

PAY PLAN

This page intentionally left blank



ARLINGTON VIRGINIA

Fiscal Year 2025 Pay Schedule For County Employees July 1, 2024 – June 30, 2025

Human Resources Department
2100 Clarendon Boulevard, Suite 511
Arlington, Virginia 22201
(703) 228-3500
www.arlingtonva.us

Under The Provisions Of The Arlington
County Flexible Benefit Plan The
Amounts Within May Be Reduced

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
4106	Accountant II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
4107	Accountant III	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
4416	Accountant IV	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
4103	Accounting Technician I	NEX	10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
4104	Accounting Technician II	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
4137	Accounts Payable Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1263	Administrative Assistant A	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
1265	Administrative Assistant A (NB)	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
1264	Administrative Assistant B	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1266	Administrative Assistant B (NB)	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1510	Administrative Officer (DHS)	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
0302	Administrative Services Division Chief I D	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
1181	Administrative Specialist	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
1192	Administrative Specialist (NB)	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
1280	Administrative Technician	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1281	Administrative Technician (NB)	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
6450	Adult Day Programs Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
7213	Adult Day Recreation Leader	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
3340	AED Arts Enterprise Specialist	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
3344	AED Budget & Operations Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
3350	AED Business Development Specialist	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
3353	AED Commercial Development Specialist	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
0345	AED Deputy Director	EX	34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
3326	AED Destination Sales Manager	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3322	AED Digital Strategist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3320	AED Facilities Operations Supervisor	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
3321	AED Facilities Project Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3342	AED Grants and Equity Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3348	AED Literary Arts Program Coordinator	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3343	AED Market Research Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3410	AED Marketing Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
3345	AED Marketing Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3346	AED Marketing Specialist Senior	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3355	AED Media Production Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3423	AED Public Art Specialist	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
3349	AED Small Business Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3310	AED Specialist I	NEX	10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
3325	AED Specialist II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3341	AED Strategic Initiatives Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3315	AED Studio Coordinator	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
6641	Agency On Aging Program Coordinator	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
6642	Aging & Disability Resource Center Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
0680	Aging & Disability Services Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
0135	Applications & Architecture Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
1017	Applications Developer	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
7327	Aquatics Instructor	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
7024	Archival Supervisor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
7011	Archivist	EX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
3445	Arlington Convention/Visitors Service Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
9211	ASAP Administrator	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
9213	ASAP Case Manager	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
9212	ASAP Case Manager Senior	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
9120	ASAP Instructor	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
7585	Assistant Athletic & Facilities Services Division Chief	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
5320	Assistant Building Official	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
4100	Assistant Comptroller	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
4210	Assistant County Auditor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
0110	Assistant County Manager	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
3621	Assistant Director CPHD	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1105	Assistant Director Human Resources	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
0201	Assistant Director Transportation	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
8212	Assistant Engineering Bureau Chief	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
0541	Assistant Fire Chief	EX	F10	\$86.35	\$96.77	\$107.18	\$179,608.00	\$201,271.20	\$222,934.40
7410	Assistant Parks & Natural Resources Division Chief	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
5405	Assistant Permit Administration Manager	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
9122	Assistant Probate Clerk	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1330	Assistant Purchasing Agent	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1090	Assistant to DHS Director	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
8120	Assistant Transit Bureau Chief	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
4802	Asst Deputy Treasurer/Acctg & Treas Mgt	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
4820	Asst Deputy Treasurer/Administration	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
4832	Asst Deputy Treasurer/Compliance	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
4831	Asst Deputy Treasurer/Operations	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1212	Asst Registrar II	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
1213	Asst Registrar III	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
1214	Asst Registrar IV	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
7200	Asst To Department Director/Admin	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1255	Asst to Deputy County Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
3125	Asst Zoning Services Manager-Counter	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3124	Asst Zoning Services Manager-Plan Review	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
0722	Athletic & Facilities Services Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1625	Audiovisual Production Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
2812	Auto Mechanic I	NEX	T14	\$28.44	\$35.94	\$43.44	\$59,155.20	\$74,755.20	\$90,355.20
2813	Auto Mechanic II	NEX	T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
6331	Beh Health Emerg Svcs Clinician	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
6343	Beh Health Emerg Svcs Clinician (Licensed)	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
6330	Beh Health Emerg Svcs Clinician (Non-VA Licensed)	NEX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
6320	Beh Health Emerg Svcs Clinician (Resident/Supervisee)	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6312	Behavioral Health (Resident/Supervisee)	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6322	Behavioral Health Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6346	Behavioral Health Supervisor	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
6347	Behavioral Health Therapist (Licensed)	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
6360	Behavioral Health Therapist (Non-VA Licensed)	NEX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
6323	Behavioral Health Therapist III	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
0640	Behavioral Healthcare Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
6335	Behavioral Intervention Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1110	Benefits Customer Service Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
3470	BizLaunch Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1252	Board Aide	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
0442	Budget & Management Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
4414	Budget and Finance Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
4442	Budget and Finance Specialist (NB)	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2413	Building Engineer I	NEX	T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
2414	Building Engineer II	NEX	T27	\$35.08	\$44.31	\$53.53	\$72,966.40	\$92,154.40	\$111,342.40
2537	Building Maintenance Operations Supv	NEX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
3448	Business Development Section Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
1580	Business Intelligence Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3480	Business Intelligence Section Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
3430	Business Investment Group Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1032	Business Systems Analyst II	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1033	Business Systems Analyst III	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
4511	Business Tax Insp I	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
4512	Business Tax Insp II	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
4520	Business Tax Inspector III	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
4515	Business Tax Section Coordinator	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
1340	Buyer	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2412	Carpenter	NEX	T13	\$27.42	\$34.64	\$41.86	\$57,033.60	\$72,051.20	\$87,068.80
8512	Chemical Laboratory Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
8511	Chemist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
8521	Chemist Technologist	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
1060	Chief Cloud Architect	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1215	Chief Deputy Registrar	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1015	Chief Enterprise Architect	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
0200	Chief Environmental Officer	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
0130	Chief Information Officer	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
0132	Chief Labor Relations Officer	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
1508	Chief of Staff	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
0133	Chief Operating Officer	EX	35	\$87.16	\$111.14	\$135.11	\$181,292.80	\$231,160.80	\$281,028.80
1042	Chief Records Officer	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
0660	Child & Fam Services Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
6666	Child and Family Services Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
6634	Child Care Services Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6632	Child Care Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1111	Claims Analyst	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
0970	Clerk Of Circuit Court	EX	CONST						
0972	Clerk Of Circuit Court Chief Deputy	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
0971	Clerk Of Circuit Court Deputy	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
0115	Clerk To County Board	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
6324	Client Services Entry Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
1016	Climate Policy & Coordination Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
6740	Clinic Aide	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
6311	Clinical Psychologist Senior	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6345	Clinical Services Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
1062	Cloud Solutions Provider, Associate	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1030	Cloud Solutions Provider, Principal	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1278	CMO Administrative Manager	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
4510	Comm Revenue Assistant Deputy	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6640	Comm Supports & Coord Services Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
0420	Commissioner Of The Revenue	EX	CONST						
0421	Commissioner Of The Revenue Chief Deputy (Admin)	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
0422	Commissioner Of The Revenue Deputy (Legal Counsel)	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
