County Auditor Introduction

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Professional Experience

- Private Sector (13 years)
 - Commercial aviation industry
 - Internal Audit
 - Staff Auditor through Manager
 - Accomplishments
 - Enhancements to customer service plans
 - International cargo pricing
 - Revenue recognition and collection improvements
 - Revamped process for compliance audits

- Public Sector (21 years)
 - Federal (17) and Nonprofit
 - Internal Audit
 - Head of Audit
 - Accomplishments
 - Leadership to large audit teams
 - Managed budgets > \$20 M
 - Implemented ongoing internal controls monitoring program
 - Significant reduction of improper payments
 - Reengineer audit functions



Education and Certifications

- B.S. Accounting
 - Frostburg State University, 1989
- Institute of Internal Auditors (IIA)
 - Certified Internal Auditor (CIA), 1997
- Information Systems Audit and Control Association (ISACA)
 Certified Information Systems Auditor (CISA), 1999
- Six Sigma
 - Green Belt Certified, 1999



A Bit More

- Native to the Baltimore, MD region
- Arlington connection
 - Work/ lived in Arlington since 1989 (except 3 years)
 - Live full time since 1997
- Interest
 - Cooking (Italian, comfort foods, adjusting recipes)
 - Beach (Outer Banks, Caribbean)
 - Travel (International, cruises and trans-oceanic voyages)
 - Most Memorable Travel Experiences
 - Amalfi Coast
 - Flight Deck of 747 inflight



Audit Strategy and Approach

- Team focused
 - Clients (Respect, Openness, Collaborative, Trustworthy)
 - Internal Team (Respect, Empowerment, Upskill, Coach)
- Follow a well-defined audit life cycle
 - Collaboration throughout each phase (Preplanning Reporting)
 - Discuss results along the way
 - Recommendations (realistic, cost effective, measurable)
 - Audit findings to drive success
- Leverage resources and technology
 - Business analytics when needed
 - Audit profession networking
 - Encourage team development and growth opportunities

