NEX	F5	See Collective Bargaining Agreement						
5232	Firefighter/EMT	NEX	F2	See Collective Bargaining Agreement						
5233	Firefighter/EMT III	NEX	F4	See Collective Bargaining Agreement						
1230	FOIA Coordinator	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
6721	Food Service Coordinator	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
7503	Forestry Section Supervisor	EX	MAR10_14	\$42.68	\$53.93	\$65.17	\$88,774.40	\$112,164.00	\$135,553.60	
6443	Fraud Investigator	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
2929	Gardener	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
9992	General District Court	EX	None							
0102	General Registrar	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
1018	GIS Analyst	EX	MAR30_12	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60	
1010	GIS Applications Developer	EX	MAR30_12	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60	
1019	GIS Database Administrator	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
8325	GIS Program Manager	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
8320	GIS Specialist I	EX	MAR10_10	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20	
8321	GIS Specialist II	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	

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0113	Government Affairs Liaison	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1155	Grant Compliance Specialist	EX	73	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40	
6711	Group Home Counselor I	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
6712	Group Home Counselor II	NEX	MAR30_9	\$37.01	\$46.78	\$56.55	\$76,980.80	\$97,302.40	\$117,624.00	
9311	Group Home Manager	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
7314	Gymnastics Instructor	NEX	8	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80	
6411	Health Educator	EX	10	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80	
3610	Historic Preservation Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
6655	Homeless Program Coord	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
6665	Housing Analyst	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
6683	Housing Analyst (NB)	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
3617	Housing Assistance Program Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
6650	Housing Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
3631	Housing Choice Program Manager	EX	MAR25_15	\$50.84	\$64.24	\$77.63	\$105,747.20	\$133,608.80	\$161,470.40	
3625	Housing Choice Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
3623	Housing Development Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
0332	Housing Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
4415	Housing Finance Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
3624	Housing Inspections Coordinator	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
3618	Housing Inspector	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3116	Housing Master Planner	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
3611	Housing Specialist I	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
3614	Housing Specialist II	EX	MAR5_10	\$32.13	\$40.59	\$49.05	\$66,830.40	\$84,427.20	\$102,024.00	
1610	HRD Communications Specialist	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
1108	HRIS Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
1103	Human Resources Administrative Specialist	NEX	86	\$24.43	\$36.15	\$47.86	\$50,814.40	\$75,181.60	\$99,548.80	
0140	Human Resources Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
1101	Human Resources/OD Specialist	EX	70	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00	
6737	Human Services Aide V	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
6738	Human Services Aide VI	NEX	7	\$24.43	\$30.86	\$37.29	\$50,814.40	\$64,188.80	\$77,563.20	
6600	Human Services Clinical Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6614	Human Services Clinician II	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
6618	Human Services Clinician III	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
0601	Human Services Deputy Director	EX	SMAP2	\$77.58	\$98.04	\$118.50	\$161,366.40	\$203,923.20	\$246,480.00	
0600	Human Services Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
6332	Human Services Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
2535	HVAC Mechanic II	NEX	MAR50_8	\$39.66	\$50.10	\$60.54	\$82,492.80	\$104,208.00	\$125,923.20	

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
1113	I/O Psychologist	EX	58	\$52.37	\$71.04	\$89.71	\$108,929.60	\$147,763.20	\$186,596.80	
0137	Independent Policing Auditor	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
6636	Infant & Child Development Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6635	Infant Development Coordinator	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6637	Infant Development Specialist	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
5155	Inmate Services Counselor I	NEX	10	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80	
5156	Inmate Services Counselor II	NEX	11	\$32.70	\$41.34	\$49.97	\$68,016.00	\$85,976.80	\$103,937.60	
5157	Inmate Services Supervisor	EX	13	\$36.85	\$46.56	\$56.27	\$76,648.00	\$96,844.80	\$117,041.60	
0350	Inspection Services Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1151	Investigator HR/EEO	EX	73	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40	
4442	Investment Portfolio Manager	EX	MAR15_15	\$46.78	\$59.10	\$71.42	\$97,302.40	\$122,928.00	\$148,553.60	
1040	IT Program Manager	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
1031	IT Support Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
2760	ITS Network Analyst	NEX	MAR45_9	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40	
2731	ITS Systems Analyst	NEX	MAR45_9	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40	
2722	ITS Technician I	NEX	MAR15_7	\$28.10	\$35.50	\$42.89	\$58,448.00	\$73,829.60	\$89,211.20	
2726	ITS Technician II	NEX	MAR15_8	\$30.41	\$38.42	\$46.42	\$63,252.80	\$79,903.20	\$96,553.60	
9425	Judicial Law Clerk	EX	MAR10_10	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20	
9151	Jury Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
9993	Juvenile & Domestic Relations Court	EX	None							
9305	Juvenile Program Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6750	Laboratory Assistant	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
8352	Land Surveyor I	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
8353	Land Surveyor Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
7552	Landscape Architect	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
7553	Landscape Architect Supervisor	EX	32	\$40.06	\$54.10	\$68.13	\$83,324.80	\$112,517.60	\$141,710.40	
7520	Landscape Specialist	NEX	MAR25_7	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60	
9420	Law Clerk	NEX	9	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00	
7315	Lead Aquatics Instructor	NEX	10	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80	
1452	Lead CSO Customer Service Specialist	NEX	MAR5_8	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00	
7270	Lead Gymnastics Instructor	NEX	10	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80	
2952	Lead Trades Worker I	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
2954	Lead Trades Worker II	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
1571	Lead Utility Billing Specialist	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
9124	Legal Administrative Specialist	NEX	MAR25_8	\$33.06	\$41.76	\$50.46	\$68,764.80	\$86,860.80	\$104,956.80	
9125	Legal Administrative Supervisor	NEX	MAR55_9	\$44.12	\$55.78	\$67.43	\$91,769.60	\$116,012.00	\$140,254.40	
1190	Legislative Liaison	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	