0424	Commissioner Of The Revenue Deputy (Pers Prop & Comp)	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
0423	Commissioner Of The Revenue Deputy (Programs)	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0920	Commonwealth Attorney	EX	CONST						
0921	Commonwealth Attorney Chief Deputy	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
0922	Commonwealth Attorney Deputy	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
9601	Commonwealth Atty I	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
9602	Commonwealth Atty II	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
9603	Commonwealth Atty III	EX	28	\$59.07	\$75.31	\$91.55	\$122,865.60	\$156,644.80	\$190,424.00
1623	Communications Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1604	Communications Specialist I	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1603	Communications Specialist I (NB)	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1608	Communications Specialist II	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1630	Communications Specialist II (NB)	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6602	Community Assistance Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
5302	Community Codes Inspector II	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
5303	Community Codes Inspector III	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
5304	Community Codes Inspector IV	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5511	Community Codes Supervisor	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
0300	Community Planning, Housing & Development Dir	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
0727	Community Recreation Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
8128	Commuter Services Bureau Chief	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
7302	Comp Park Projects Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0144	Compensation Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1112	Compensation Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
3605	Comprehensive Planning Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0441	Comptroller	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
5311	Construction Codes Inspector I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
5312	Construction Codes Inspector II	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5313	Construction Codes Inspector III	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
5314	Construction Codes Supervisor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
5401	Construction Inspector Supervisor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
5712	Construction Management Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
5404	Construction Management Specialist	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5400	Construction Management Supervisor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
5458	Construction Plan Review Supervisor	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
5318	Construction Plans Examiner I	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
5322	Construction Plans Examiner II	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
4441	Contract Analyst	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
4531	Contract Analyst (NB)	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1088	Contract Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
2100	Control System Technician I	NEX	T25	\$33.73	\$42.60	\$51.47	\$70,158.40	\$88,608.00	\$107,057.60
2101	Control System Technician I (Trainee)	NEX	T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
2683	Control System Technician II	NEX	T28	\$36.31	\$45.89	\$55.47	\$75,524.80	\$95,451.20	\$115,377.60
8107	Control Systems Engineer	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
0940	County Attorney	EX	None						
9704	County Attorney (Treasurer)	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
0941	County Attorney Deputy	EX	34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
9703	County Attorney I	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
9702	County Attorney II	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
9701	County Attorney III	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
9700	County Attorney IV	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
0116	County Auditor	EX	28	\$59.07	\$75.31	\$91.55	\$122,865.60	\$156,644.80	\$190,424.00
9960	County Board Chairman	EX	Chairman						
9950	County Board Member	EX	Board Member						
9910	County Manager	EX	None						
8203	County Standards Engineer	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
8358	County Surveyor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
9301	Court Administrator	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
9126	Court Assistant	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
9411	Court Clerk	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
6710	Court Operations Administrator	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
0900	Court Services Director	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1286	Court Specialist II	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
5007	Crime Analyst	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
1251	Criminal Section Supervisor	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1455	CSO Customer Service Specialist	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1457	CSO Customer Service Supervisor	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3443	Cultural Affairs Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
3424	Cultural Affairs Program Specialist	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
2222	Custodial Worker II	NEX	T1	\$18.36	\$23.21	\$28.05	\$38,188.80	\$48,266.40	\$58,344.00
6620	Customer & Employment Services Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
1000	Cybersecurity Engineer	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1072	Data Architect	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
1070	Database Administrator	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
1061	Database Analyst	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
2833	Delivery Driver	NEX	5	\$19.17	\$24.45	\$29.72	\$39,873.60	\$50,845.60	\$61,817.60
6221	Dental Assistant	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
6200	Dentist	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
1501	Deputy Clerk to County Board	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
0101	Deputy County Manager	EX	38	\$103.83	\$132.38	\$160.93	\$215,966.40	\$275,350.40	\$334,734.40
0542	Deputy Fire Chief	EX	F9	\$79.95	\$93.57	\$107.18	\$166,296.00	\$194,615.20	\$222,934.40
0501	Deputy Police Chief	EX	P8	\$89.76	\$105.05	\$120.34	\$175,032.00	\$204,847.50	\$234,663.00
5146	Deputy Sheriff	NEX	S2	\$30.66	\$41.21	\$51.76	\$63,772.80	\$85,716.80	\$107,660.80
5130	Deputy Sheriff Assistant	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
5150	Deputy Sheriff Captain	EX	S7	\$69.73	\$82.44	\$95.14	\$145,038.40	\$171,464.80	\$197,891.20
5147	Deputy Sheriff Corporal	NEX	S3	\$31.89	\$42.86	\$53.82	\$66,331.20	\$89,138.40	\$111,945.60
5149	Deputy Sheriff Lieutenant	NEX	S6	\$57.55	\$70.99	\$84.42	\$119,704.00	\$147,648.80	\$175,593.60
0530	Deputy Sheriff Major	EX	S8	\$77.47	\$94.38	\$111.28	\$161,137.60	\$196,300.00	\$231,462.40
5148	Deputy Sheriff Sergeant	NEX	S5	\$36.09	\$48.51	\$60.93	\$75,067.20	\$100,900.80	\$126,734.40
3102	Deputy Zoning Administrator	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1187	DES Administrative Services Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0240	DES Budget and Finance Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1022	DES Bus Intel & Tech Support Chief	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
0208	DES Chief Deputy Director	EX	35	\$87.16	\$111.14	\$135.11	\$181,292.80	\$231,160.80	\$281,028.80
4211	DES Contracts Administration and Audit Section Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
4213	DES Contracts Program Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
0250	DES Deputy Director	EX	34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
3220	DES Facilities Architect	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
8103	DES Funds Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
2960	DES Operating Engineer/Manager	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
2978	DES Operations Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
8605	Design Engineer Team Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3613	Development Master Planner	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
8250	Development Plan Review Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
8130	Development Services Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
3620	Development Specialist, Associate	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
3622	Development Specialist, Principal	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6631	Developmental Disabilities Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
6341	Developmental Disability Specialist II	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6615	Developmental Disability Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1543	DHS Assistant Division Chief	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
6411	DHS Benefits Program Specialist I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
6663	DHS Benefits Program Specialist II	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
6660	DHS Benefits Program Supervisor	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
6668	DHS Budget and Finance Manager	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
6310	DHS Clinical Psychologist Senior	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
4136	DHS Customer Account Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1400	DHS Customer Service Specialist	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1323	DHS Customer Service Specialist (NB)	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1407	DHS Customer Service Supervisor	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1453	DHS Emergency Management Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
2221	DHS Facilities Operations Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
4101	DHS Financial Operations Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
6700	DHS Housing Grants Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1109	DHS Human Resources Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
6451	DHS Information Systems Bureau Chief	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
6672	DHS Permanent Supportive Housing Program Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1521	DHS Principal Program Specialist	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1226	DHS Principal Program Specialist (NB)	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1525	DHS Program Compliance Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1228	DHS Program Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1229	DHS Program Specialist (NB)	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6361	DHS Quality Analyst	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6565	DHS RAFT Program Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
6662	DHS Regional Workforce Program Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
6336	DHS System of Care Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
2572	Digital Press Operator	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
6651	Disability Resource Coord	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1008	DMF Financial Data Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
7122	DPR Assistant Facilities Manager	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
7124	DPR Customer Service Supervisor	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
0730	DPR Deputy Director	EX	34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
1621	DPR Events Coordinator	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
7106	DPR Facilities Manager	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
1183	DPR Human Resources Section Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
7108	DPR Program Assistant	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
7325	DPR Program Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
7101	DPR Program Supervisor	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
7105	DPR Programmer I	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
7102	DPR Programmer I (NB)	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
7104	DPR Programmer II	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
7103	DPR Programmer II (NB)	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
0136	DTS Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
4443	DTS Management & Budget Section Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1071	DTS Security Operations Manager	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
7109	Early Childhood Assistant	NEX	10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
1211	Early Voting/Mail Ballot Clerk	NEX	5	\$19.17	\$24.45	\$29.72	\$39,873.60	\$50,845.60	\$61,817.60
0560	ECC Administrator	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1159	ECC Deputy Administrator II	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0370	Economic Development Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
