

Meeting the Affordable Housing Challenge:

Annual Affordable Housing Targets Report for FY 2010



DEPARTMENT OF COMMUNITY PLANNING, HOUSING AND DEVELOPMENT



HOUSING PRINCIPLES

- 1. Affordable housing should be a County priority.
- 2. Market rate affordable housing should be the primary means of providing affordable housing. The County should continue to support efforts to maintain and preserve that affordable housing supply and the surrounding neighborhoods.
- 3. A range of housing choices should be available throughout the County to accommodate households of all income levels, sizes and needs.
- 4. In providing housing assistance, priority should be targeted to the lowest-income households low income households with children and low income households with members who are elderly or have disabilities.
- 5. Affordable housing should be used to help prevent homelessness and promote a diverse community.
- 6. Equal housing opportunity should be a reality. Housing discrimination should not exist in Arlington.
- 7. Households with children should never be homeless.

HOUSING GOALS

The County Board is striving to achieve the following goals in full partnership with the state and federal governments and with the expectation that these partners will place a priority on funding affordable housing programs.

- 1. Balance support for the elderly and persons with disabilities with a transitional safety net for working families with children.
- 2. Ensure through all available means that all housing in Arlington County is safe and decent.
- 3. Permit no net loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing.
- 4. Reduce the number of households in serious housing need (defined as those earning below 40% of median income who pay more than 40% of their income in rent).
- 5. Increase the number of housing units with two or more bedrooms in order to match the needs of households with children.
- 6. Distribute committed affordable housing within projects, within neighborhoods and throughout the County.
- 7. Increase the rate of home ownership throughout the County, and increase homeownership opportunities for low and moderate income households.
- 8. Ensure, through all available means, that housing discrimination is eliminated.
- 9. Provide housing services effectively and efficiently.

Adopted by the Arlington County Board December 9, 2000

TABLE OF CONTENTS

Housing Principles and Goals	Inside Front Cover
Executive Summary	1
Housing Market Indicators	3
Goal 1: Balanced Assistance	5
Goal 2: Safe and Decent Housing	10
Goal 3: No Net Loss of Committed Housing	13
Goal 4: Serious Housing Need	19
Goal 5: Family-Sized Units	21
Goal 6: Distribution of Committed Housing	23
Goal 7: Homeownership	27
Goal 8: Housing Discrimination	30
Goal 9: Quality Service	31
Appendix 1: 2010 Rent and Vacancy Survey	32
Appendix 2: Update on the Affordability of the Rental Stock	34
Appendix 3: Accessory Dwelling Annual Report	36
Glossary	41

EXECUTIVE SUMMARY

Arlington currently has nine Affordable Housing Goals, each with up to four numerical Targets. The Annual Affordable Housing Targets Report for FY 2010 begins with an overview of housing market indicators and follows with a section for each goal, presenting baseline data, FY 2010 data, and notes on performance for each Target. As further described below, the Citizen's Advisory Commission on Housing has submitted recommended revisions to the Goals and Targets, which along with staff's recommendations are scheduled to go to the County Board in February. It has been recommended that most of the targets be extended through 2015.

Background: The Targets establish a long term vision of where the County ideally would like to be and provide a quantitative way to measure our progress. Thus, the "baseline" is at least as important a reference point as the Target. Success should be measured both from where we start as well as where we want to go.

Many of the Targets are interrelated and some conflict with each other at times. For example, creating more family-sized housing units may result in a lower overall number of units created. In addition to the baseline, "stretch" Targets have been established for all goals and "aggressive" Targets for some, the latter reflecting a more ideal outcome. The ability to achieve stretch and aggressive Targets depends on resources, opportunities and overall economic conditions.

Review of the Targets: The Goals and Targets originally established the County's objectives and outcome measures for affordable housing until FY 2010. In the fall of 2008 the Housing Commission formed a subcommittee and invited an array of nonprofit developers, housing service providers, housing activists and County staff members to participate in the review of the Goals and Targets. The charge was three-fold: review and discuss the outcomes reported for each Goal and Target, note whether targets were being met, and make recommendations for refining existing targets or adding new ones to the Housing Commission and, ultimately, to the County Board. Additionally, the Consolidated Plan Forum last spring included a public discussion of the County's Goals and Targets, at which Housing Commission representatives described the existing Goals and Targets, discussed some proposed refinements to Targets and solicited feedback from forum attendees. The Housing Commission has now submitted recommended revisions, which along with staff's recommendations are scheduled to go to the County Board for consideration in February. It has been recommended that most of the targets be extended through 2015.