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FY2024 Class List (Effective July 1, 2023)											
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum		
7012	Librarian	EX	MAR10_10	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20		
7002	Librarian Supervisor	EX	MAR15_13	\$42.39	\$53.56	\$64.72	\$88,171.20	\$111,394.40	\$134,617.60		
7023	Library Assistant	NEX	MAR15_5	\$23.32	\$29.46	\$35.60	\$48,505.60	\$61,276.80	\$74,048.00		
7020	Library Assistant Coordinator	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60		
7003	Library Assistant Division Chief	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40		
7018	Library Associate	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60		
0713	Library Deputy Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
0700	Library Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20		
0710	Library Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
0712	Library Division Chief (Materials Management)	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
7021	Library Page	NEX	MAR5_2	\$15.31	\$19.35	\$23.38	\$31,844.80	\$40,237.60	\$48,630.40		
7022	Library Program Supervisor	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40		
7205	Lifeguard I	NEX	MAR10_2	\$16.05	\$20.28	\$24.50	\$33,384.00	\$42,172.00	\$50,960.00		
7206	Lifeguard II	NEX	MAR15_4	\$20.89	\$26.38	\$31.87	\$43,451.20	\$54,870.40	\$66,289.60		
7303	Long Range Park Planning Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
9991	Magistrate	EX	None								
4411	Management & Budget Specialist	EX	70	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00		
0450	Management & Finance Deputy Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
0440	Management & Finance Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20		
1506	Management Analyst	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60		
1503	Management Analyst (NB)	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60		
1505	Management Specialist	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40		
1502	Management Specialist (NB)	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40		
1628	Media Relations/Communications Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00		
1513	Mgt Intern I (Cohort)	NEX	MI_3	\$27.95	\$33.77	\$39.58	\$58,136.00	\$70,231.20	\$82,326.40		
1530	Mgt Intern I (Non-Cohort)	NEX	MI_1	\$19.80	\$25.62	\$31.44	\$41,184.00	\$53,289.60	\$65,395.20		
1514	Mgt Intern II (DTS Cohort)	NEX	MI_4	\$33.76	\$39.58	\$45.39	\$70,220.80	\$82,316.00	\$94,411.20		
1531	Mgt Intern II (DTS Non-Cohort)	NEX	MI_2	\$23.29	\$29.11	\$34.93	\$48,443.20	\$60,548.80	\$72,654.40		
2822	Motorized Vehicle Operator II	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00		
2821	Motorized Vehicle Operator II (NB)	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00		
2823	Motorized Vehicle Operator III	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60		
2836	Motorized Vehicle Operator III (NB)	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60		
2824	Motorized Vehicle Operator IV	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40		
2623	Multi Skilled Wastewater Plant Operator (Senior)	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00		
2621	Multi-Skilled Wastewater Plant Operator	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60		
7510	Natural Resources Specialist	EX	MAR10_10	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20		
3601	Neighborhood Conservation Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
0335	Neighborhood Services Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1024	Network Analyst	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
6111	Nurse Manager	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6116	Nurse Practitioner	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6741	Nutrition Assistant	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
6684	Nutritionist II	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
6685	Nutritionist III	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
1152	Office of Human Rights Asst Manager	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
1277	Office Supervisor	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
9412	Paralegal I B	NEX	8	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80	
9414	Paralegal II	NEX	9	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00	
3211	Park Development Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
7505	Park Manager	EX	60	\$32.70	\$44.49	\$56.27	\$68,016.00	\$92,528.80	\$117,041.60	
7511	Park Naturalist	NEX	MAR15_8	\$30.41	\$38.42	\$46.42	\$63,252.80	\$79,903.20	\$96,553.60	
7516	Park Naturalist Aide	NEX	MAR5_4	\$19.08	\$24.09	\$29.10	\$39,686.40	\$50,107.20	\$60,528.00	
7507	Park Ranger I	NEX	MAR20_5	\$24.33	\$30.74	\$37.14	\$50,606.40	\$63,928.80	\$77,251.20	
7508	Park Ranger II	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
0720	Parks & Recreation Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
7565	Parks Capital Program Manager	EX	MAR15_13	\$42.39	\$53.56	\$64.72	\$88,171.20	\$111,394.40	\$134,617.60	
0724	Parks Planning Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
0725	Parks/Natural Resources Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
6735	Peer Recovery Specialist	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
5307	Permit Administration Manager	EX	MAR15_14	\$44.62	\$56.38	\$68.13	\$92,809.60	\$117,260.00	\$141,710.40	
1006	Permit Arlington IT Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
1184	Permit Arlington Program Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
1186	Permit Arlington Project Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60	
8214	Permit Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
5316	Permit Processing Specialist I	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
5317	Permit Processing Specialist II	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
5315	Permit Processing Specialist III	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
7236	Personal Trainer II	NEX	MAR20_8	\$31.74	\$40.09	\$48.44	\$66,019.20	\$83,387.20	\$100,755.20	
6100	Physician	EX	XMAP3	\$96.04	\$131.96	\$167.87	\$199,763.20	\$274,466.40	\$349,169.60	
6370	Physician Assistant	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
0621	Physician Supervisor	EX	XMAP3	\$96.04	\$131.96	\$167.87	\$199,763.20	\$274,466.40	\$349,169.60	
3115	Planner, Associate	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
3119	Planner, Principal	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
3612	Planning & Community Dev Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
0310	Planning Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
3100	Planning Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
3153	Planning Technician	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
0205	Plant (WPC) Bureau Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
2682	Plant Machinist	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
8112	Plant Maintenance Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
8111	Plant Operations Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
8116	Plant Planning and Reliability Supervisor	EX	MAR30_12	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60	
2689	Plant Planning Specialist	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80	
2522	Plumber	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
5001	Police Captain	EX	P7	\$88.00	\$102.99	\$117.98	\$171,600.00	\$200,830.50	\$230,061.00	
5050	Police Central Records Supervisor	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
0500	Police Chief	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
5006	Police Corporal	NEX	P3	See Collective Bargaining Agreement						
5002	Police Lieutenant	NEX	P6	See Collective Bargaining Agreement						
5004	Police Officer	NEX	P2	See Collective Bargaining Agreement						
5003	Police Sergeant	NEX	P5	See Collective Bargaining Agreement						
2687	Power and Control Technician	NEX	MAR30_9	\$37.01	\$46.78	\$56.55	\$76,980.80	\$97,302.40	\$117,624.00	
8515	Pre-treatment Program Coordinator	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
8217	Principal Engineer	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
2560	Print Section Supervisor	EX	MAR10_13	\$40.54	\$51.22	\$61.90	\$84,323.20	\$106,537.60	\$128,752.00	
1025	PRISM System Specialist	EX	MAR45_17	\$64.02	\$80.90	\$97.78	\$133,161.60	\$168,272.00	\$203,382.40	
9130	Probate Clerk	EX	12	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80	
9998	Probation and Parole Office	EX	None							
9310	Probation Counselor (Schools)	NEX	None							
9302	Probation Counselor I	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
9303	Probation Counselor II	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
9300	Probation Counselor Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
2685	Process Control Systems Technician	NEX	MAR40_9	\$39.85	\$50.38	\$60.90	\$82,888.00	\$104,780.00	\$126,672.00	
1300	Procurement Officer	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
5403	Project Engineer	NEX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
8602	Project Management Coordinator	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
1519	Project PEACE Coordinator	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
1325	Property Clerk	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
0555	PS Communications & Emergency Management Dep Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
0550	PS Communications & Emergency Management Director	EX	EMAP	\$71.48	\$104.49	\$137.49	\$148,678.40	\$217,328.80	\$285,979.20	
7030	PSCEM Integrated Programs Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
6114	Psychiatric Nurse	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
6300	Psychiatrist	EX	XMAP3	\$96.04	\$131.96	\$167.87	\$199,763.20	\$274,466.40	\$349,169.60	
6667	Public Assistance Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
9997	Public Defender	EX	None							
6115	Public Health Assistant Division Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
6140	Public Health Bureau Chief	EX	MAP_AA	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60	
0625	Public Health Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
6671	Public Health Emergency Planner	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6113	Public Health Nurse	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
6120	Public Health Nurse Coordinator	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
6110	Public Health Nurse Supervisor	EX	MAR25_13	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20	
6501	Public Health Planning Officer	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
1245	Public Safety Records Assistant	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
1246	Public Safety Records Assistant (NB)	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
5060	Public Safety Support Supervisor	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
1023	Public Safety Technology Manager	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
1003	Public Safety Technology Specialist	EX	MAR25_11	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60	
1014	Public Safety Technology Supervisor	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
5036	Public Safety Telecommunicator I	NEX	MAR25_6	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40	
5037	Public Safety Telecommunicator II	NEX	MAR25_7	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60	
5034	Public Safety Telecommunicator III	NEX	MAR35_8	\$35.70	\$45.10	\$54.50	\$74,256.00	\$93,808.00	\$113,360.00	
5025	Public Service Aide I	NEX	MAR35_3	\$22.09	\$27.92	\$33.74	\$45,947.20	\$58,063.20	\$70,179.20	
5026	Public Service Aide II	NEX	MAR35_4	\$24.52	\$30.97	\$37.41	\$51,001.60	\$64,407.20	\$77,812.80	
0481	Purchasing Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
0616	Quality and Administration Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
6371	Quality Assurance Manager	EX	MAR25_14	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00	
4612	Real Estate Appraiser	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
4611	Real Estate Appraiser (Entry)	NEX	52	\$25.66	\$36.76	\$47.86	\$53,372.80	\$76,460.80	\$99,548.80	
4613	Real Estate Appraiser Supervisor	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
0460	Real Estate Assessment Director	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
3512	Real Estate Assistant Bureau Chief	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
3510	Real Estate Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
4620	Real Estate Records/Research Coord	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
3511	Real Estate Specialist	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
1244	Records Assistant	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
7230	Recreation Assistant I	NEX	R1	\$15.77	\$17.96	\$20.15	\$32,801.60	\$37,356.80	\$41,912.00	
7231	Recreation Assistant II	NEX	R2	\$16.78	\$22.00	\$27.22	\$34,902.40	\$45,760.00	\$56,617.60	

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
7232	Recreation Assistant III	NEX	R3	\$18.72	\$24.57	\$30.41	\$38,937.60	\$51,095.20	\$63,252.80	
7233	Recreation Assistant IV	NEX	R5	\$22.54	\$29.59	\$36.64	\$46,883.20	\$61,547.20	\$76,211.20	
7319	Recreation Instructor I	NEX	R4	\$20.60	\$27.04	\$33.47	\$42,848.00	\$56,232.80	\$69,617.60	
7320	Recreation Instructor II	NEX	R6	\$24.44	\$32.06	\$39.67	\$50,835.20	\$66,674.40	\$82,513.60	
7321	Recreation Instructor III	NEX	R7	\$28.24	\$37.08	\$45.92	\$58,739.20	\$77,126.40	\$95,513.60	
7120	Recreation Services Supervisor	EX	92	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00	
7107	Recreation Supervisor (Play School)	NEX	MAR20_8	\$31.74	\$40.09	\$48.44	\$66,019.20	\$83,387.20	\$100,755.20	
1121	Recruitment Specialist	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
2311	Recycling Specialist	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
3760	Regional Transportation Master Planner	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
6141	Rehab Therapist	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
9995	Retirement Officer	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
4425	Revenue Analyst	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
1107	Risk Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00	
1171	Safety Program Coordinator	EX	MAR10_12	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40	
1174	Safety Specialist I	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
1175	Safety Specialist II	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60	
5061	School Crossing Guard I	NEX	MAR20_3	\$19.64	\$24.82	\$30.00	\$40,851.20	\$51,625.60	\$62,400.00	
5062	School Crossing Guard II	NEX	MAR20_4	\$21.80	\$27.53	\$33.26	\$45,344.00	\$57,262.40	\$69,180.80	
6680	School Health Aide	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
1176	Security Coordinator	EX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60	
5040	Security Guard I	NEX	4	\$18.16	\$22.94	\$27.71	\$37,772.80	\$47,704.80	\$57,636.80	
5041	Security Guard II	NEX	5	\$20.27	\$25.61	\$30.94	\$42,161.60	\$53,258.40	\$64,355.20	
1044	Senior Applications Developer	EX	MAR40_13	\$51.61	\$65.20	\$78.78	\$107,348.80	\$135,605.60	\$163,862.40	
1043	Senior Applications Developer (Cloud)	EX	MAR30_16	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
1012	Senior Cloud Architect	EX	MAR40_18	\$64.21	\$81.15	\$98.08	\$133,556.80	\$168,781.60	\$204,006.40	
1001	Senior Cybersecurity Engineer	EX	MAR40_18	\$64.21	\$81.15	\$98.08	\$133,556.80	\$168,781.60	\$204,006.40	
6681	Senior Eligibility Worker	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
1132	Senior Labor Relations Manager	EX	MAR35_14	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40	
7013	Senior Librarian	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60	
1507	Senior Management Analyst	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
1520	Senior Management Analyst (NB)	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
1004	Senior Network Engineer	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
1331	Senior Procurement Officer	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
1002	Senior Public Safety Technology Specialist	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
1047	Senior Systems Administrator	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
0520	Sheriff	EX	CONST							