0675	Economic Independence & Assistance Div Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
9990	Elections Officer	EX	None						
8113	Electrical and Instrumentation Supervisor	NEX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
2622	Electrical Power Technician I	NEX	T25	\$33.73	\$42.60	\$51.47	\$70,158.40	\$88,608.00	\$107,057.60
2641	Electrical Power Technician I (Trainee)	NEX	T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
2688	Electrical Power Technician II	NEX	T28	\$36.31	\$45.89	\$55.47	\$75,524.80	\$95,451.20	\$115,377.60
2426	Electrician	NEX	T16	\$28.67	\$36.21	\$43.75	\$59,633.60	\$75,316.80	\$91,000.00
5033	Emergency Communications Operations Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
5032	Emergency Communications Supervisor	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1082	Emergency Communications Systems Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
5035	Emergency Communications Systems Spec	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5027	Emergency Communications Training Coordinator	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5031	Emergency Communications Training Manager	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1177	Emergency Management Specialist I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1178	Emergency Management Specialist II	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1131	Emergency Management Specialist III	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
5023	Emergency Management Watch Officer	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
0141	Employee Services Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1084	Employment Development Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1083	Employment Services Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1087	Employment Services Supervisor	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
8604	Engineer I	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
8312	Engineer II	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
8313	Engineer III	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
8108	Engineering Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
8215	Engineering Operations Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
8105	Engineering Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
8300	Engineering Support Associate I	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
8301	Engineering Support Associate II	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
8302	Engineering Support Associate III	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
8314	Engineering Technician	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
6511	Environmental Health Specialist I	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
6512	Environmental Health Specialist II	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6510	Environmental Health Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6553	Environmental Health Technician	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3810	Environmental Management Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
3114	Environmental Management Specialist, Associate	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
3117	Environmental Management Specialist, Principal	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6121	Epidemiologist	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6131	Epidemiology Specialist	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
0220	Equipment Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
2525	Equipment Mechanic I	NEX	T14	\$28.44	\$35.94	\$43.44	\$59,155.20	\$74,755.20	\$90,355.20
2526	Equipment Mechanic II	NEX	T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
5140	Evidence & Inventory Specialist	NEX	10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
1259	Executive Assistant	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1260	Executive Assistant (NB)	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
9996	Executive Director Retirement Office	EX	None						
7301	Facilities Assistant	NEX	R2	\$17.12	\$22.45	\$27.77	\$35,609.60	\$46,685.60	\$57,761.60
2357	Facilities Coordinator	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2003	Facilities Design & Construction Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
2007	Facilities Design & Construction Program Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
3210	Facilities Interior Design Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
2516	Facilities Maintenance Mechanic II	NEX	T5	\$22.75	\$28.75	\$34.74	\$47,320.00	\$59,789.60	\$72,259.20
2005	Facilities Maintenance Section Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
2521	Facilities Maintenance Worker (PT)	NEX	6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
2004	Facilities Management Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
8600	Facilities Management Program Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
3640	Facilities Planning Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
2002	Facilities Project Specialist	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
0615	Finance and Information Systems Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
5020	Fingerprint Specialist I	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
5021	Fingerprint Specialist II	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
5022	Fingerprint Specialist III	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
5070	Fingerprint Specialist Supervisor	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
0540	Fire Chief	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
5240	Fire Inspector	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
5216	Fire Inspector Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
5215	Fire Marshal I	NEX	F3	See Collective Bargaining Agreement					
6552	Fire Medical Director	EX	39	\$110.07	\$140.34	\$170.61	\$228,945.60	\$291,907.20	\$354,868.80
5324	Fire Protection Engineer I	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
5325	Fire Protection Engineer II	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
5200	Fire/EMS Battalion Chief	NEX	F8	\$67.16	\$79.40	\$91.63	\$139,692.80	\$165,141.60	\$190,590.40
5220	Fire/EMS Captain I	NEX	F6	See Collective Bargaining Agreement					
5201	Fire/EMS Captain II	NEX	F7	See Collective Bargaining Agreement					
5210	Fire/EMS Lieutenant	NEX	F5	See Collective Bargaining Agreement					
5232	Firefighter/EMT	NEX	F2	See Collective Bargaining Agreement					
5233	Firefighter/EMT III	NEX	F4	See Collective Bargaining Agreement					
1230	FOIA Coordinator	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6721	Food Service Coordinator	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
7503	Forestry Section Supervisor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
6443	Fraud Investigator	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2929	Gardener	NEX	T5	\$22.75	\$28.75	\$34.74	\$47,320.00	\$59,789.60	\$72,259.20
9992	General District Court	EX	None						
0102	General Registrar	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1018	GIS Analyst	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1010	GIS Applications Developer	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1019	GIS Database Administrator	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
8325	GIS Program Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
8320	GIS Specialist I	EX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
8321	GIS Specialist II	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1155	Grant Compliance Specialist	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6711	Group Home Counselor I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
6712	Group Home Counselor II	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
9311	Group Home Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
7314	Gymnastics Instructor	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
3610	Historic Preservation Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
6655	Homeless Program Coord	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
6665	Housing Analyst	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6683	Housing Analyst (NB)	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
3617	Housing Assistance Program Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
6650	Housing Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
3631	Housing Choice Program Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3625	Housing Choice Supervisor	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
3623	Housing Development Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0332	Housing Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
4415	Housing Finance Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3624	Housing Inspections Coordinator	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
3618	Housing Inspector	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3116	Housing Master Planner	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3611	Housing Specialist I	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
3614	Housing Specialist II	EX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1108	HRIS Coordinator	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1103	Human Resources Administrative Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
0140	Human Resources Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
1101	Human Resources/OD Specialist	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
6737	Human Services Aide V	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
6600	Human Services Clinical Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6614	Human Services Clinician II	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6736	Human Services Clinician II (Trainee)	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
6618	Human Services Clinician III	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
0601	Human Services Deputy Director	EX	35	\$87.16	\$111.14	\$135.11	\$181,292.80	\$231,160.80	\$281,028.80
0600	Human Services Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
6332	Human Services Specialist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
2535	HVAC Mechanic II	NEX	T30	\$40.46	\$51.11	\$61.76	\$84,156.80	\$106,308.80	\$128,460.80
1113	I/O Psychologist	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
0137	Independent Policing Auditor	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
6636	Infant & Child Development Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6635	Infant Development Coordinator	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6637	Infant Development Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
5155	Inmate Services Counselor I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
5156	Inmate Services Counselor II	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5157	Inmate Services Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
0350	Inspection Services Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
1151	Investigator HR/EEO	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1040	IT Program Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
1031	IT Support Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2760	ITS Network Analyst	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
2731	ITS Systems Analyst	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
2722	ITS Technician I	NEX	T16	\$28.67	\$36.21	\$43.75	\$59,633.60	\$75,316.80	\$91,000.00
2726	ITS Technician II	NEX	T21	\$31.02	\$39.19	\$47.35	\$64,521.60	\$81,504.80	\$98,488.00
9425	Judicial Law Clerk	EX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
9151	Jury Coordinator	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
9993	Juvenile & Domestic Relations Court	EX	None						
9305	Juvenile Program Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6750	Laboratory Assistant	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
8352	Land Surveyor I	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
8353	Land Surveyor Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
7552	Landscape Architect	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
7553	Landscape Architect Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
7520	Landscape Specialist	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
9420	Law Clerk	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
7315	Lead Aquatics Instructor	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
1452	Lead CSO Customer Service Specialist	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
6681	Lead DHS Benefits Program Specialist	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
7270	Lead Gymnastics Instructor	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
2952	Lead Trades Worker I	NEX	T10	\$26.18	\$33.07	\$39.96	\$54,454.40	\$68,785.60	\$83,116.80
2954	Lead Trades Worker II	NEX	T20	\$30.49	\$38.55	\$46.60	\$63,419.20	\$80,173.60	\$96,928.00
1571	Lead Utility Billing Specialist	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
9124	Legal Administrative Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
9125	Legal Administrative Supervisor	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1190	Legislative Liaison	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