Impact of and Response to the Current Economic Environment: The effects of the recent recession and the continued tightening of credit throughout the financial markets has impacted affordable housing development in Arlington and across the nation. At the same time, we continue to see a growing increase in the number of County residents seeking assistance to maintain their housing and meet other basic needs. These factors place an even greater importance on the need for more affordable housing and the development of new housing opportunities continues to be a key priority for Arlington County. In fact, more than ever, the importance of maintaining and enhancing our stock of committed affordable housing is critical to the economic health and well-being of the County, its diverse workforce, and in particular, those most in need.

Finally, we must carefully strategize the best use of our limited resources and be prepared to take advantage of potential market opportunities. Arlington, unlike some neighboring jurisdictions, has maintained its level of tax support for affordable housing and has increased its commitment to homelessness prevention and other high priority "safety net" programs that are especially critical in the current economic environment.

Progress toward Targets: In FY 2010, the County made more significant progress in meeting some targets and less in others as highlighted below:

Targets that had improved progress in FY 2010 include:

- The goal of expanding the County's total housing supply by at least 13,000 units by FY 2010 was achieved
 and surpassed in 2009 and continued to grow in 2010 to a total of 15,175 net new residential units being
 built from FY 2001 to FY 2010. (Target 3B)
- The number of households receiving *rental assistance* increased from 3,277 in FY 2009 to 3,465 in FY 2010, compared to the target of 4,000. This increase is due to the growth in the Housing Grant Program. (Target 4A)
- Over half of the 132 units (51%) added in FY 2010 were family-sized. Between FY 2001 and FY 2010,
 49% of the rental committed affordable housing units added were family-sized. (Target 5B)

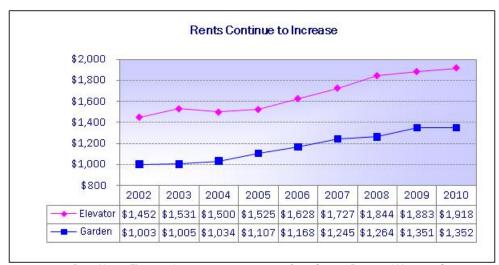
Some Targets with lower performance FY 2010 include:

- The number of homeless families leaving shelters and moving into permanent housing was 44%, short of the Target of 95%. There are numerous factors that limit families' ability to obtain permanent housing which include poor credit history; limited number of slots in transitional programs; mental health and/or substance abuse issues; underemployment/ unemployment and lack of job skills or readiness. (Target 1B)
- A total of 132 Committed Affordable Units (CAFs) were added during FY 2010 compared to the target of adding 400 new units per year. The average annual number added from the base year of FY 2003 through FY 2010 is 300. The number of new CAFs in any one year relates to opportunities in the market. (Target 3C)
- The target for 25% of new CAFs to serve households with incomes below 40% of area median income (AMI) in new CAFs was not met. No units serving this very low income population were added, however 11 units at Buchanan Gardens will serve households at or below 50% of AMI. Some of these units will ultimately be made affordable to households through the use of project based rent assistance. (Target 4B)
- The County fell below its target of assisting 50 low income households to become homeowners, helping only 4 home buyers with Moderate Income Purchase Assistance Program (MIPAP) loans. The County Board recently approved modifications to this program that are designed to improve the ability of first time buyers to purchase moderately priced homes. An additional 9 households were served, of which 7 were for households making less than 80% AMI, through County facilitated Virginia Housing Development Authority (VHDA) SPARC loans. (Target 7B)

OVERVIEW: FY 2000-2010 HOUSING MARKET INDICATORS

Rental Housing

The 2010 Countywide average rent increased by \$31 per month to \$1,742, an increase of 2% over the 2009 average. The average rent for elevator building units increased 1.9%, while the average rent for all garden apartments units increased 0.1%.



Data Note: Figures shown are average rents from County Rent and Vacancy Surveys.

- The 2010 survey found a total of 42,286 units in 382 multi-family rental complexes; this is a net increase of 738 units over 2009. For more detailed information on the survey please see Appendix 1 at the end of this report.
- The overall vacancy rate for apartments increased slightly to 3.4% in 2010.
- In 2000 a unit at the average rent required an income of 52% of median; in 2010, this increased to 67% of median income, the same as in 2009.
- There has been a 2.3% increase in the housing stock affordable at 60% of median income in the last year due to some softening of rents in the rental market coupled with the recent increase in HUD area median income levels. For more information on the market affordability of the rental stock please see Appendix 2 at the end of this report.