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
0521	Sheriff Chief Deputy	EX	S9	\$84.63	\$96.86	\$109.09	\$176,030.40	\$201,468.80	\$226,907.20	
6700	Sign Language Interpreter	NEX	SLI	\$25.00	\$37.50	\$50.00				
3606	Site Plan Review Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
0204	Solid Waste Bureau Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
3154	Space Planner	EX	11	\$32.70	\$41.34	\$49.97	\$68,016.00	\$85,976.80	\$103,937.60	
1401	Sr DHS Customer Service Specialist	NEX	MAR5_8	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00	
1402	Sr DHS Customer Service Specialist (NB)	NEX	MAR5_8	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00	
3641	Sr Housing Assistance Program Specialist	NEX	MAR30_9	\$37.01	\$46.78	\$56.55	\$76,980.80	\$97,302.40	\$117,624.00	
1013	Sr Infrastructure Support Specialist	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
1007	Sr IT Analyst	EX	MAR30_13	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80	
1085	Sr Public Safety Applications Developer	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
1511	Sr Staff Admin/Management Specialist	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
1225	Sr Staff Admin/Management Specialist (NB)	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
4417	Sr Staff Financial Analyst	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
2922	Sr Tree Maintenance Worker	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
4138	SRF Quality Assurance Manager	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
4212	Staff Accounting/Auditing Specialist	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
1509	Staff Admin/Management Specialist	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
1221	Staff Admin/Management Specialist (NB)	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
1224	Staff Administrative Supervisor	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
4421	Staff Financial Analyst	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
1102	Staff Human Resources Manager	EX	MAR35_14	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40	
1104	Staff Human Resources/OD Specialist	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
1005	Staff IT Technician	NEX	MAR20_7	\$29.32	\$37.04	\$44.75	\$60,985.60	\$77,032.80	\$93,080.00	
4413	Staff Management & Budget Specialist	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
1173	Staff Safety Specialist	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00	
1124	Staff Senior Human Resources Specialist	EX	54	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60	
1125	Staff Support Technician	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
1011	Staff Technology Support Specialist	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
2529	Stationary Watch Engineer	NEX	MAR30_8	\$34.39	\$43.44	\$52.48	\$71,531.20	\$90,344.80	\$109,158.40	
8106	Stormwater Infrastructure Program Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
8412	Stormwater Management Program Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
4609	Stormwater Utility Billing Coordinator	EX	70	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00	
8355	Structural Engineer I	NEX	MAR35_9	\$38.43	\$48.58	\$58.73	\$79,934.40	\$101,046.40	\$122,158.40	
8359	Structural Engineer II	NEX	MAR45_9	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40	
1983	Student Assistant I	NEX	SA_1	\$12.00	\$14.23	\$16.46	\$24,960.00	\$29,598.40	\$34,236.80	
1984	Student Assistant II	NEX	SA_2	\$12.00	\$16.16	\$20.31	\$24,960.00	\$33,602.40	\$42,244.80	

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
1985	Summer Recreation Assistant I	NEX	SRA1	\$15.00	\$17.18	\$19.35	\$31,200.00	\$35,724.00	\$40,248.00	
1986	Summer Recreation Assistant II	NEX	SRA2	\$16.00	\$20.96	\$25.92	\$33,280.00	\$43,596.80	\$53,913.60	
8356	Survey Instrument Operator	NEX	MAR10_6	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60	
8357	Survey Party Chief I	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
1046	Systems Administrator	NEX	MAR20_9	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00	
0143	Talent Management Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
4314	Tax Assessor (Call Center)	NEX	MAR5_6	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60	
4313	Tax Assessor (DMV Select)	NEX	MAR5_6	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60	
4315	Tax Assessor Supervisor	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
4322	Tax Auditor II	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
4323	Tax Auditor III	EX	MAR5_10	\$32.13	\$40.59	\$49.05	\$66,830.40	\$84,427.20	\$102,024.00	
4312	Tax Specialist I	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
4311	Tax Specialist II	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40	
1020	Technology Business Relationship Management Coordinator	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40	
1041	Technology Manager	EX	MAR35_17	\$59.61	\$75.33	\$91.04	\$123,988.80	\$156,676.00	\$189,363.20	
1045	Technology Manager II	EX	MAR40_20	\$69.33	\$87.61	\$105.89	\$144,206.40	\$182,228.80	\$220,251.20	
1039	Technology Program Manager	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
1027	Technology Systems Analyst	EX	MAR25_11	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60	
0134	Telecommunications & Network Engineering Div Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
3421	Theater Technician I	NEX	MAR5_4	\$19.08	\$24.09	\$29.10	\$39,686.40	\$50,107.20	\$60,528.00	
3422	Theater Technician II	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
2980	Trades Manager/Leader I	NEX	MAR10_11	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60	
2982	Trades Manager/Leader II	NEX	MAR10_13	\$40.54	\$51.22	\$61.90	\$84,323.20	\$106,537.60	\$128,752.00	
2150	Trades Worker I	NEX	MAR10_2	\$16.05	\$20.28	\$24.50	\$33,384.00	\$42,172.00	\$50,960.00	
2151	Trades Worker II	NEX	MAR10_3	\$18.00	\$22.75	\$27.50	\$37,440.00	\$47,320.00	\$57,200.00	
2152	Trades Worker III	NEX	MAR10_4	\$19.98	\$25.24	\$30.49	\$41,558.40	\$52,488.80	\$63,419.20	
2153	Trades Worker IV	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
8104	Traffic Engineering Manager	EX	MAR30_15	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40	
5120	Traffic Safety Specialist I	NEX	MAR35_4	\$24.52	\$30.97	\$37.41	\$51,001.60	\$64,407.20	\$77,812.80	
5121	Traffic Safety Specialist II	NEX	MAR45_4	\$26.34	\$33.27	\$40.19	\$54,787.20	\$69,191.20	\$83,595.20	
5010	Traffic Safety Supervisor	NEX	MAR15_8	\$30.41	\$38.42	\$46.42	\$63,252.80	\$79,903.20	\$96,553.60	
2721	Traffic Service Technician I	NEX	MAR10_5	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00	
2715	Traffic Service Technician II	NEX	MAR15_6	\$25.65	\$32.41	\$39.17	\$53,352.00	\$67,412.80	\$81,473.60	
2723	Traffic Sign Fabricator	NEX	MAR15_6	\$25.65	\$32.41	\$39.17	\$53,352.00	\$67,412.80	\$81,473.60	
8406	Transit Capital Program Manager	EX	90	\$50.43	\$65.58	\$80.73	\$104,894.40	\$136,406.40	\$167,918.40	
8121	Transit Services Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60	
3616	Transportation and Development Master Planner	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	

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FY2024 Class List (Effective July 1, 2023)											
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum		
8130	Transportation Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40		
0207	Transportation Engineering & Operations Bureau Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
2977	Transportation Engineering & Ops Assistant Bureau Chief	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40		
8126	Transportation Planning & Analysis Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60		
8125	Transportation Planning Bureau Chief	EX	XMAP2	\$54.80	\$74.57	\$94.33	\$113,984.00	\$155,095.20	\$196,206.40		
8122	Transportation Program Manager	EX	MAR20_15	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60		
0400	Treasurer	EX	CONST								
0404	Treasurer - Invest And Acct Deputy	EX	MAR10_17	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40		
0402	Treasurer Chief Deputy	EX	MAR10_18	\$50.45	\$63.76	\$77.06	\$104,936.00	\$132,610.40	\$160,284.80		
0403	Treasurer Compliance Deputy	EX	MAR10_16	\$46.72	\$59.02	\$71.32	\$97,177.60	\$122,761.60	\$148,345.60		
0401	Treasurer Operations Deputy	EX	MAR10_16	\$46.72	\$59.02	\$71.32	\$97,177.60	\$122,761.60	\$148,345.60		
0405	Treasurer Technology Deputy	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
4914	Treasury Enforcement Specialist	NEX	8	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80		
4811	Treasury Program Specialist I	NEX	7	\$24.43	\$30.86	\$37.29	\$50,814.40	\$64,188.80	\$77,563.20		
4812	Treasury Program Specialist II	NEX	MAR5_8	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00		
4915	Treasury Section Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
4822	Treasury Specialist I	NEX	MAR5_5	\$21.29	\$26.90	\$32.50	\$44,283.20	\$55,941.60	\$67,600.00		
4823	Treasury Specialist II	NEX	MAR5_6	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60		
2923	Tree Maintenance Worker	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40		
3609	Urban Design Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60		
7560	Urban Forester	EX	MAR20_10	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80		
8230	Utilities Records Specialist	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60		
1454	Utility Billing & Customer Service Manager	EX	MAR15_16	\$48.84	\$61.70	\$74.56	\$101,587.20	\$128,336.00	\$155,084.80		
1570	Utility Billing Specialist	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40		
1572	Utility Billing Supervisor	EX	MAR15_11	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60		
9416	Victim Specialist I	NEX	9	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00		
9150	Victim Specialist II	NEX	10	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80		
1627	Video Production Manager	EX	MAR10_15	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60		
7004	Virtual Library Services Manager	EX	XMAP1	\$50.78	\$67.24	\$83.70	\$105,622.40	\$139,859.20	\$174,096.00		
4321	Wage Compliance Administrator	EX	53	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00		
1310	Warehouse Coordinator	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60		
1324	Warehouse Coordinator (NB)	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60		
1321	Warehouse Supervisor	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80		
1326	Warehouse Technician	NEX	MAR5_5	\$21.29	\$26.90	\$32.50	\$44,283.20	\$55,941.60	\$67,600.00		
2662	Wastewater Maintenance Technician	NEX	MAR5_9	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40		
0203	Water, Sewer and Streets Bureau Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40		
3750	Watershed Programs Manager	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40		