7012	Librarian	EX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
7002	Librarian Supervisor	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
7023	Library Assistant	NEX	9	\$23.31	\$29.73	\$36.14	\$48,484.80	\$61,828.00	\$75,171.20
7020	Library Assistant Coordinator	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
7003	Library Assistant Division Chief	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
7018	Library Associate	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
0713	Library Deputy Director	EX	34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
0700	Library Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
0710	Library Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
0712	Library Division Chief (Materials Management)	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
7021	Library Page	NEX	1	\$15.76	\$20.10	\$24.44	\$32,780.80	\$41,808.00	\$50,835.20
7022	Library Program Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
7205	Lifeguard I	NEX	2	\$16.56	\$21.11	\$25.66	\$34,444.80	\$43,908.80	\$53,372.80
7206	Lifeguard II	NEX	7	\$21.14	\$26.96	\$32.77	\$43,971.20	\$56,066.40	\$68,161.60
7100	Long Bridge Aquatics Facility Manager	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
7303	Long Range Park Planning Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
9991	Magistrate	EX	None						
4411	Management & Budget Specialist	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
4412	Management & Budget Specialist (Procurement)	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
0450	Management & Finance Deputy Director	EX	34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
0440	Management & Finance Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
1506	Management Analyst	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1503	Management Analyst (NB)	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1505	Management Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1502	Management Specialist (NB)	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1628	Media Relations/Communications Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1513	Mgt Intern I (Cohort)	NEX	MI_3	\$28.51	\$34.45	\$40.38	\$59,300.80	\$71,645.60	\$83,990.40
1530	Mgt Intern I (Non-Cohort)	NEX	MI_1	\$20.20	\$26.14	\$32.07	\$42,016.00	\$54,360.80	\$66,705.60
1514	Mgt Intern II (DTS Cohort)	NEX	MI_4	\$34.44	\$40.37	\$46.30	\$71,635.20	\$83,969.60	\$96,304.00
1531	Mgt Intern II (DTS Non-Cohort)	NEX	MI_2	\$23.76	\$29.70	\$35.63	\$49,420.80	\$61,765.60	\$74,110.40
2822	Motorized Vehicle Operator II	NEX	T5	\$22.75	\$28.75	\$34.74	\$47,320.00	\$59,789.60	\$72,259.20
2821	Motorized Vehicle Operator II (NB)	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
2823	Motorized Vehicle Operator III	NEX	T8	\$25.03	\$31.63	\$38.22	\$52,062.40	\$65,780.00	\$79,497.60
2836	Motorized Vehicle Operator III (NB)	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
2824	Motorized Vehicle Operator IV	NEX	T13	\$27.42	\$34.64	\$41.86	\$57,033.60	\$72,051.20	\$87,068.80
2623	Multi Skilled Wastewater Plant Operator (Senior)	NEX	T26	\$34.85	\$44.05	\$53.25	\$72,488.00	\$91,624.00	\$110,760.00
2621	Multi-Skilled Wastewater Plant Operator	NEX	T17	\$29.69	\$37.50	\$45.31	\$61,755.20	\$78,000.00	\$94,244.80
2559	Multi-Skilled Wastewater Plant Operator (Trainee)	NEX	T13	\$27.42	\$34.64	\$41.86	\$57,033.60	\$72,051.20	\$87,068.80
7510	Natural Resources Specialist	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
3601	Neighborhood Conservation Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0335	Neighborhood Services Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
1024	Network Analyst	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
6111	Nurse Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6116	Nurse Practitioner	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6741	Nutrition Assistant	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
6684	Nutritionist II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
6685	Nutritionist III	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1152	Office of Human Rights Asst Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1277	Office Supervisor	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
9412	Paralegal I	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
9414	Paralegal II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3211	Park Development Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
7505	Park Manager	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
7511	Park Naturalist	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
7516	Park Naturalist Aide	NEX	6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
7507	Park Ranger I	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
7508	Park Ranger II	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
0720	Parks & Recreation Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
7565	Parks Capital Program Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
0724	Parks Planning Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
0725	Parks/Natural Resources Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
6735	Peer Recovery Specialist	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
5307	Permit Administration Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1006	Permit Arlington IT Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
8214	Permit Coordinator	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
5316	Permit Processing Specialist I	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
5317	Permit Processing Specialist II	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
5315	Permit Processing Specialist III	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
7236	Personal Trainer	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
6100	Physician	EX	39	\$110.07	\$140.34	\$170.61	\$228,945.60	\$291,907.20	\$354,868.80
6370	Physician Assistant	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
0621	Physician Supervisor	EX	40	\$116.68	\$148.77	\$180.86	\$242,694.40	\$309,441.60	\$376,188.80
3115	Planner, Associate	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
3119	Planner, Principal	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
3612	Planning & Community Dev Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0310	Planning Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
3100	Planning Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
3153	Planning Technician	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
0205	Plant (WPC) Bureau Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
2682	Plant Machinist	NEX	T24	\$33.40	\$42.22	\$51.04	\$69,472.00	\$87,817.60	\$106,163.20
8112	Plant Maintenance Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
8111	Plant Operations Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
8116	Plant Planning and Reliability Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
2689	Plant Planning Specialist	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
2522	Plumber	NEX	T17	\$29.69	\$37.50	\$45.31	\$61,755.20	\$78,000.00	\$94,244.80
5005	Police Cadet (Intern)	NEX	MI_1	\$20.20	\$26.14	\$32.07	\$42,016.00	\$54,360.80	\$66,705.60
5001	Police Captain	EX	P7	\$75.40	\$89.15	\$102.89	\$147,030.00	\$173,832.75	\$200,635.50
5050	Police Central Records Supervisor	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
0500	Police Chief	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
5006	Police Corporal	NEX	P3	See Collective Bargaining Agreement					
5002	Police Lieutenant	NEX	P6	See Collective Bargaining Agreement					
5004	Police Officer	NEX	P2	See Collective Bargaining Agreement					
5003	Police Sergeant	NEX	P5	See Collective Bargaining Agreement					
2687	Power and Control Technician	NEX	T29	\$37.76	\$47.73	\$57.69	\$78,540.80	\$99,268.00	\$119,995.20
8515	Pretreatment Program Coordinator	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
8217	Principal Engineer	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
2560	Print Section Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1025	PRISM System Specialist	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
9130	Probate Clerk	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
9998	Probation and Parole Office	EX	None						
9310	Probation Counselor (Schools)	NEX	None						
9302	Probation Counselor I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
9303	Probation Counselor II	NEX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
9300	Probation Counselor Supervisor	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
2685	Process Control Systems Technician	NEX	T31	\$40.65	\$51.39	\$62.12	\$84,552.00	\$106,880.80	\$129,209.60
1300	Procurement Officer	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1341	Procurement Officer (DTS)	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
5403	Project Engineer	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
8602	Project Management Coordinator	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
1519	Project PEACE Coordinator	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1325	Property Clerk	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
0555	PS Communications & Emergency Management Dep Director	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
0550	PS Communications & Emergency Management Director	EX	37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
7030	PSCEM Integrated Programs Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
6114	Psychiatric Nurse	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
6300	Psychiatrist	EX	39	\$110.07	\$140.34	\$170.61	\$228,945.60	\$291,907.20	\$354,868.80
6667	Public Assistance Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
9997	Public Defender	EX	None						
6115	Public Health Assistant Division Chief	EX	31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
6140	Public Health Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
0625	Public Health Division Chief	EX	40	\$116.68	\$148.77	\$180.86	\$242,694.40	\$309,441.60	\$376,188.80
6671	Public Health Emergency Planner	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6601	Public Health Emergency Planning Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
6113	Public Health Nurse	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
6120	Public Health Nurse Coordinator	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
6110	Public Health Nurse Supervisor	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
6501	Public Health Planning Officer	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1245	Public Safety Records Assistant	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
1246	Public Safety Records Assistant (NB)	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
5060	Public Safety Support Supervisor	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
1023	Public Safety Technology Manager	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
1003	Public Safety Technology Specialist	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1014	Public Safety Technology Supervisor	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
5036	Public Safety Telecommunicator I	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
5037	Public Safety Telecommunicator II	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
5034	Public Safety Telecommunicator III	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5025	Public Service Aide I	NEX	T4	\$22.54	\$28.48	\$34.42	\$46,883.20	\$59,238.40	\$71,593.60
5026	Public Service Aide II	NEX	T7	\$25.02	\$31.59	\$38.16	\$52,041.60	\$65,707.20	\$79,372.80
0481	Purchasing Division Chief	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
0616	Quality and Administration Division Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
6371	Quality Assurance Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1150	Race and Equity Programs Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
4612	Real Estate Appraiser (Commercial)	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
4610	Real Estate Appraiser (Residential Trainee)	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
4611	Real Estate Appraiser (Residential)	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
4613	Real Estate Appraiser Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0460	Real Estate Assessment Director	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
3512	Real Estate Assistant Bureau Chief	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
3510	Real Estate Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
3420	Real Estate Development Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
4620	Real Estate Records/Research Coord	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
3511	Real Estate Specialist	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
1244	Records Assistant	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
7231	Recreation Assistant II	NEX	R2	\$17.12	\$22.45	\$27.77	\$35,609.60	\$46,685.60	\$57,761.60
7232	Recreation Assistant III	NEX	R3	\$19.10	\$25.06	\$31.02	\$39,728.00	\$52,124.80	\$64,521.60
7233	Recreation Assistant IV	NEX	R5	\$23.00	\$30.19	\$37.38	\$47,840.00	\$62,795.20	\$77,750.40
7319	Recreation Instructor I	NEX	R4	\$21.02	\$27.58	\$34.14	\$43,721.60	\$57,366.40	\$71,011.20