Owner Housing

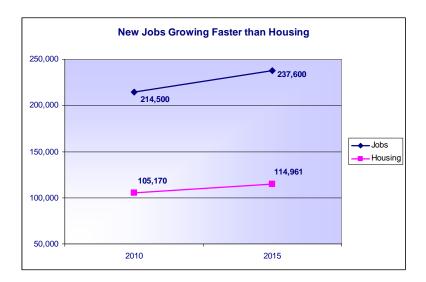
The median sales price for the time period of August 2009 to July 2010 was \$680,000 for a single-family home and \$368,000 for a condo¹, compared to \$670,000 and \$367,000 respectively for the time period from September 2008 to July 2009.

¹ Median home price data is from the Housing Division analysis of data from the County's Real Estate Records.

 Countywide, there was a net increase of 555 owner units in FY 2010: 361 condos, 16 single-family homes and 178 townhouses were added.

Jobs vs. Housing

- New jobs in the region continue to outpace new housing construction, with an estimated 23,100² new jobs between 2010 and 2015 as compared to only 9,791 new housing units.
- New jobs increase the number of people competing for housing and scarcity of units drives up prices.
- Based on the regional ratio of needing one housing unit for every 1.6 new jobs, 3,000 new affordable units would need to be added in Arlington between 2010 and 2015 to serve new workers.³



Foreclosure Issue

- Arlington County has the lowest foreclosure rate in the Washington, DC region. The total number of foreclosures for Arlington County, according to Arlington County Real Estate Assessments, was 28 in 2006, 139 in 2007, 305 in 2008, 300 in 2009 and 152 from January to September 2010.
- So far in 2010 there has been an average of 17 foreclosures a month (compared to 25 in 2009) with a high of 28 in May. Bank sales remain high, reflecting the fact that most foreclosed properties are being resold relatively quickly into the private market.
- The majority of Arlington foreclosures have been in zip code 22204 (Columbia Heights West, Forest Glen, and Columbia Forest neighborhoods) and a lot of them have been older condos.
- County and Nonprofit Homeownership Staff have taken numerous steps to address the foreclosure
 issue which includes conducting homeownership and financial literacy classes; outreach at community
 events; providing direct loss mitigation counseling; and providing initial intake information to
 individuals facing foreclosure and referral to foreclosure prevention counselors.

² The projected number of new jobs by 2010 is from Arlington County's Forecasts of Major Statistics, 2005-2030.

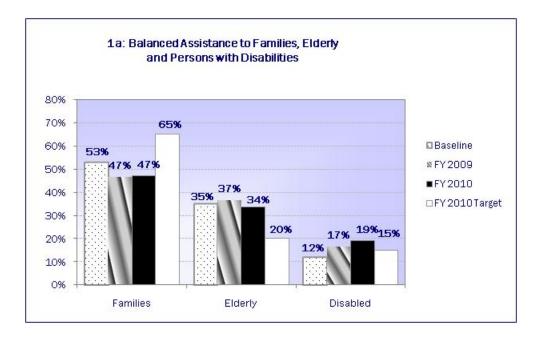
³ The ratio of new housing to new jobs is based on the work of Stephen Fuller, an economist at George Mason University.

GOAL #1: BALANCED ASSISTANCE

Balance support for the elderly and persons with disabilities with a transitional safety net for families with children.

Target 1A: Provide assistance to priority households in the following proportions by FY 2010:

- ▶ 65% to families with children
- > 20% for the elderly, and
- ▶ 15% for persons with disabilities.



- This is a 10-year Target. It focuses on increasing the share of affordable housing units and subsidies to families and persons with disabilities. Elders have received a disproportionate share of housing benefits over time.
- The graph above combines units and households and attempts to eliminate duplications (i.e. Section 8 or Housing Grants recipients living in Committed Affordable Units).
- The percentages breakdown between families, elderly and disabled remained roughly the same as in FY 2009.