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FY2024 Class List (Effective July 1, 2023)										
Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum	
1009	Web Developer	EX	MAR25_11	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60	
1606	Welcome Center Ambassador	NEX	MAR5_7	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60	
2431	Welder	NEX	MAR10_7	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40	
6211	Wellness and Recovery Coordinator	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
1122	Wellness Program Coordinator	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
6687	WIC Program Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
1127	Workers Compensation Administrator	EX	MAR20_12	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00	
2605	WPCP Operations Specialist	EX	MAR25_11	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60	
1529	WSS Administration Manager	EX	MAR25_12	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80	
2973	WSS Chief Support Engineer	EX	MAP_A	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40	
2350	WSS Control Center Technician I	NEX	MAR20_6	\$26.76	\$33.82	\$40.88	\$55,660.80	\$70,345.60	\$85,030.40	
2355	WSS Control Center Technician II	NEX	MAR20_7	\$29.32	\$37.04	\$44.75	\$60,985.60	\$77,032.80	\$93,080.00	
2347	WSS Crew Leader	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
2351	WSS Equipment Mechanic I	NEX	MAR25_6	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40	
2352	WSS Equipment Mechanic II	NEX	MAR25_7	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60	
2361	WSS Equipment Operator	NEX	50	\$26.76	\$34.83	\$42.89	\$55,660.80	\$72,436.00	\$89,211.20	
2346	WSS Master Technician	NEX	MAR20_7	\$29.32	\$37.04	\$44.75	\$60,985.60	\$77,032.80	\$93,080.00	
2343	WSS Service Technician	NEX	MAR20_5	\$24.33	\$30.74	\$37.14	\$50,606.40	\$63,928.80	\$77,251.20	
2342	WSS Service Technician-Trainee	NEX	MAR20_4	\$21.80	\$27.53	\$33.26	\$45,344.00	\$57,262.40	\$69,180.80	
2345	WSS Sr Service Technician	NEX	MAR20_6	\$26.76	\$33.82	\$40.88	\$55,660.80	\$70,345.60	\$85,030.40	
3123	Zoning Counter Services Manager	EX	MAR20_13	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40	
0311	Zoning Division Chief	EX	SMAP	\$56.61	\$83.47	\$110.33	\$117,748.80	\$173,617.60	\$229,486.40	
5301	Zoning Inspection Supervisor	EX	MAR20_11	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60	
5610	Zoning Inspector I	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	
5611	Zoning Inspector II	NEX	MAR10_9	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80	
3105	Zoning Plan Review Services Manager	EX	MAR20_14	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20	
3151	Zoning Plan Reviewer	NEX	MAR15_9	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40	
3615	Zoning Policy, Research & Info Mgt Section Supervisor	EX	MAR30_14	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60	
3111	Zoning Technician	NEX	MAR10_8	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60	

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY 2024 Management Intern Pay Scale - Effective July 1, 2023

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Salary Minimum	Salary Midpoint	Salary Maximum
MI_1	\$19.80	\$25.62	\$31.44	\$41,184.00	\$53,289.60	\$65,395.20
MI_2	\$23.29	\$29.11	\$34.93	\$48,443.20	\$60,548.80	\$72,654.40
MI_3	\$27.95	\$33.77	\$39.58	\$58,136.00	\$70,231.20	\$82,326.40
MI_4	\$33.76	\$39.58	\$45.39	\$70,220.80	\$82,316.00	\$94,411.20

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

		Hourly Rates			Annual Rates		
Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	0%	\$13.44	\$16.99	\$20.53	\$27,955.20	\$35,328.80	\$42,702.40
2	0%	\$14.58	\$18.42	\$22.26	\$30,326.40	\$38,313.60	\$46,300.80
3	0%	\$16.36	\$20.68	\$24.99	\$34,028.80	\$43,004.00	\$51,979.20
4	0%	\$18.16	\$22.94	\$27.71	\$37,772.80	\$47,704.80	\$57,636.80
5	0%	\$20.27	\$25.61	\$30.94	\$42,161.60	\$53,258.40	\$64,355.20
6	0%	\$22.29	\$28.18	\$34.06	\$46,363.20	\$58,604.00	\$70,844.80
7	0%	\$24.43	\$30.86	\$37.29	\$50,814.40	\$64,188.80	\$77,563.20
8	0%	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80
9	0%	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00
10	0%	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80
11	0%	\$32.70	\$41.34	\$49.97	\$68,016.00	\$85,976.80	\$103,937.60
12	0%	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80
13	0%	\$36.85	\$46.56	\$56.27	\$76,648.00	\$96,844.80	\$117,041.60
14	0%	\$38.78	\$49.01	\$59.24	\$80,662.40	\$101,940.80	\$123,219.20
15	0%	\$40.67	\$51.39	\$62.10	\$84,593.60	\$106,880.80	\$129,168.00
16	0%	\$42.46	\$53.65	\$64.83	\$88,316.80	\$111,581.60	\$134,846.40
17	0%	\$44.15	\$55.79	\$67.43	\$91,832.00	\$116,043.20	\$140,254.40
18	0%	\$45.86	\$57.96	\$70.05	\$95,388.80	\$120,546.40	\$145,704.00
19	0%	\$47.65	\$60.22	\$72.78	\$99,112.00	\$125,247.20	\$151,382.40
20	0%	\$49.52	\$62.58	\$75.63	\$103,001.60	\$130,156.00	\$157,310.40
21	0%	\$51.45	\$65.03	\$78.60	\$107,016.00	\$135,252.00	\$163,488.00
22	0%	\$53.50	\$67.61	\$81.72	\$111,280.00	\$140,628.80	\$169,977.60
23	0%	\$55.93	\$70.68	\$85.43	\$116,334.40	\$147,014.40	\$177,694.40
24	0%	\$60.02	\$75.84	\$91.65	\$124,841.60	\$157,736.80	\$190,632.00
1	5%	\$14.12	\$17.84	\$21.56	\$29,369.60	\$37,107.20	\$44,844.80
2	5%	\$15.31	\$19.35	\$23.38	\$31,844.80	\$40,237.60	\$48,630.40
3	5%	\$17.18	\$21.71	\$26.24	\$35,734.40	\$45,156.80	\$54,579.20
4	5%	\$19.08	\$24.09	\$29.10	\$39,686.40	\$50,107.20	\$60,528.00
5	5%	\$21.29	\$26.90	\$32.50	\$44,283.20	\$55,941.60	\$67,600.00
6	5%	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60
7	5%	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60
8	5%	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00
9	5%	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40
10	5%	\$32.13	\$40.59	\$49.05	\$66,830.40	\$84,427.20	\$102,024.00
11	5%	\$34.34	\$43.41	\$52.47	\$71,427.20	\$90,282.40	\$109,137.60
12	5%	\$36.57	\$46.20	\$55.83	\$76,065.60	\$96,096.00	\$116,126.40
13	5%	\$38.70	\$48.90	\$59.09	\$80,496.00	\$101,701.60	\$122,907.20
14	5%	\$40.73	\$51.47	\$62.21	\$84,718.40	\$107,057.60	\$129,396.80
15	5%	\$42.71	\$53.96	\$65.21	\$88,836.80	\$112,236.80	\$135,636.80
16	5%	\$44.60	\$56.34	\$68.08	\$92,768.00	\$117,187.20	\$141,606.40
17	5%	\$46.36	\$58.59	\$70.81	\$96,428.80	\$121,856.80	\$147,284.80
18	5%	\$48.16	\$60.86	\$73.56	\$100,172.80	\$126,588.80	\$153,004.80
19	5%	\$50.04	\$63.24	\$76.43	\$104,083.20	\$131,528.80	\$158,974.40
20	5%	\$52.00	\$65.71	\$79.42	\$108,160.00	\$136,676.80	\$165,193.60
21	5%	\$54.03	\$68.29	\$82.54	\$112,382.40	\$142,032.80	\$171,683.20
22	5%	\$56.18	\$71.00	\$85.81	\$116,854.40	\$147,669.60	\$178,484.80
23	5%	\$58.73	\$74.22	\$89.71	\$122,158.40	\$154,377.60	\$186,596.80
24	5%	\$63.03	\$79.64	\$96.24	\$131,102.40	\$165,640.80	\$200,179.20

