



Summer Code of Conduct:

The Department of Parks & Recreation strives to provide a welcoming, safe, supportive, and enjoyable environment. We believe that all individuals have the right to be treated with dignity and respect. We are committed to promoting positive participation to ensure a successful and fun recreational experience for all. All participants and parents are expected to adhere to the following code of conduct with or without reasonable modifications. For more information, please ask camp staff for a Code of Conduct Brochure.

Expected behaviors for all program participants and parents:

- Respect staff and other participants
- Respect property
- Follow directions
- Try new activities
- Stay within program boundaries
- Have fun!

The following unexpected behaviors from any participants and/or parents/guardians/caregivers will not be tolerated. This may include but are not limited to:

- Intimidating and/or intentional aggressive use of verbal or non-verbal body language (creating an unwelcoming environment, bullying, threats, teasing/taunting, harassment, profane language, hate speech, negative comments directed at or based upon, gender, sexual orientation, ethnic, religious, cultural, or minority groups, etc.)
- Physical aggression (hitting and/or fighting with others, etc.)
- Intentional damage to individual property, equipment, or facilities, etc.
- Sexual harassment, inappropriate or unwanted touching, etc.
- Use of any unprescribed medications, smoking, vaping, illicit drugs, edibles, alcohol, etc. during program.
- Being under the influence of unprescribed medications, illicit drugs, edibles, alcohol, etc upon arrival or during program
- Elopement and/or the removal of oneself from program activity in any unsafe manner.
- Consistent disregard of program procedures (not following directions, dropping off too early, consistently picking up a participant late from a program, etc.)
- Possession and/or use of a weapon (knives, guns, blunt objects, sticks, etc.).*
- Construed use of an object as a weapon.
- Any behavior or action not listed that occurs at or outside of the program which exposes participants or staff to physical or psychological harm or danger. (i.e. cyberbullying).

*These identified behaviors will result in an immediate suspension from the program

Staff will make every effort to encourage positive participation and utilize strategies and available resources in response to unexpected behavior. If all reasonable mitigating measures have been exhausted, DPR reserves the right to implement the consequences listed which may include but are not limited to:

WARNING

Participant will receive a warning about inappropriate behavior and parent will be informed.

SUSPENSION

Participant may be suspended from program for the remainder of day, and this may include up to three days. The parent/guardian will be required to pick up the participant immediately.

As a result of suspension, a meeting between staff and parent/guardian will be required before a participant may return. This may include a phone call, an in-person meeting and/or a written behavior modification support plan.

REMOVAL FROM PROGRAM

Participant may be removed indefinitely from the current program if behavior results in repeated and continuous extreme disruptions, intentional harm to self, others, and/or property. In extreme circumstances, this could include the remainder of the camp session regardless of camp type or provider

As a result of removal from program, a meeting between staff and parent/guardian will be required before a participant may return. This may include a phone call, an in-person meeting and/or a written behavior modification support plan.