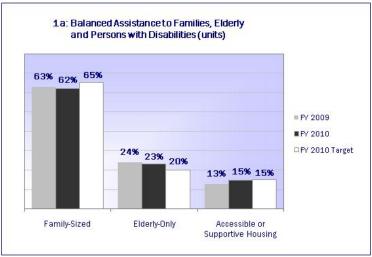
Rental and Owner Housing Assistance for Priority Households

	Elderly	Disabled	Families
Rental CAF units*	870	161	2,133
Owner CAF units	2	16	519
Supportive Housing**		482	
Real Estate Tax Relief	1,074	55	
HOPWA		6	
Section 8	335	314	653
Housing Grants	326	455	341
Total	2,607	1,489	3,646
FY 2010	34%	19%	47%
FY 2010 Target	20%	15%	65%

^{*}These numbers exclude the Section 8 and Housing Grants recipients living in elderly, accessible or family-sized CAF units. It also subtracts the four 2-bedroom Milestones units which are also CAFs but are counted in the supportive housing unit count. Due to the large number of disabled households receiving Section 8 or Housing Grants and living in CAF units, it is assumed that a quarter of the accessible CAFs are occupied by disabled Section 8/Housing Grants households.

Source: DHS and CPHD

- The next two graphs provide the data in a different format from the graph above. These distinguish the affordable units from the owner and rental subsidies. Note that a unit captured in the first graph could be occupied by a person who received a subsidy captured in the second graph.
- Separating the data on units and subsidies facilitates identifying where major imbalances exist.
- The first graph displays the proportions of committed affordable units (CAFs) that are family-sized, elderly-only, and accessible or supportive housing units. This graph shows that the proportion of family-sized units is two percentage points less than the Target of 65%. The percentage of elderly-only units is higher than targeted and the percentage of accessible or supportive housing units is lower than targeted.



^{**} This number is a sum of all permanent supportive housing units (i.e. those at Oak Springs, Columbia Grove, Gates of Ballston, and Views at Clarendon; Milestones I, II, III; Project Hope; CAFs designated for Project-Based rent assistance) Transitional Housing Grants; and group home beds for persons with mental illness, mental retardation or physical disabilities.

Committed Affordable Units, Supportive Housing Units, and Group Home Beds

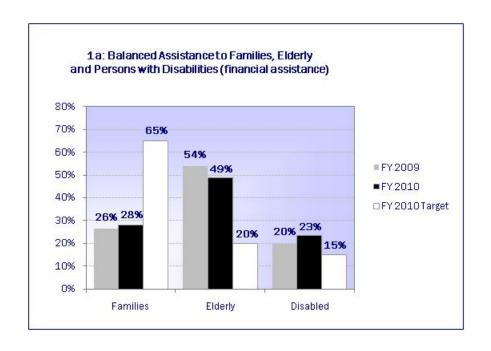
	Elderly-only	Accessible, Supportive Units and Group Home Beds	Family-Sized
Committed Affordable Units (CAFs)			
Rental CAFs*	1,117	215	2,470
Owner CAFs Supportive Housing Units and Group Home Beds	2	16	519
Supportive Units**		300	
Mental Retardation		87	
Mental Illness		83	
Physical Disabilities		12	
Total	1,119	713	2,989
FY 2010	23%	15%	62%
FY 2010 Target	20%	15%	65%

^{*}Accessible unit number excludes accessible units at elderly-only complexes and supportive housing units. These units are captured in the respective elderly and supportive unit counts. The family-sized unit number excludes family-sized units in elderly-only complexes and in Milestones I, II, and III units. Accessible family-sized units are also subtracted from this count as they are captured in the accessible unit count.

Source: DHS and CPHD

- The next graph displays the proportion of households served through rent subsidy and tax relief programs that are families, elders, and persons with disabilities. This graph shows that a larger percentage of persons with disabilities are served by subsidies than by units.
- This graph shows that the proportion of elderly receiving assistance is significantly higher than the Target. This large percentage of elders served relates to the Real Estate Tax Relief Program, which provided relief to 1,129 elderly households in FY 2010.
- The percentage of families served through subsidies is less than half of the percentage of families served by units.

^{**}Includes Milestones I, II and III; Project Hope; and Project-Based Housing Grants

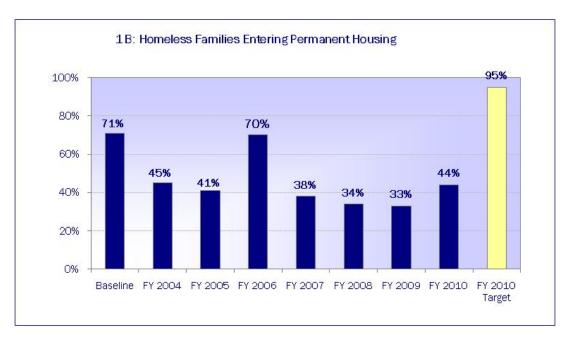


Subsidy and Tax Relief Programs

	Elderly	Disabled	Families
Real Estate Tax Relief	1,074	55	
HOPWA		6	
Section 8	335	314	653
Housing Grants	326	455	294
Transitional Housing Grants			47
Total	1,735	830	994
FY 2010	49%	23%	28%
FY 2010 Target	20%	15%	65%

Source: DHS and CPHD

Target 1B: Provide permanent housing to at least 95% of sheltered homeless elders and families with children and for 65% of the sheltered homeless persons with disabilities by FY 2010.



