

FY 2025 Arlington County Pay Scales (Effective July 1, 2024)

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	\$15.76	\$20.10	\$24.44	\$32,780.80	\$41,808.00	\$50,835.20
2	\$16.56	\$21.11	\$25.66	\$34,444.80	\$43,908.80	\$53,372.80
3	\$17.39	\$22.18	\$26.96	\$36,171.20	\$46,124.00	\$56,076.80
4	\$18.26	\$23.28	\$28.30	\$37,980.80	\$48,422.40	\$58,864.00
5	\$19.17	\$24.45	\$29.72	\$39,873.60	\$50,845.60	\$61,817.60
6	\$20.13	\$25.67	\$31.20	\$41,870.40	\$53,383.20	\$64,896.00
7	\$21.14	\$26.96	\$32.77	\$43,971.20	\$56,066.40	\$68,161.60
8	\$22.20	\$28.31	\$34.42	\$46,176.00	\$58,884.80	\$71,593.60
9	\$23.31	\$29.73	\$36.14	\$48,484.80	\$61,828.00	\$75,171.20
10	\$24.49	\$31.23	\$37.96	\$50,939.20	\$64,948.00	\$78,956.80
11	\$25.71	\$32.79	\$39.86	\$53,476.80	\$68,192.80	\$82,908.80
12	\$27.01	\$34.44	\$41.87	\$56,180.80	\$71,635.20	\$87,089.60
13	\$28.36	\$36.17	\$43.97	\$58,988.80	\$75,223.20	\$91,457.60
14	\$29.78	\$37.98	\$46.17	\$61,942.40	\$78,988.00	\$96,033.60
15	\$31.29	\$39.90	\$48.50	\$65,083.20	\$82,981.60	\$100,880.00
16	\$32.85	\$41.89	\$50.92	\$68,328.00	\$87,120.80	\$105,913.60
17	\$34.50	\$43.99	\$53.47	\$71,760.00	\$91,488.80	\$111,217.60
18	\$36.23	\$46.20	\$56.16	\$75,358.40	\$96,085.60	\$116,812.80
19	\$38.04	\$48.51	\$58.97	\$79,123.20	\$100,890.40	\$122,657.60
20	\$39.95	\$50.94	\$61.92	\$83,096.00	\$105,944.80	\$128,793.60
21	\$41.96	\$53.50	\$65.04	\$87,276.80	\$111,280.00	\$135,283.20
22	\$44.06	\$56.18	\$68.29	\$91,644.80	\$116,844.00	\$142,043.20
23	\$46.26	\$58.99	\$71.71	\$96,220.80	\$122,688.80	\$149,156.80
24	\$48.58	\$61.94	\$75.30	\$101,046.40	\$128,835.20	\$156,624.00
25	\$51.01	\$65.04	\$79.07	\$106,100.80	\$135,283.20	\$164,465.60
26	\$53.56	\$68.29	\$83.02	\$111,404.80	\$142,043.20	\$172,681.60
27	\$56.24	\$71.71	\$87.17	\$116,979.20	\$149,146.40	\$181,313.60
28	\$59.07	\$75.31	\$91.55	\$122,865.60	\$156,644.80	\$190,424.00
29	\$62.02	\$79.08	\$96.13	\$129,001.60	\$164,476.00	\$199,950.40
30	\$65.12	\$83.03	\$100.94	\$135,449.60	\$172,702.40	\$209,955.20
31	\$69.04	\$88.03	\$107.01	\$143,603.20	\$183,092.00	\$222,580.80
32	\$73.18	\$93.31	\$113.43	\$152,214.40	\$194,074.40	\$235,934.40
33	\$77.57	\$98.91	\$120.25	\$161,345.60	\$205,732.80	\$250,120.00
34	\$82.23	\$104.85	\$127.46	\$171,038.40	\$218,077.60	\$265,116.80
35	\$87.16	\$111.14	\$135.11	\$181,292.80	\$231,160.80	\$281,028.80
36	\$92.41	\$117.83	\$143.24	\$192,212.80	\$245,076.00	\$297,939.20
37	\$97.96	\$124.90	\$151.84	\$203,756.80	\$259,792.00	\$315,827.20
38	\$103.83	\$132.38	\$160.93	\$215,966.40	\$275,350.40	\$334,734.40
39	\$110.07	\$140.34	\$170.61	\$228,945.60	\$291,907.20	\$354,868.80
40	\$116.68	\$148.77	\$180.86	\$242,694.40	\$309,441.60	\$376,188.80

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.