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
7320	Recreation Instructor II	NEX	R6	\$24.93	\$32.70	\$40.47	\$51,854.40	\$68,016.00	\$84,177.60
7321	Recreation Instructor III	NEX	R7	\$28.81	\$37.83	\$46.84	\$59,924.80	\$78,676.00	\$97,427.20
7120	Recreation Services Manager	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
7107	Recreation Supervisor (Play School)	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1121	Recruitment Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2311	Recycling Specialist	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
3760	Regional Transportation Master Planner	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
6141	Rehab Therapist	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
9995	Retirement Officer	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1107	Risk Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
7310	Roving Monitor	NEX	R4	\$21.02	\$27.58	\$34.14	\$43,721.60	\$57,366.40	\$71,011.20
1171	Safety Program Coordinator	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1174	Safety Program Coordinator (NB)	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1175	Safety Specialist II	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5061	School Crossing Guard I	NEX	6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
5062	School Crossing Guard II	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
6680	School Health Aide	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1176	Security Coordinator	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
5040	Security Guard I	NEX	6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
5041	Security Guard II	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
1044	Senior Applications Developer	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
1043	Senior Applications Developer (Cloud)	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1012	Senior Cloud Architect	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
9110	Senior Court Assistant	NEX	10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
1001	Senior Cybersecurity Engineer	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
1132	Senior Labor Relations Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
7013	Senior Librarian	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
1507	Senior Management Analyst	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1520	Senior Management Analyst (NB)	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1004	Senior Network Engineer	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
1002	Senior Public Safety Technology Specialist	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
1047	Senior Systems Administrator	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
0520	Sheriff	EX	CONST						
0521	Sheriff Chief Deputy	EX	S9	\$86.33	\$98.81	\$111.28	\$179,566.40	\$205,514.40	\$231,462.40
3606	Site Plan Review Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0204	Solid Waste Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
3154	Space Planner	EX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
1401	Sr DHS Customer Service Specialist	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
1402	Sr DHS Customer Service Specialist (NB)	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
3641	Sr Housing Assistance Program Specialist	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
1013	Sr Infrastructure Support Specialist	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
1007	Sr IT Analyst	EX	24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
1085	Sr Public Safety Applications Developer	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1511	Sr Staff Admin/Management Specialist	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1225	Sr Staff Admin/Management Specialist (NB)	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
4417	Sr Staff Financial Analyst	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
2922	Sr Tree Maintenance Worker	NEX	T17	\$29.69	\$37.50	\$45.31	\$61,755.20	\$78,000.00	\$94,244.80
4138	SRF Quality Assurance Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
4212	Staff Accountant	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1509	Staff Admin/Management Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1221	Staff Admin/Management Specialist (NB)	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
1224	Staff Administrative Supervisor	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
4418	Staff Budget Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
4421	Staff Financial Analyst	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1102	Staff Human Resources Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
1104	Staff Human Resources/OD Specialist	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1005	Staff IT Technician	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
4413	Staff Management & Budget Specialist	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
4420	Staff Management & Budget Specialist (DTS)	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1173	Staff Safety Specialist	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1124	Staff Senior Human Resources Specialist	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1125	Staff Support Technician	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1011	Staff Technology Support Specialist	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
2529	Stationary Watch Engineer	NEX	T27	\$35.08	\$44.31	\$53.53	\$72,966.40	\$92,154.40	\$111,342.40
8106	Stormwater Infrastructure Program Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
8412	Stormwater Management Program Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
4609	Stormwater Utility Billing Coordinator	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
8355	Structural Engineer I	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
8359	Structural Engineer II	NEX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1983	Student Assistant I	NEX	SA_1	\$13.50	\$15.15	\$16.79	\$28,080.00	\$31,501.60	\$34,923.20
1984	Student Assistant II	NEX	SA_2	\$13.50	\$17.11	\$20.72	\$28,080.00	\$35,588.80	\$43,097.60
1985	Summer Recreation Assistant I	NEX	SRA1	\$15.30	\$17.52	\$19.74	\$31,824.00	\$36,441.60	\$41,059.20
1986	Summer Recreation Assistant II	NEX	SRA2	\$16.32	\$21.38	\$26.44	\$33,945.60	\$44,470.40	\$54,995.20
8356	Survey Instrument Operator	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
8357	Survey Party Chief I	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
1046	Systems Administrator	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
4314	Tax Assessor (Call Center)	NEX	10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
4313	Tax Assessor (DMV Select)	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
4315	Tax Assessor Supervisor	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
4322	Tax Auditor II	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
4323	Tax Auditor III	EX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
4715	Tax Auditor IV	EX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
4312	Tax Specialist I	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
4311	Tax Specialist II	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
1020	Technology Business Relationship Management Coordinator	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
1041	Technology Manager	EX	29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
1045	Technology Manager II	EX	32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
1039	Technology Program Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
1027	Technology Systems Analyst	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
3421	Theater Technician I	NEX	6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
3422	Theater Technician II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
2980	Trades Manager/Leader I	NEX	18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
2982	Trades Manager/Leader II	NEX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
2150	Trades Worker I	NEX	2	\$16.56	\$21.11	\$25.66	\$34,444.80	\$43,908.80	\$53,372.80
2151	Trades Worker II	NEX	4	\$18.26	\$23.28	\$28.30	\$37,980.80	\$48,422.40	\$58,864.00
2152	Trades Worker III	NEX	T2	\$20.38	\$25.74	\$31.10	\$42,390.40	\$53,539.20	\$64,688.00
2153	Trades Worker IV	NEX	T5	\$22.75	\$28.75	\$34.74	\$47,320.00	\$59,789.60	\$72,259.20
8104	Traffic Engineering Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
5120	Traffic Safety Specialist I	NEX	T7	\$25.02	\$31.59	\$38.16	\$52,041.60	\$65,707.20	\$79,372.80
5121	Traffic Safety Specialist II	NEX	T11	\$26.87	\$33.94	\$41.00	\$55,889.60	\$70,584.80	\$85,280.00
5010	Traffic Safety Supervisor	NEX	15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
2721	Traffic Service Technician I	NEX	T5	\$22.75	\$28.75	\$34.74	\$47,320.00	\$59,789.60	\$72,259.20
2715	Traffic Service Technician II	NEX	T9	\$26.17	\$33.07	\$39.96	\$54,433.60	\$68,775.20	\$83,116.80
2723	Traffic Sign Fabricator	NEX	T9	\$26.17	\$33.07	\$39.96	\$54,433.60	\$68,775.20	\$83,116.80
8211	Transit Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
8406	Transit Capital Program Manager	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
8121	Transit Services Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3616	Transportation and Development Master Planner	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0207	Transportation Engineering & Operations Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
2977	Transportation Engineering & Ops Assistant Bureau Chief	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
8126	Transportation Planning & Analysis Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
8125	Transportation Planning Bureau Chief	EX	30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
8122	Transportation Program Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0400	Treasurer	EX	CONST						
0404	Treasurer - Invest And Acct Deputy	EX	26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
0402	Treasurer Chief Deputy	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
0403	Treasurer Compliance Deputy	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0401	Treasurer Operations Deputy	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
0405	Treasurer Technology Deputy	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
4914	Treasury Enforcement Specialist	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
4811	Treasury Program Specialist I	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
4812	Treasury Program Specialist II	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
4915	Treasury Section Coordinator I	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
4910	Treasury Section Coordinator II	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
4823	Treasury Specialist II	NEX	11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
2923	Tree Maintenance Worker	NEX	T13	\$27.42	\$34.64	\$41.86	\$57,033.60	\$72,051.20	\$87,068.80
3609	Urban Design Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
7560	Urban Forester	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
8230	Utilities Records Specialist	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
1454	Utility Billing & Customer Service Manager	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
1570	Utility Billing Specialist	NEX	13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
1572	Utility Billing Supervisor	EX	19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
9416	Victim Specialist I	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
9150	Victim Specialist II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1627	Video Production Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
4321	Wage Compliance Administrator	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
1310	Warehouse Coordinator	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1324	Warehouse Coordinator (NB)	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
1321	Warehouse Supervisor	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
1326	Warehouse Technician	NEX	8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
2662	Wastewater Maintenance Technician	NEX	T20	\$30.49	\$38.55	\$46.60	\$63,419.20	\$80,173.60	\$96,928.00
2661	Wastewater Maintenance Technician (Trainee)	NEX	T19	\$21.72	\$34.16	\$46.60	\$45,177.60	\$71,052.80	\$96,928.00
1123	Watch Desk Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
0203	Water, Sewer and Streets Bureau Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
3750	Watershed Programs Manager	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
1009	Web Developer	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1606	Welcome Center Ambassador	NEX	12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
2431	Welder	NEX	T13	\$27.42	\$34.64	\$41.86	\$57,033.60	\$72,051.20	\$87,068.80