Sheltered Homeless Families Entering Permanent Housing

			Percentage
FY	Leaving Homeless Shelter System	Entering Permanent Housing	•
2004	152	69	45%
2005	95	39	41%
2006	81	57	70%
2007	68	26	38%
2008	92	31	34%
2009	27	9	33%
2010	54	24	44%

Source: DHS, Homeless Services

Sheltered Persons with Disabilities Entering Permanent Housing

FY	Leaving Homeless Shelter System	Entering Permanent Housing	Percentage
2010	70	36	51%

Source: DHS, Homeless Services

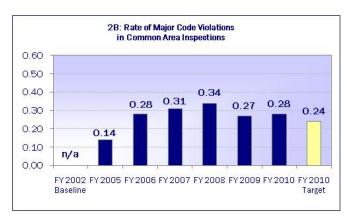
- Factors limiting families' ability to obtain permanent housing include, but are not limited to:
 - Poor credit history (perhaps the biggest barrier) This prevents a family from obtaining a lease on a unit which has been needed to get Housing Grants. A newly funded Transitional Housing Grants program will enable nonprofits to lease units and sublease to families.
 - Limited number of slots in transitional programs.
 - Mental health and/or substance abuse issues that make it hard to lease a unit and impair coping skills.
 - Underemployment/unemployment and/or lack of job skills or job readiness.

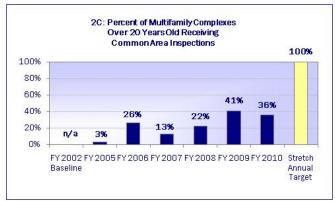
GOAL #2: SAFE AND DECENT HOUSING

Ensure through all available means that all housing in Arlington County is safe and decent.

- Target 2A: Ensure that 100% of multi-family rental housing units have no <u>major violations</u> that are not corrected within the standard time permitted by the appropriate code enforcement agency by FY 2010.
- All major violations were corrected or remediated within the time frame prescribed by the inspectors. Due to the severity of these violations—often including life-safety issues—inspectors work aggressively to ensure compliance in the timeframe given. For example, with lack of heat in winter, either the heat was restored or the tenants were provided space heaters or relocated to suitable facilities.
- Target 2B: Reduce the <u>rates</u>⁴ of major violations in [common area inspections of] multi-family rental housing by 10% each year.
- Target 2C: Conduct annual <u>common area inspections</u>⁵ of all multi-family rental complexes over 20 years old.

Common Area Inspections





Data Note: The FY 2010 Target is equal to a 10% decrease in the FY 2009 rate of 0.27

Number of major common area housing violations

Number of multi-family rental complexes over 20 years old

⁴ Rate of major common area housing code violations is defined as:

⁵ **Common Area Inspections:** Inspections of common areas in rental projects include inspections of all exterior grounds, trash areas, hallways, stairways, laundry rooms and mechanical rooms. The areas are inspected for violations of the Virginia Uniform Statewide Building Code/Part III. Maintenance of Existing Structures (International Property Maintenance Code), the International Fire Code, the Arlington Zoning Ordinance, the Arlington Condition of Private Property ordinance (formerly the Care of Premises ordinance), and the Arlington Abandoned/Junk Vehicle ordinance."

Common Area Inspections

FY	Total # of Complexes 20 Years & Older	# of Complexes Inspected	Percentage
2004	344	28	8%
2005	345	11	3%
2006	340	88	26%
2007	344	46	13%
2008	331	72	22%
2009	342	141	41%
2010	346	123	36%

Source: CPHD, Code Enforcement Office and Housing Division's Housing Database.

Common Area Inspections: Major Violations

FY	# of Buildings inspected	# of Major Violations	Rate
2004	367	71	0.19
2005	51	7	0.14
2006	130	36	0.28
2007	122	38	0.31
2008	200	68	0.34
2009	503	146	0.27
2010	541	153	0.28

Source: CPHD, Code Enforcement Office and Housing Division's Housing Database.