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	10%	\$14.79	\$18.69	\$22.59	\$30,763.20	\$38,875.20	\$46,987.20
2	10%	\$16.05	\$20.28	\$24.50	\$33,384.00	\$42,172.00	\$50,960.00
3	10%	\$18.00	\$22.75	\$27.50	\$37,440.00	\$47,320.00	\$57,200.00
4	10%	\$19.98	\$25.24	\$30.49	\$41,558.40	\$52,488.80	\$63,419.20
5	10%	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00
6	10%	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60
7	10%	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40
8	10%	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60
9	10%	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80
10	10%	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20
11	10%	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60
12	10%	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40
13	10%	\$40.54	\$51.22	\$61.90	\$84,323.20	\$106,537.60	\$128,752.00
14	10%	\$42.68	\$53.93	\$65.17	\$88,774.40	\$112,164.00	\$135,553.60
15	10%	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60
16	10%	\$46.72	\$59.02	\$71.32	\$97,177.60	\$122,761.60	\$148,345.60
17	10%	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40
18	10%	\$50.45	\$63.76	\$77.06	\$104,936.00	\$132,610.40	\$160,284.80
19	10%	\$52.42	\$66.24	\$80.06	\$109,033.60	\$137,779.20	\$166,524.80
20	10%	\$54.48	\$68.85	\$83.21	\$113,318.40	\$143,197.60	\$173,076.80
21	10%	\$56.61	\$71.54	\$86.47	\$117,748.80	\$148,803.20	\$179,857.60
22	10%	\$58.86	\$74.39	\$89.91	\$122,428.80	\$154,720.80	\$187,012.80
23	10%	\$61.53	\$77.76	\$93.98	\$127,982.40	\$161,730.40	\$195,478.40
24	10%	\$66.03	\$83.43	\$100.83	\$137,342.40	\$173,534.40	\$209,726.40
1	15%	\$15.46	\$19.54	\$23.61	\$32,156.80	\$40,632.80	\$49,108.80
2	15%	\$16.78	\$21.20	\$25.61	\$34,902.40	\$44,085.60	\$53,268.80
3	15%	\$18.82	\$23.78	\$28.74	\$39,145.60	\$49,462.40	\$59,779.20
4	15%	\$20.89	\$26.38	\$31.87	\$43,451.20	\$54,870.40	\$66,289.60
5	15%	\$23.32	\$29.46	\$35.60	\$48,505.60	\$61,276.80	\$74,048.00
6	15%	\$25.65	\$32.41	\$39.17	\$53,352.00	\$67,412.80	\$81,473.60
7	15%	\$28.10	\$35.50	\$42.89	\$58,448.00	\$73,829.60	\$89,211.20
8	15%	\$30.41	\$38.42	\$46.42	\$63,252.80	\$79,903.20	\$96,553.60
9	15%	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40
10	15%	\$35.19	\$44.46	\$53.72	\$73,195.20	\$92,466.40	\$111,737.60
11	15%	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60
12	15%	\$40.06	\$50.61	\$61.15	\$83,324.80	\$105,258.40	\$127,192.00
13	15%	\$42.39	\$53.56	\$64.72	\$88,171.20	\$111,394.40	\$134,617.60
14	15%	\$44.62	\$56.38	\$68.13	\$92,809.60	\$117,260.00	\$141,710.40
15	15%	\$46.78	\$59.10	\$71.42	\$97,302.40	\$122,928.00	\$148,553.60
16	15%	\$48.84	\$61.70	\$74.56	\$101,587.20	\$128,336.00	\$155,084.80
17	15%	\$50.78	\$64.17	\$77.55	\$105,622.40	\$133,463.20	\$161,304.00
18	15%	\$52.75	\$66.66	\$80.56	\$109,720.00	\$138,642.40	\$167,564.80
19	15%	\$54.80	\$69.25	\$83.70	\$113,984.00	\$144,040.00	\$174,096.00
20	15%	\$56.96	\$71.97	\$86.98	\$118,476.80	\$149,697.60	\$180,918.40
21	15%	\$59.17	\$74.79	\$90.40	\$123,073.60	\$155,552.80	\$188,032.00
22	15%	\$61.53	\$77.76	\$93.99	\$127,982.40	\$161,740.80	\$195,499.20
23	15%	\$64.34	\$81.30	\$98.26	\$133,827.20	\$169,104.00	\$204,380.80
24	15%	\$69.03	\$87.22	\$105.41	\$143,582.40	\$181,417.60	\$219,252.80

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	20%	\$16.14	\$20.40	\$24.65	\$33,571.20	\$42,421.60	\$51,272.00
2	20%	\$17.50	\$22.11	\$26.72	\$36,400.00	\$45,988.80	\$55,577.60
3	20%	\$19.64	\$24.82	\$30.00	\$40,851.20	\$51,625.60	\$62,400.00
4	20%	\$21.80	\$27.53	\$33.26	\$45,344.00	\$57,262.40	\$69,180.80
5	20%	\$24.33	\$30.74	\$37.14	\$50,606.40	\$63,928.80	\$77,251.20
6	20%	\$26.76	\$33.82	\$40.88	\$55,660.80	\$70,345.60	\$85,030.40
7	20%	\$29.32	\$37.04	\$44.75	\$60,985.60	\$77,032.80	\$93,080.00
8	20%	\$31.74	\$40.09	\$48.44	\$66,019.20	\$83,387.20	\$100,755.20
9	20%	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00
10	20%	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80
11	20%	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60
12	20%	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00
13	20%	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40
14	20%	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20
15	20%	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60
16	20%	\$50.96	\$64.38	\$77.80	\$105,996.80	\$133,910.40	\$161,824.00
17	20%	\$52.98	\$66.95	\$80.92	\$110,198.40	\$139,256.00	\$168,313.60
18	20%	\$55.04	\$69.55	\$84.06	\$114,483.20	\$144,664.00	\$174,844.80
19	20%	\$57.18	\$72.26	\$87.34	\$118,934.40	\$150,300.80	\$181,667.20
20	20%	\$59.43	\$75.10	\$90.76	\$123,614.40	\$156,197.60	\$188,780.80
21	20%	\$61.74	\$78.04	\$94.33	\$128,419.20	\$162,312.80	\$196,206.40
22	20%	\$64.20	\$81.14	\$98.07	\$133,536.00	\$168,760.80	\$203,985.60
23	20%	\$67.13	\$84.83	\$102.53	\$139,630.40	\$176,446.40	\$213,262.40
24	20%	\$72.03	\$91.01	\$109.99	\$149,822.40	\$189,300.80	\$228,779.20
1	25%	\$16.81	\$21.24	\$25.67	\$34,964.80	\$44,179.20	\$53,393.60
2	25%	\$18.23	\$23.03	\$27.83	\$37,918.40	\$47,902.40	\$57,886.40
3	25%	\$20.46	\$25.86	\$31.25	\$42,556.80	\$53,778.40	\$65,000.00
4	25%	\$22.70	\$28.68	\$34.65	\$47,216.00	\$59,644.00	\$72,072.00
5	25%	\$25.34	\$32.02	\$38.69	\$52,707.20	\$66,591.20	\$80,475.20
6	25%	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40
7	25%	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60
8	25%	\$33.06	\$41.76	\$50.46	\$68,764.80	\$86,860.80	\$104,956.80
9	25%	\$35.59	\$44.99	\$54.38	\$74,027.20	\$93,568.80	\$113,110.40
10	25%	\$38.24	\$48.32	\$58.39	\$79,539.20	\$100,495.20	\$121,451.20
11	25%	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60
12	25%	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80
13	25%	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20
14	25%	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00
15	25%	\$50.84	\$64.24	\$77.63	\$105,747.20	\$133,608.80	\$161,470.40
16	25%	\$53.08	\$67.06	\$81.04	\$110,406.40	\$139,484.80	\$168,563.20
17	25%	\$55.19	\$69.75	\$84.31	\$114,795.20	\$145,080.00	\$175,364.80
18	25%	\$57.33	\$72.45	\$87.57	\$119,246.40	\$150,696.00	\$182,145.60
19	25%	\$59.57	\$75.28	\$90.98	\$123,905.60	\$156,572.00	\$189,238.40
20	25%	\$61.90	\$78.23	\$94.55	\$128,752.00	\$162,708.00	\$196,664.00
21	25%	\$64.34	\$81.30	\$98.26	\$133,827.20	\$169,104.00	\$204,380.80
22	25%	\$66.88	\$84.52	\$102.16	\$139,110.40	\$175,801.60	\$212,492.80
23	25%	\$69.93	\$88.36	\$106.79	\$145,454.40	\$183,788.80	\$222,123.20
24	25%	\$75.03	\$94.81	\$114.58	\$156,062.40	\$197,194.40	\$238,326.40