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2025 Class List (Effective July 1, 2024)

Class	Title	FLSA	Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
6211	Wellness and Recovery Coordinator	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1122	Wellness Program Coordinator	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
6687	WIC Program Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
1127	Workers Compensation Administrator	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
2605	WPCP Operations Specialist	EX	21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
1529	WSS Administration Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
2973	WSS Chief Support Engineer	EX	27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
2350	WSS Control Center Technician I	NEX	T12	\$27.30	\$34.50	\$41.70	\$56,784.00	\$71,760.00	\$86,736.00
2355	WSS Control Center Technician II	NEX	T18	\$29.91	\$37.78	\$45.65	\$62,212.80	\$78,582.40	\$94,952.00
2347	WSS Crew Leader	NEX	T23	\$31.94	\$40.38	\$48.82	\$66,435.20	\$83,990.40	\$101,545.60
2351	WSS Equipment Mechanic I	NEX	T14	\$28.44	\$35.94	\$43.44	\$59,155.20	\$74,755.20	\$90,355.20
2352	WSS Equipment Mechanic II	NEX	T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
2361	WSS Equipment Operator	NEX	T15	\$27.30	\$35.53	\$43.75	\$56,784.00	\$73,892.00	\$91,000.00
2346	WSS Master Technician	NEX	T18	\$29.91	\$37.78	\$45.65	\$62,212.80	\$78,582.40	\$94,952.00
2343	WSS Service Technician	NEX	T6	\$24.82	\$31.36	\$37.89	\$51,625.60	\$65,218.40	\$78,811.20
2342	WSS Service Technician-Trainee	NEX	T3	\$22.24	\$28.09	\$33.93	\$46,259.20	\$58,416.80	\$70,574.40
2345	WSS Sr Service Technician	NEX	T12	\$27.30	\$34.50	\$41.70	\$56,784.00	\$71,760.00	\$86,736.00
3123	Zoning Counter Services Manager	EX	22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
0311	Zoning Division Chief	EX	33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
5301	Zoning Inspection Supervisor	EX	20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
5610	Zoning Inspector I	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
5611	Zoning Inspector II	NEX	16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
3105	Zoning Plan Review Services Manager	EX	23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
3151	Zoning Plan Reviewer	NEX	17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
3615	Zoning Policy, Research & Info Mgt Section Supervisor	EX	25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
3111	Zoning Technician	NEX	14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60