- The increase in the number of major violations is due to increased inspections and more vigorous enforcement as well as a decrease in maintenance staff at most multiple dwellings due largely to the financial crisis.
- The common area inspections program is intended to both provide an indicator of the condition of older complexes for year-to-year comparisons and serve as a deterrent to poor maintenance.
- The rate of major violations⁶ for common area inspections is above the Target set for FY 2010. It should be noted that different complexes may be inspected in any given year.
- Target 2B: Reduce the <u>rates</u>⁷ of major violations in [full code inspections of] multi-family rental housing by 10% each year.
- Target 2D: Conduct annual full code inspections⁸ on 5% of all multi-family rental units over 30 years old.

Number of major violations (common area and unit) from full code inspections

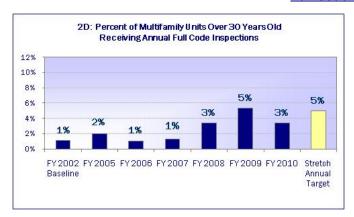
Number of units inspected in full code inspections

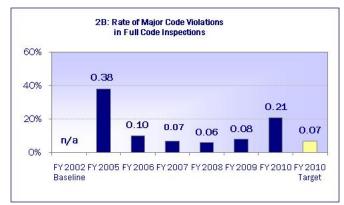
⁶ **Major violations** are defined as life-safety issues that may include a range of fire hazards (such as no functioning smoke detector), lack of heat or hot water, lack of adequate plumbing facilities, overcrowding, accumulation of rubbish, infestation (e.g., by rats), cracks in exterior walls, problems with the roof or drainage and hazards affecting stairways, decks, porches or balconies.

⁷ Rate of major housing code violations in full code inspections is defined as:

⁸ **Full code inspections** are comprehensive inspections by Community Code, Building and Fire Inspectors of: 1) all common areas and 2) either 100% of the units of small projects (70 or fewer units) or 50% of the units at larger complexes. Additional units may be inspected if warranted.

Full Code Inspections





Data Note: The FY 2010 Target is equal to a 10% decrease in the FY 2009 rate of 0.08 $\,$

Full Code Inspections

•			
FY	# of Units Inspected	# of Units 30 Years & Older	Percentage
2004	819	25,250	3%
2005	625	25,523	2%
2006	378	25,327	1%
2007	336	25,310	1%
2008	868	25,367	3%
2009	1,344	25,537	5%
2010	905	26,529	3.4%

Source: CPHD, Code Enforcement Office and Housing Division's Housing Database.

Full Code Inspections: Major Violations

FY	# of Units inspected	# of Major violations	Rate
2004	819	219	0.27
2005	625	235	0.38
2006	378	38	0.10
2007	336	25	0.07
2008	868	45	0.06
2009	1,344	101	0.08
2010	905	186	0.21

Source: CPHD, Code Enforcement Office and Housing Division's Housing Database.

- The achievement for Target 2D declined to 3.4% after meeting the target of 5% in 2009.
- Complexes are chosen for full code inspections based not only on age but also on the complaints and issues associated with them.
- The rate of major violations in full code inspections increased from FY 2009 to FY 2010. Since the program involves the inspection of different complexes each year, it is difficult to draw conclusions as to the reason for an increase in the rate of major violations.

GOAL #3: LOSS OF AFFORDABLE HOUSING

Permit no net loss of committed affordable housing, and make every reasonable effort to maintain the supply of affordable market rate housing.

Target 3A: Replace all 73 committed affordable housing units expiring by FY 2010.

The 73 units that will expire by FY 2010 are listed below.

CAF Units Expiring by FY 2010

Name of Project	Number of Units	Year of Expiration
Meridian I	39	2009
Meridian II	30	2009
Single-family homes	4	2007 & 2008
Total	73	

Source: CPHD, Housing Division

• The 69 units at Meridian I and II were units affordable to households earning 80% of median income. The four single-family homes were part of a single-family house rehab program.

Target 3B: Expand the County's total housing supply by at least 13,000 units by FY 2010.