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	30%	\$17.48	\$22.09	\$26.69	\$36,358.40	\$45,936.80	\$55,515.20
2	30%	\$18.96	\$23.95	\$28.94	\$39,436.80	\$49,816.00	\$60,195.20
3	30%	\$21.27	\$26.89	\$32.50	\$44,241.60	\$55,920.80	\$67,600.00
4	30%	\$23.61	\$29.82	\$36.03	\$49,108.80	\$62,025.60	\$74,942.40
5	30%	\$26.36	\$33.30	\$40.24	\$54,828.80	\$69,264.00	\$83,699.20
6	30%	\$28.99	\$36.64	\$44.28	\$60,299.20	\$76,200.80	\$92,102.40
7	30%	\$31.76	\$40.12	\$48.48	\$66,060.80	\$83,449.60	\$100,838.40
8	30%	\$34.39	\$43.44	\$52.48	\$71,531.20	\$90,344.80	\$109,158.40
9	30%	\$37.01	\$46.78	\$56.55	\$76,980.80	\$97,302.40	\$117,624.00
10	30%	\$39.78	\$50.26	\$60.73	\$82,742.40	\$104,530.40	\$126,318.40
11	30%	\$42.52	\$53.75	\$64.97	\$88,441.60	\$111,789.60	\$135,137.60
12	30%	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60
13	30%	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80
14	30%	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60
15	30%	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40
16	30%	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40
17	30%	\$57.40	\$72.53	\$87.66	\$119,392.00	\$150,862.40	\$182,332.80
18	30%	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60
19	30%	\$61.95	\$78.29	\$94.62	\$128,856.00	\$162,832.80	\$196,809.60
20	30%	\$64.39	\$81.36	\$98.33	\$133,931.20	\$169,228.80	\$204,526.40
21	30%	\$66.89	\$84.54	\$102.19	\$139,131.20	\$175,843.20	\$212,555.20
22	30%	\$69.55	\$87.90	\$106.25	\$144,664.00	\$182,832.00	\$221,000.00
23	30%	\$72.73	\$91.90	\$111.07	\$151,278.40	\$191,152.00	\$231,025.60
24	30%	\$78.03	\$98.59	\$119.15	\$162,302.40	\$205,067.20	\$247,832.00
1	35%	\$18.16	\$22.94	\$27.72	\$37,772.80	\$47,715.20	\$57,657.60
2	35%	\$19.69	\$24.88	\$30.06	\$40,955.20	\$51,740.00	\$62,524.80
3	35%	\$22.09	\$27.92	\$33.74	\$45,947.20	\$58,063.20	\$70,179.20
4	35%	\$24.52	\$30.97	\$37.41	\$51,001.60	\$64,407.20	\$77,812.80
5	35%	\$27.37	\$34.58	\$41.78	\$56,929.60	\$71,916.00	\$86,902.40
6	35%	\$30.10	\$38.05	\$45.99	\$62,608.00	\$79,133.60	\$95,659.20
7	35%	\$32.99	\$41.67	\$50.35	\$68,619.20	\$86,673.60	\$104,728.00
8	35%	\$35.70	\$45.10	\$54.50	\$74,256.00	\$93,808.00	\$113,360.00
9	35%	\$38.43	\$48.58	\$58.73	\$79,934.40	\$101,046.40	\$122,158.40
10	35%	\$41.30	\$52.18	\$63.06	\$85,904.00	\$108,534.40	\$131,164.80
11	35%	\$44.16	\$55.81	\$67.46	\$91,852.80	\$116,084.80	\$140,316.80
12	35%	\$47.02	\$59.40	\$71.78	\$97,801.60	\$123,552.00	\$149,302.40
13	35%	\$49.76	\$62.87	\$75.97	\$103,500.80	\$130,759.20	\$158,017.60
14	35%	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40
15	35%	\$54.91	\$69.38	\$83.84	\$114,212.80	\$144,300.00	\$174,387.20
16	35%	\$57.33	\$72.43	\$87.53	\$119,246.40	\$150,654.40	\$182,062.40
17	35%	\$59.61	\$75.33	\$91.04	\$123,988.80	\$156,676.00	\$189,363.20
18	35%	\$61.92	\$78.25	\$94.58	\$128,793.60	\$162,760.00	\$196,726.40
19	35%	\$64.34	\$81.30	\$98.26	\$133,827.20	\$169,104.00	\$204,380.80
20	35%	\$66.86	\$84.49	\$102.11	\$139,068.80	\$175,728.80	\$212,388.80
21	35%	\$69.47	\$87.79	\$106.11	\$144,497.60	\$182,603.20	\$220,708.80
22	35%	\$72.24	\$91.29	\$110.33	\$150,259.20	\$189,872.80	\$229,486.40
23	35%	\$75.53	\$95.44	\$115.34	\$157,102.40	\$198,504.80	\$239,907.20
24	35%	\$81.03	\$102.38	\$123.73	\$168,542.40	\$212,950.40	\$257,358.40

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	40%	\$18.83	\$23.79	\$28.75	\$39,166.40	\$49,483.20	\$59,800.00
2	40%	\$20.42	\$25.80	\$31.17	\$42,473.60	\$53,653.60	\$64,833.60
3	40%	\$22.91	\$28.95	\$34.99	\$47,652.80	\$60,216.00	\$72,779.20
4	40%	\$25.43	\$32.12	\$38.80	\$52,894.40	\$66,799.20	\$80,704.00
5	40%	\$28.38	\$35.86	\$43.34	\$59,030.40	\$74,588.80	\$90,147.20
6	40%	\$31.22	\$39.46	\$47.69	\$64,937.60	\$82,066.40	\$99,195.20
7	40%	\$34.21	\$43.21	\$52.21	\$71,156.80	\$89,876.80	\$108,596.80
8	40%	\$37.02	\$46.77	\$56.52	\$77,001.60	\$97,281.60	\$117,561.60
9	40%	\$39.85	\$50.38	\$60.90	\$82,888.00	\$104,780.00	\$126,672.00
10	40%	\$42.83	\$54.12	\$65.40	\$89,086.40	\$112,559.20	\$136,032.00
11	40%	\$45.79	\$57.88	\$69.96	\$95,243.20	\$120,380.00	\$145,516.80
12	40%	\$48.76	\$61.60	\$74.44	\$101,420.80	\$128,128.00	\$154,835.20
13	40%	\$51.61	\$65.20	\$78.78	\$107,348.80	\$135,605.60	\$163,862.40
14	40%	\$54.30	\$68.62	\$82.94	\$112,944.00	\$142,729.60	\$172,515.20
15	40%	\$56.94	\$71.95	\$86.95	\$118,435.20	\$149,645.60	\$180,856.00
16	40%	\$59.46	\$75.12	\$90.77	\$123,676.80	\$156,239.20	\$188,801.60
17	40%	\$61.81	\$78.11	\$94.41	\$128,564.80	\$162,468.80	\$196,372.80
18	40%	\$64.21	\$81.15	\$98.08	\$133,556.80	\$168,781.60	\$204,006.40
19	40%	\$66.71	\$84.31	\$101.90	\$138,756.80	\$175,354.40	\$211,952.00
20	40%	\$69.33	\$87.61	\$105.89	\$144,206.40	\$182,228.80	\$220,251.20
21	40%	\$72.04	\$91.04	\$110.04	\$149,843.20	\$189,363.20	\$228,883.20
22	40%	\$74.90	\$94.66	\$114.42	\$155,792.00	\$196,892.80	\$237,993.60
23	40%	\$78.31	\$98.96	\$119.61	\$162,884.80	\$205,836.80	\$248,788.80
24	40%	\$84.03	\$106.17	\$128.31	\$174,782.40	\$220,833.60	\$266,884.80
1	45%	\$19.49	\$24.63	\$29.77	\$40,539.20	\$51,230.40	\$61,921.60
2	45%	\$21.15	\$26.72	\$32.29	\$43,992.00	\$55,577.60	\$67,163.20
3	45%	\$23.73	\$29.99	\$36.25	\$49,358.40	\$62,379.20	\$75,400.00
4	45%	\$26.34	\$33.27	\$40.19	\$54,787.20	\$69,191.20	\$83,595.20
5	45%	\$29.40	\$37.14	\$44.88	\$61,152.00	\$77,251.20	\$93,350.40
6	45%	\$32.33	\$40.86	\$49.39	\$67,246.40	\$84,988.80	\$102,731.20
7	45%	\$35.43	\$44.76	\$54.08	\$73,694.40	\$93,090.40	\$112,486.40
8	45%	\$38.35	\$48.45	\$58.54	\$79,768.00	\$100,765.60	\$121,763.20
9	45%	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40
10	45%	\$44.37	\$56.05	\$67.73	\$92,289.60	\$116,584.00	\$140,878.40
11	45%	\$47.43	\$59.95	\$72.46	\$98,654.40	\$124,685.60	\$150,716.80
12	45%	\$50.50	\$63.80	\$77.09	\$105,040.00	\$132,693.60	\$160,347.20
13	45%	\$53.45	\$67.53	\$81.60	\$111,176.00	\$140,452.00	\$169,728.00
14	45%	\$56.25	\$71.08	\$85.90	\$117,000.00	\$147,836.00	\$178,672.00
15	45%	\$58.98	\$74.52	\$90.05	\$122,678.40	\$154,991.20	\$187,304.00
16	45%	\$61.58	\$77.80	\$94.01	\$128,086.40	\$161,813.60	\$195,540.80
17	45%	\$64.02	\$80.90	\$97.78	\$133,161.60	\$168,272.00	\$203,382.40
18	45%	\$66.50	\$84.04	\$101.58	\$138,320.00	\$174,803.20	\$211,286.40
19	45%	\$69.10	\$87.32	\$105.54	\$143,728.00	\$181,625.60	\$219,523.20
20	45%	\$71.81	\$90.74	\$109.67	\$149,364.80	\$188,739.20	\$228,113.60
21	45%	\$74.61	\$94.29	\$113.97	\$155,188.80	\$196,123.20	\$237,057.60
22	45%	\$77.58	\$98.04	\$118.50	\$161,366.40	\$203,923.20	\$246,480.00
23	45%	\$81.11	\$102.50	\$123.88	\$168,708.80	\$213,189.60	\$257,670.40
24	45%	\$87.03	\$109.97	\$132.90	\$181,022.40	\$228,727.20	\$276,432.00

