



Fiscal Affairs Advisory Commission
Report to the County Board

FY 2024 Proposed Budget

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| Budget Area: | Police Department |
| FAAC Reviewers: | Claire Noakes, Thelma Askey |
| Date of FAAC Action: | Tuesday, 21 March 2023 |
| Presented By: | Peter Robertson |

FAAC Opinion:

| FAAC Recommendation #1 | | | |
|---|---------|-------|------------|
| <p>FAAC recommends that the County Board adopt the County Manager’s proposed budget for the Police Department. Given the vast number of changes in laws, policing practices, online reporting procedures, and the pandemic, we also support ensuring that there are resources in the FY 2024 budget to conduct an update on the 2017 study on appropriate levels of authorized positions. This information would be helpful for transparency and budgeting purposes, regardless of whether additional funding is allocated in response to results from the study.</p> | | | |
| Vote | Yes: 10 | No: 0 | Abstain: 0 |
| Comments | | | |

| FAAC Recommendation # 2 | | | |
|--|---------|-------|------------|
| <p>FAAC endorses the core objectives of providing excellent leadership, efficiently and effectively delivering critical services, policing “with the community,” and recruiting and retaining a full complement of sworn positions while addressing wellness and accountability. However, the current budget document lacks essential data on whether these objectives are being met. We recommend that the police department provide the County Board with follow up information on local and surrounding crime rate trends and additional data on how the core missions are being met, despite vacant positions.</p> | | | |
| Vote | Yes: 10 | No: 0 | Abstain: 0 |
| Comments | | | |

Fiscal Affairs Advisory Commission
Final Report

Future Considerations

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| 1. FAAC welcomes increased funding for compensation and benefits based on the arbitration awards and tentative agreements as negotiated under ACOP, as well as for training and retaining officers. |
| 2. FAAC welcomes efforts to hire more wellness professionals, although it recognizes that the department wants <i>certified</i> professionals and such hires are as difficult to recruit and retain as line officers. |
| 3. FAAC supports expanding efforts to grow a talent pipeline from local residents, such as the Cadet Program that focuses on college students – such as at NVCC – to supplement recruiting efforts. |
| 4. FAAC notes the very effective eSOPH software used by the Department for achieving fast background checks. FAAC wonders if this experience can be shared with other County departments and entities particularly APS for screening teachers and substitutes. |
| 5. FAAC notes that development of the FY 2025 budget would benefit from the completion of an annual report prior to starting the budget cycle, in order to have the latest data reflected in the budget numbers. |