*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY 2025 Arlington County Pay Scales (Effective July 1, 2024)

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	\$15.76	\$20.10	\$24.44	\$32,780.80	\$41,808.00	\$50,835.20
2	\$16.56	\$21.11	\$25.66	\$34,444.80	\$43,908.80	\$53,372.80
3	\$17.39	\$22.18	\$26.96	\$36,171.20	\$46,124.00	\$56,076.80
4	\$18.26	\$23.28	\$28.30	\$37,980.80	\$48,422.40	\$58,864.00
5	\$19.17	\$24.45	\$29.72	\$39,873.60	\$50,845.60	\$61,817.60
6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
7	\$21.14	\$26.96	\$32.77	\$43,971.20	\$56,066.40	\$68,161.60
8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
9	\$23.31	\$29.73	\$36.14	\$48,484.80	\$61,828.00	\$75,171.20
10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
28	\$59.07	\$75.31	\$91.55	\$122,865.60	\$156,644.80	\$190,424.00
29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
35	\$87.16	\$111.14	\$135.11	\$181,292.80	\$231,160.80	\$281,028.80
36	\$92.41	\$117.83	\$143.24	\$192,212.80	\$245,076.00	\$297,939.20
37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
38	\$103.83	\$132.38	\$160.93	\$215,966.40	\$275,350.40	\$334,734.40
39	\$110.07	\$140.34	\$170.61	\$228,945.60	\$291,907.20	\$354,868.80
40	\$116.68	\$148.77	\$180.86	\$242,694.40	\$309,441.60	\$376,188.80

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2025 Management Intern Pay Scale - Effective July 1, 2024

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Salary Minimum	Salary Midpoint	Salary Maximum
MI_1	\$20.20	\$26.14	\$32.07	\$42,016.00	\$54,360.80	\$66,705.60
MI_2	\$23.76	\$29.70	\$35.63	\$49,420.80	\$61,765.60	\$74,110.40
MI_3	\$28.51	\$34.45	\$40.38	\$59,300.80	\$71,645.60	\$83,990.40
MI_4	\$34.44	\$40.37	\$46.30	\$71,635.20	\$83,969.60	\$96,304.00



FY2025 Sheriff's Department Pay Scale

For Sworn Sheriff Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (2080 Hours)	Annual Maximum (2080 Hours)
Deputy Sheriff	S2	\$30.66	\$51.76	\$63,772.80	\$107,660.80
Deputy Sheriff Corporal	S3	\$31.89	\$53.82	\$66,331.20	\$111,945.60
Deputy Sheriff Sergeant	S5	\$36.09	\$60.93	\$75,067.20	\$126,734.40
Deputy Sheriff Lieutenant	S6	\$57.55	\$84.42	\$119,704.00	\$175,593.60
Deputy Sheriff Captain	S7	\$69.73	\$95.14	\$145,038.40	\$197,891.20
Deputy Sheriff Major	S8	\$77.47	\$111.28	\$161,137.60	\$231,462.40
Sheriff Chief Deputy	S9	\$86.33	\$111.28	\$179,566.40	\$231,462.40