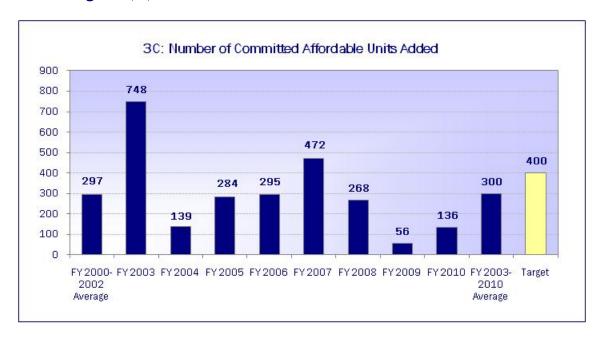


Net Nev	Net New Residential Units (FY 2001 – FY 2010)										
	FY 01	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 01- FY 10
Single-family detached	38	69	24	30	7	28	52	39	8	16	311
Townhouse	62	35	131	34	85	38	-53	69	1	178	580
Multi-Family	560	2,809	1,066	904	1,016	445	2,614	1,985	1,711	1,174	14,284
Rental	560	2,442	1,017	339	490	-169	1,080	1,524	1,337	813	9,433
Condo	0	367	49	565	526	614	1,534	461	374	361	4,851
Total	660	2,913	1,221	968	1,108	511	2,613	2,093	1,720	1,368	15,175

Source: CPHD, development tracking database.

- The total of 15,175 net new residential units built from FY 2001 to 2010 is greater than the housing production of the entire 1990s.
- The Target of adding 13,000 units was met in FY 2009.
- The Target to add 13,000 new residential units during the 10-year period was based on Arlington County's Cooperative Forecasts (Round 6.4), which estimated that roughly this number of new units would be added. There have been two subsequent forecasts and the latest, Round 7.0 (October 2005), estimates nearly 15,500 to be added by 2010. The total number of units built at the end of 2010 was only 325 units short of the estimate of 15,500.

Target 3C: Help maintain the supply of affordable housing by assisting an average of 400 net new committed affordable housing units per year, especially the preservation of existing affordable housing through partnerships with nonprofit housing providers, while meeting the Targets for goals 4, 5, 6 and 7.



New Committed Affordable Units Added by Fiscal Year

FY	Complex	Total Units	Total Committed Affordable Units
2003		1,137	748
2004		372	139
2005		2,030	284
2006		797	295
2007		1,217	472
2008		784	268
2009		46	46
2010			
Rental	Buchanan Gardens	111	111
	The Crescent	208	6
	North Tract Lofts	169	15
Owner	Miscellaneous owner programs	4	4
FY 2010 Total			
FY 2003 – 2010	Average Net New Committed Affordable Units (CAFs)		

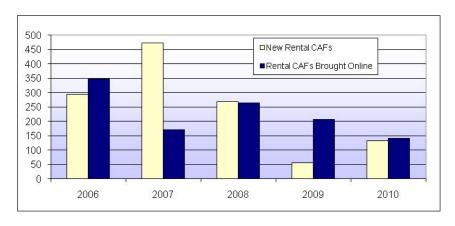
Source: CPHD, Housing Division

Data Note: Site plans by for-profit developers are shown as "Committed Affordable Units" when construction begins so some projects approved by the County Board during FY 2010 do not appear above.

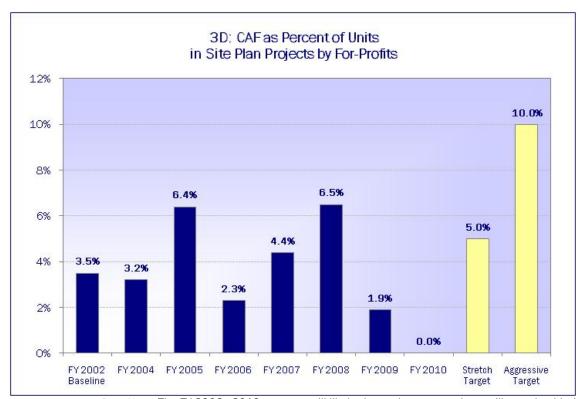
- The County has added an average of 300 new committed affordable units (CAFs) annually between FY 2003 and 2010, compared to the target of adding 400 new CAFs annually.
- Of the 136 CAFs added, 132 were rental and 4 were owner CAFs.
- The total CAF rental supply as of FY 2010 equaled 6,059 units.

County Allocates over \$11 Million for Affordable Housing Development

The Affordable Housing Investment Fund (AHIF), is comprised of HOME funds, local general revenues, and 1% of recordation tax received by the County (typically about \$1 million each year). Established in 1985 as a revolving loan fund, it now has loan repayments and Affordable Dwelling Unit Ordinance contributions from developers of approximately \$2-\$4 million annually. The County Board has made extraordinary efforts over the past year to further affordable housing in Arlington County. In addition to the 132 new rental CAF units, an additional 9 previously committed units at Garfield Gardens came online in FY 2010.



Target 3D: Encourage for-profit developers to provide at least 10% of all new units in residential site plan projects as affordable. If the density bonus is used, target 50% of the bonus units as affordable.