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	50%	\$20.16	\$25.48	\$30.80	\$41,932.80	\$52,998.40	\$64,064.00
2	50%	\$21.88	\$27.64	\$33.39	\$45,510.40	\$57,480.80	\$69,451.20
3	50%	\$24.54	\$31.02	\$37.49	\$51,043.20	\$64,511.20	\$77,979.20
4	50%	\$27.24	\$34.41	\$41.57	\$56,659.20	\$71,562.40	\$86,465.60
5	50%	\$30.41	\$38.41	\$46.41	\$63,252.80	\$79,892.80	\$96,532.80
6	50%	\$33.44	\$42.27	\$51.10	\$69,555.20	\$87,921.60	\$106,288.00
7	50%	\$36.65	\$46.30	\$55.94	\$76,232.00	\$96,293.60	\$116,355.20
8	50%	\$39.66	\$50.10	\$60.54	\$82,492.80	\$104,208.00	\$125,923.20
9	50%	\$42.69	\$53.97	\$65.25	\$88,795.20	\$112,257.60	\$135,720.00
10	50%	\$45.89	\$57.98	\$70.07	\$95,451.20	\$120,598.40	\$145,745.60
11	50%	\$49.06	\$62.01	\$74.96	\$102,044.80	\$128,980.80	\$155,916.80
12	50%	\$52.23	\$65.99	\$79.75	\$108,638.40	\$137,259.20	\$165,880.00
13	50%	\$55.28	\$69.85	\$84.41	\$114,982.40	\$145,277.60	\$175,572.80
14	50%	\$58.19	\$73.53	\$88.86	\$121,035.20	\$152,932.00	\$184,828.80
15	50%	\$61.01	\$77.09	\$93.16	\$126,900.80	\$160,336.80	\$193,772.80
16	50%	\$63.70	\$80.48	\$97.25	\$132,496.00	\$167,388.00	\$202,280.00
17	50%	\$66.23	\$83.69	\$101.15	\$137,758.40	\$174,075.20	\$210,392.00
18	50%	\$68.80	\$86.94	\$105.08	\$143,104.00	\$180,835.20	\$218,566.40
19	50%	\$71.48	\$90.33	\$109.17	\$148,678.40	\$187,876.00	\$227,073.60
20	50%	\$74.28	\$93.87	\$113.45	\$154,502.40	\$195,239.20	\$235,976.00
21	50%	\$77.18	\$97.54	\$117.90	\$160,534.40	\$202,883.20	\$245,232.00
22	50%	\$80.25	\$101.42	\$122.58	\$166,920.00	\$210,943.20	\$254,966.40
23	50%	\$83.91	\$106.03	\$128.15	\$174,532.80	\$220,542.40	\$266,552.00
24	50%	\$90.03	\$113.76	\$137.49	\$187,262.40	\$236,620.80	\$285,979.20
1	55%	\$20.84	\$26.34	\$31.83	\$43,347.20	\$54,776.80	\$66,206.40
2	55%	\$22.61	\$28.56	\$34.51	\$47,028.80	\$59,404.80	\$71,780.80
3	55%	\$25.36	\$32.05	\$38.74	\$52,748.80	\$66,664.00	\$80,579.20
4	55%	\$28.15	\$35.56	\$42.96	\$58,552.00	\$73,954.40	\$89,356.80
5	55%	\$31.42	\$39.70	\$47.97	\$65,353.60	\$82,565.60	\$99,777.60
6	55%	\$34.56	\$43.68	\$52.80	\$71,884.80	\$90,854.40	\$109,824.00
7	55%	\$37.87	\$47.84	\$57.81	\$78,769.60	\$99,507.20	\$120,244.80
8	55%	\$40.99	\$51.78	\$62.57	\$85,259.20	\$107,702.40	\$130,145.60
9	55%	\$44.12	\$55.78	\$67.43	\$91,769.60	\$116,012.00	\$140,254.40
10	55%	\$47.42	\$59.92	\$72.41	\$98,633.60	\$124,623.20	\$150,612.80
11	55%	\$50.69	\$64.08	\$77.46	\$105,435.20	\$133,276.00	\$161,116.80
12	55%	\$53.98	\$68.19	\$82.40	\$112,278.40	\$141,835.20	\$171,392.00
13	55%	\$57.12	\$72.17	\$87.22	\$118,809.60	\$150,113.60	\$181,417.60
14	55%	\$60.12	\$75.98	\$91.83	\$125,049.60	\$158,028.00	\$191,006.40
15	55%	\$63.04	\$79.65	\$96.26	\$131,123.20	\$165,672.00	\$200,220.80
16	55%	\$65.82	\$83.16	\$100.49	\$136,905.60	\$172,962.40	\$209,019.20
17	55%	\$68.44	\$86.48	\$104.52	\$142,355.20	\$179,878.40	\$217,401.60
18	55%	\$71.09	\$89.84	\$108.58	\$147,867.20	\$186,856.80	\$225,846.40
19	55%	\$73.86	\$93.34	\$112.81	\$153,628.80	\$194,136.80	\$234,644.80
20	55%	\$76.76	\$97.00	\$117.23	\$159,660.80	\$201,749.60	\$243,838.40
21	55%	\$79.75	\$100.79	\$121.83	\$165,880.00	\$209,643.20	\$253,406.40
22	55%	\$82.93	\$104.81	\$126.68	\$172,494.40	\$217,994.40	\$263,494.40
23	55%	\$86.71	\$109.57	\$132.43	\$180,356.80	\$227,905.60	\$275,454.40
24	55%	\$93.04	\$117.56	\$142.07	\$193,523.20	\$244,514.40	\$295,505.60

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	60%	\$21.51	\$27.18	\$32.85	\$44,740.80	\$56,534.40	\$68,328.00
2	60%	\$23.33	\$29.48	\$35.62	\$48,526.40	\$61,308.00	\$74,089.60
3	60%	\$26.18	\$33.09	\$40.00	\$54,454.40	\$68,827.20	\$83,200.00
4	60%	\$29.06	\$36.70	\$44.34	\$60,444.80	\$76,336.00	\$92,227.20
5	60%	\$32.44	\$40.98	\$49.51	\$67,475.20	\$85,228.00	\$102,980.80
6	60%	\$35.67	\$45.09	\$54.50	\$74,193.60	\$93,776.80	\$113,360.00
7	60%	\$39.09	\$49.38	\$59.67	\$81,307.20	\$102,710.40	\$124,113.60
8	60%	\$42.31	\$53.45	\$64.59	\$88,004.80	\$111,176.00	\$134,347.20
9	60%	\$45.55	\$57.58	\$69.60	\$94,744.00	\$119,756.00	\$144,768.00
10	60%	\$48.95	\$61.85	\$74.74	\$101,816.00	\$128,637.60	\$155,459.20
11	60%	\$52.33	\$66.15	\$79.96	\$108,846.40	\$137,581.60	\$166,316.80
12	60%	\$55.72	\$70.40	\$85.07	\$115,897.60	\$146,421.60	\$176,945.60
13	60%	\$58.96	\$74.50	\$90.04	\$122,636.80	\$154,960.00	\$187,283.20
14	60%	\$62.06	\$78.43	\$94.79	\$129,084.80	\$163,124.00	\$197,163.20
15	60%	\$65.08	\$82.22	\$99.36	\$135,366.40	\$171,017.60	\$206,668.80
16	60%	\$67.94	\$85.84	\$103.73	\$141,315.20	\$178,536.80	\$215,758.40
17	60%	\$70.64	\$89.27	\$107.89	\$146,931.20	\$185,671.20	\$224,411.20
18	60%	\$73.38	\$92.73	\$112.08	\$152,630.40	\$192,878.40	\$233,126.40
19	60%	\$76.24	\$96.35	\$116.45	\$158,579.20	\$200,397.60	\$242,216.00
20	60%	\$79.24	\$100.13	\$121.02	\$164,819.20	\$208,270.40	\$251,721.60
21	60%	\$82.32	\$104.04	\$125.76	\$171,225.60	\$216,403.20	\$261,580.80
22	60%	\$85.60	\$108.18	\$130.76	\$178,048.00	\$225,014.40	\$271,980.80
23	60%	\$89.50	\$113.10	\$136.69	\$186,160.00	\$235,237.60	\$284,315.20
24	60%	\$96.04	\$121.35	\$146.65	\$199,763.20	\$252,397.60	\$305,032.00

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.