FY2025 Police Department Pay Scale

For Sworn Police Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (1950 Hours)	Annual Maximum (1950 Hours)
Police Officer	P2	See Collective Bargaining Agreement			
Police Corporal	P3				
Police Sergeant	P5				
Police Lieutenant	P6				
Police Captain	P7	\$75.40	\$102.89	\$147,030.00	\$200,635.50
Deputy Police Chief	P8	\$89.76	\$120.34	\$175,032.00	\$234,663.00



FY2025 Fire Department Pay Scale

For Uniformed Fire Employees

Rank	Grade	Hourly Minimum (2080 Hours)	Hourly Maximum (2080 Hours)	Hourly Shift Rate Minimum* (2600 Hours)	Hourly Shift Rate Maximum* (2600 Hours)	Annual Minimum	Annual Maximum
Firefighter/EMT	F2	See Collective Bargaining Agreement					
Fire Marshal	F3						
Firefighter/EMT III	F4						
Fire/EMS Lieutenant	F5						
Fire/EMS Captain I	F6						
Fire/EMS Captain II	F7						
Fire/EMS Battalion Chief	F8	\$67.16	\$91.63	\$53.73	\$73.30	\$139,692.80	\$190,590.40
Deputy Fire Chief	F9	\$79.95	\$107.18			\$166,296.00	\$222,934.40
Assistant Fire Chief	F10	\$86.35	\$107.18			\$179,608.00	\$222,934.40

*Shift Rate values are approximate due to rounding

FY 2025 Recreation Pay Scale - Effective July 1, 2024

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Salary Minimum	Salary Midpoint	Salary Maximum
R1	\$16.09	\$18.33	\$20.56	\$33,467.20	\$38,116.00	\$42,764.80
R2	\$17.12	\$22.45	\$27.77	\$35,609.60	\$46,685.60	\$57,761.60
R3	\$19.10	\$25.06	\$31.02	\$39,728.00	\$52,124.80	\$64,521.60
R4	\$21.02	\$27.58	\$34.14	\$43,721.60	\$57,366.40	\$71,011.20
R5	\$23.00	\$30.19	\$37.38	\$47,840.00	\$62,795.20	\$77,750.40
R6	\$24.93	\$32.70	\$40.47	\$51,854.40	\$68,016.00	\$84,177.60
R7	\$28.81	\$37.83	\$46.84	\$59,924.80	\$78,676.00	\$97,427.20
R8	\$34.71	\$45.57	\$56.42	\$72,196.80	\$94,775.20	\$117,353.60

FY 2025 Skilled Labor Trades Pay Scales (Effective July 1, 2024)

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
T1	\$18.36	\$23.21	\$28.05	\$38,188.80	\$48,266.40	\$58,344.00
T2	\$20.38	\$25.74	\$31.10	\$42,390.40	\$53,539.20	\$64,688.00
T3	\$22.24	\$28.09	\$33.93	\$46,259.20	\$58,416.80	\$70,574.40
T4	\$22.54	\$28.48	\$34.42	\$46,883.20	\$59,238.40	\$71,593.60
T5	\$22.75	\$28.75	\$34.74	\$47,320.00	\$59,789.60	\$72,259.20
T6	\$24.82	\$31.36	\$37.89	\$51,625.60	\$65,218.40	\$78,811.20
T7	\$25.02	\$31.59	\$38.16	\$52,041.60	\$65,707.20	\$79,372.80
T8	\$25.03	\$31.63	\$38.22	\$52,062.40	\$65,780.00	\$79,497.60
T9	\$26.17	\$33.07	\$39.96	\$54,433.60	\$68,775.20	\$83,116.80
T10	\$26.18	\$33.07	\$39.96	\$54,454.40	\$68,785.60	\$83,116.80
T11	\$26.87	\$33.94	\$41.00	\$55,889.60	\$70,584.80	\$85,280.00
T12	\$27.30	\$34.50	\$41.70	\$56,784.00	\$71,760.00	\$86,736.00
T13	\$27.42	\$34.64	\$41.86	\$57,033.60	\$72,051.20	\$87,068.80
T14	\$28.44	\$35.94	\$43.44	\$59,155.20	\$74,755.20	\$90,355.20
T15	\$27.30	\$35.53	\$43.75	\$56,784.00	\$73,892.00	\$91,000.00
T16	\$28.67	\$36.21	\$43.75	\$59,633.60	\$75,316.80	\$91,000.00
T17	\$29.69	\$37.50	\$45.31	\$61,755.20	\$78,000.00	\$94,244.80
T18	\$29.91	\$37.78	\$45.65	\$62,212.80	\$78,582.40	\$94,952.00
T19	\$21.72	\$34.16	\$46.60	\$45,177.60	\$71,052.80	\$96,928.00
T20	\$30.49	\$38.55	\$46.60	\$63,419.20	\$80,173.60	\$96,928.00
T21	\$31.02	\$39.19	\$47.35	\$64,521.60	\$81,504.80	\$98,488.00
T22	\$31.16	\$39.36	\$47.56	\$64,812.80	\$81,868.80	\$98,924.80
T23	\$31.94	\$40.38	\$48.82	\$66,435.20	\$83,990.40	\$101,545.60
T24	\$33.40	\$42.22	\$51.04	\$69,472.00	\$87,817.60	\$106,163.20
T25	\$33.73	\$42.60	\$51.47	\$70,158.40	\$88,608.00	\$107,057.60
T26	\$34.85	\$44.05	\$53.25	\$72,488.00	\$91,624.00	\$110,760.00
T27	\$35.08	\$44.31	\$53.53	\$72,966.40	\$92,154.40	\$111,342.40
T28	\$36.31	\$45.89	\$55.47	\$75,524.80	\$95,451.20	\$115,377.60
T29	\$37.76	\$47.73	\$57.69	\$78,540.80	\$99,268.00	\$119,995.20
T30	\$40.46	\$51.11	\$61.76	\$84,156.80	\$106,308.80	\$128,460.80
T31	\$40.65	\$51.39	\$62.12	\$84,552.00	\$106,880.80	\$129,209.60

FY 2025 Special Schedule - Effective July 1, 2024

Grade	Actual Annual	Annual Maximum
Chairman	\$100,281.48	\$125,400.00
Board Member	\$94,119.00	\$119,833.00

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max
1983	Student Assitant I	NEX	SA_1	Do not meet requirements for living wage	\$13.50	\$15.15	\$16.79
1984	Student Assistant II	NEX	SA_2		\$13.50	\$17.11	\$20.72
1985	Summer Recreation Assistant I	NEX	SRA1		\$15.30	\$17.52	\$19.74
1986	Summer Recreation Assistant I	NEX	SRA2		\$16.32	\$21.38	\$26.44