## Arlington County Employee Financial Fraud, Waste & Abuse Hotline

## Confidential. Secure. 24/7.

Arlington County employees can report incidents using the third party operated Financial Fraud, Waste & Abuse Hotline, and may choose to remain anonymous when reporting. Examples include:

- Conflicts of Interest
- Falsification of records
- Misuse of County resources
- Procurement irregularities
- Bribes, kickbacks, illegal gratuities
- Embezzlement or theft



## Contact the Employee Hotline arlingtonva.ethicaladvocate.com 1-866-565-9206

The hotline is for employee use only. In addition to the options above, you may still provide the information above directly to your supervisor, HR, DMF, or any member of management.

## Fraud and Abuse Whistleblower Protection Act

A whistleblower is an employee who, in good faith, reports or testifies to misconduct or abuse they have witnessed or have evidence of.

Under the Fraud and Abuse Whistleblower Protection Act, employers are prohibited from discharging, threatening, or otherwise discriminating or retaliating against whistleblowers. They are also prohibited from taking such actions if a whistleblower has been asked to participate in an investigation, hearing, or inquiry.

This protection extends to employees who disclose information about potential misconduct or abuse in good faith and with a reasonable belief in the accuracy of the information.



Visit AC Commons for more information on whistleblower protections.