FY2024 Sheriff's Department Pay Scale

For Sworn Sheriff Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (2080 Hours)	Annual Maximum (2080 Hours)
Deputy Sheriff	S2	\$30.05	\$50.74	\$62,504.00	\$105,539.20
Deputy Sheriff Corporal	S3	\$31.26	\$52.76	\$65,020.80	\$109,740.80
Deputy Sheriff Sergeant	S5	\$35.38	\$59.73	\$73,590.40	\$124,238.40
Deputy Sheriff Lieutenant	S6	\$56.42	\$82.76	\$117,353.60	\$172,140.80
Deputy Sheriff Captain	S7	\$68.36	\$93.27	\$142,188.80	\$194,001.60
Deputy Sheriff Major	S8	\$75.95	\$109.09	\$157,976.00	\$226,907.20
Sheriff Chief Deputy	S9	\$84.63	\$109.09	\$176,030.40	\$226,907.20



FY2024 Police Department Pay Scale

For Sworn Police Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (1950 Hours)	Annual Maximum (1950 Hours)
Police Officer	P2				
Police Corporal	P3				
Police Sergeant	P5				
Police Lieutenant	P6				
Police Captain	P7	\$73.92	\$100.87	\$144,144.00	\$196,696.50
Deputy Police Chief	P8	\$88.00	\$117.98	\$171,600.00	\$230,061.00

See Collective Bargaining Agreement



FY2024 Fire Department Pay Scale

For Uniformed Fire Employees

Rank	Grade	Hourly Minimum (2080 Hours)	Hourly Maximum (2080 Hours)	Hourly Shift Rate Minimum* (2600 Hours)	Hourly Shift Rate Maximum* (2600 Hours)	Annual Minimum	Annual Maximum
Firefighter/EMT	F2						
Fire Marshal	F3						
Firefighter/EMT III	F4						
Fire/EMS Lieutenant	F5						
Fire/EMS Captain I	F6						
Fire/EMS Captain II	F7						
Fire/EMS Battalion Chief	F8	\$65.84	\$89.83	\$52.67	\$71.86	\$136,947.20	\$186,846.40
Deputy Fire Chief	F9	\$78.38	\$105.07			\$163,030.40	\$218,545.60
Assistant Fire Chief	F10	\$84.65	\$105.07			\$176,072.00	\$218,545.60

See Collective Bargaining Agreement

*Shift Rate values are approximate due to rounding

FY 2024 Recreation Pay Scale - Effective July 1, 2023

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Salary Minimum	Salary Midpoint	Salary Maximum
R1	\$15.77	\$17.96	\$20.15	\$32,801.60	\$37,356.80	\$41,912.00
R2	\$16.78	\$22.00	\$27.22	\$34,902.40	\$45,760.00	\$56,617.60
R3	\$18.72	\$24.57	\$30.41	\$38,937.60	\$51,095.20	\$63,252.80
R4	\$20.60	\$27.04	\$33.47	\$42,848.00	\$56,232.80	\$69,617.60
R5	\$22.54	\$29.59	\$36.64	\$46,883.20	\$61,547.20	\$76,211.20
R6	\$24.44	\$32.06	\$39.67	\$50,835.20	\$66,674.40	\$82,513.60
R7	\$28.24	\$37.08	\$45.92	\$58,739.20	\$77,126.40	\$95,513.60
R8	\$34.02	\$44.67	\$55.31	\$70,761.60	\$92,903.20	\$115,044.80

FY 2024 Special Schedule - Eff July 1, 2023

Grade	Minimum	Midpt	Maximum
EMAP	\$148,678.40	\$217,328.80	\$285,979.20
SMAP	\$117,748.80	\$173,617.60	\$229,486.40
SMAP2	\$161,366.40	\$203,923.20	\$246,480.00
XMAP1	\$105,622.40	\$139,859.20	\$174,096.00
XMAP2	\$113,984.00	\$155,095.20	\$196,206.40
XMAP3	\$199,763.20	\$274,466.40	\$349,169.60
MAP_A	\$114,816.00	\$145,059.20	\$175,302.40
MAP_AA	\$124,009.60	\$156,717.60	\$189,425.60
MAP_B	\$128,856.00	\$162,832.80	\$196,809.60

Grade	Actual Annual	Annual Maximum
Chairman	\$95,734.00	\$95,734.00
Board Member	\$89,851.00	\$89,851.00

FY 2024 Special Schedule (Effective July 1, 2023)

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
1510	Administrative Officer (DHS)	EX	81	Grades 12 to 14, 10% min & 15% max	\$38.31	\$53.22	\$68.13	\$79,684.80	\$110,697.60	\$141,710.40
3420	AED Specialist V	EX	68	Grades 16 to 18	\$42.46	\$56.26	\$70.05	\$88,316.80	\$117,010.40	\$145,704.00
4100	Assistant Comptroller	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
1330	Assistant Purchasing Agent	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
4414	Budget and Finance Specialist	NEX	86	Grades 7 to 9, 10% max	\$24.43	\$36.15	\$47.86	\$50,814.40	\$75,181.60	\$99,548.80
1340	Buyer	NEX	52	Grades 7 to 9, 5% min & 10% max	\$25.66	\$36.76	\$47.86	\$53,372.80	\$76,460.80	\$99,548.80
4412	Capital Program Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
4213	DES Contracts Program Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
8103	DES Funds Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
6651	Disability Resource Coord	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
1150	Diversity Coordinator	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
7325	DPR Program Manager	EX	92	Grades 10 to 13, 10% min & max	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00
7101	DPR Program Supervisor	EX	92	Grades 10 to 13, 10% min & max	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00
7122	DPR Section Manager	EX	88	Grades 13 to 15, 5% min & 10% max	\$38.70	\$53.51	\$68.32	\$80,496.00	\$111,300.80	\$142,105.60
4443	DTS Management & Budget Section Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
5030	ECC Deputy Administrator	EX	91	Grade 13 to 15, 10% min & 15% max	\$40.54	\$55.98	\$71.42	\$84,323.20	\$116,438.40	\$148,553.60
1155	Grant Compliance Specialist	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
1103	Human Resources Administrative Specialist	NEX	86	Grades 7 to 9, 10% max	\$24.43	\$36.15	\$47.86	\$50,814.40	\$75,181.60	\$99,548.80
1101	Human Resources/OD Specialist	EX	70	Grades 10 to 12, 15% max	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00
1113	I/O Psychologist	EX	58	Grades 14 to 23, 35% min & 5% max	\$52.37	\$71.04	\$89.71	\$108,929.60	\$147,763.20	\$186,596.80
1151	Investigator HR/EEO	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
7553	Landscape Architect Supervisor	EX	32	Grades 12 to 14, 15% min & max	\$40.06	\$54.10	\$68.13	\$83,324.80	\$112,517.60	\$141,710.40
4411	Management & Budget Specialist	EX	70	Grades 10 to 12, 15% max	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00
7505	Park Manager	EX	60	Grades 11 to 13	\$32.70	\$44.49	\$56.27	\$68,016.00	\$92,528.80	\$117,041.60
1300	Procurement Officer	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4612	Real Estate Appraiser	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4611	Real Estate Appraiser (Entry)	NEX	52	Grades 7 to 9, 5% min & 10% max	\$25.66	\$36.76	\$47.86	\$53,372.80	\$76,460.80	\$99,548.80
4613	Real Estate Appraiser Supervisor	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
4620	Real Estate Records/Research Coord	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
7120	Recreation Services Supervisor	EX	92	Grades 10 to 13, 10% min & max	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00
4425	Revenue Analyst	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
1331	Senior Procurement Officer	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
6700	Sign Language Interpreter	NEX	SLI	Flat Hourly Rate	\$25.00	\$37.50	\$50.00			
4417	Sr Staff Financial Analyst	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
4212	Staff Accounting/Auditing Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4421	Staff Financial Analyst	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
1104	Staff Human Resources/OD Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4413	Staff Management & Budget Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
1173	Staff Safety Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
1124	Staff Senior Human Resources Specialist	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60

*Employees on the Arlington County Special Schedule must be paid at least the County Living Wage of \$17.00 unless otherwise noted.

FY 2024 Special Schedule (Effective July 1, 2023)

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
4609	Stormwater Utility Billing Coordinator	EX	70	Grades 10 to 12, 15% max	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00
8406	Transit Capital Program Manager	EX	90	Grades 14 to 15, 30% min & max	\$50.43	\$65.58	\$80.73	\$104,894.40	\$136,406.40	\$167,918.40
4321	Wage Compliance Administrator	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
2361	WSS Equipment Operator	NEX	50	Grades 6 to 7, 20% min & 15% max	\$26.76	\$34.83	\$42.89	\$55,660.80	\$72,436.00	\$89,211.20

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
1983	Student Assistant I	NEX	SA_1	Doesn't meet requirements for living wage	\$12.00	\$14.23	\$16.46			
1984	Student Assistant II	NEX	SA_2	Doesn't meet requirements for living wage	\$12.00	\$16.16	\$20.31			
1985	Summer Recreation Assistant I	NEX	SRA1	Doesn't meet requirements for living wage	\$15.00	\$17.18	\$19.35			
1986	Summer Recreation Assistant II	NEX	SRA2	Doesn't meet requirements for living wage	\$16.00	\$20.96	\$25.92			

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