Data Note: The FY 2006 - 2010 percents will likely change because projects will comply with the new site plan requirements for affordable housing. The developer will decide whether there will be on-site or off-site units or a cash contribution at the time of applying for a Certificate of Occupancy.

Residential Site Plan Approvals for For-Profit Developers¹

FY	Units	CAF Units	Percent CAFs
2004	2,596	84	3.2%
2005	643	41	6.4%
2006	1,542	35	2.3%
2007	2,390	100	4.2%
2008	1,114	72	6.5%2
2009	1,027	19	5.2%2
2010			
1900 Wilson Blvd	201	*	0%2
FY 2010 Total	201	*	0%2

¹Small townhouse projects not included.

Source: CPHD, Housing Division

² This percent could change based on the factor described below.

^{*}These projects will comply with the new site plan requirements for affordable housing. The developer will decide whether there will be on-site or off-site units or a cash contribution at the time of applying for a Certificate of Occupancy.

- Per the footnotes on the preceding table, the FY 2010 percentage is not known at this time.
- In FY 2002, the baseline year, seven site plan projects by for-profit developers were approved, four of which included on-site affordable units. This produced a baseline of 3.5% of new site plan units being dedicated to remain affordable. Of the four projects that included on-site affordable units, three received bonus density for the affordable units and one project included 12 affordable units in the base density.
- In December of 2005, the County Board approved amendments to the County's Zoning Ordinance that include affordable housing requirements for site plan projects. This action concluded six-months of meetings and negotiations through the Arlington Affordable Housing Roundtable, which was chaired by County Board member Jay Fisette (then chairman) and included participants from the development community, civic groups, housing advocates and the Planning and Housing Commissions.
- The requirements of the new Affordable Housing Ordinance are designed to foster creation of affordable housing and to streamline the approval process. The developer chooses whether to provide:
 - 5% of the Gross Floor Area (GFA) as on-site affordable units;
 - 7.5% of the GFA as affordable units off-site nearby;
 - 10% of the GFA as affordable units anywhere in Arlington County; or
 - Cash contributions: \$1.71/sq. ft. of GFA for first 1.0 FAR; \$4.56/sq. ft. from 1.0 to 3.0 FAR for residential; \$9.13/sq. ft. of GFA above 3.0 for residential; and \$4.56/sq. ft. above 1.0 FAR in commercial⁹.
- Developers agree to fulfill the affordable housing requirement at the time of site plan approval. However, they do not need to declare which of the four options they choose until they file for a Certificate of Occupancy for the project. Some projects, because of increases in density, agree to provide units at the time of approval. The potential performance toward this target is shown on the following table using the GFA formulas to estimate the number of units or amount of contributions which might result.

Potential Benefits from New Residential Site Plan Approved under the Affordable Housing Ordinance (For-Profit Developers)

		Alternative Benefits from Affordable Housing Ordinance				Additional Benefit for GLUP change*		
FY 2010 Approved Site Plans	Total Project Units	Units if 5% of GFA	Units if 7.5% of GFA	Units if 10% of GFA	Contribution Option	On-Site Units Option	Contribution Option	
1900 Wilson Blvd	201	2	3	4	\$332,953	7	\$1,004,730	
FY 2010 Total	201	2	3	4	\$332,953	7	\$1,004,730	

*The Affordable Housing Ordinance allows site plans with requests to change the General Land Use Plan (GLUP) designation to be subject to an affordable housing benefit in addition to the standard Ordinance formula options.

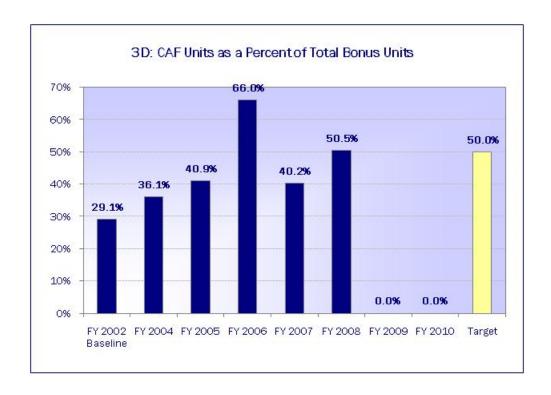
⁹ Cash contribution amounts are indexed to the Consumer Price Index for Housing in the Washington-Baltimore MSA. These are the 2010 figures.

Approved Bonus Density for Affordable Housing (For-Profit Developers)

FY	Number of Bonus Units	Number of CAFs in Bonus	CAFS as Percent of Bonus
2004	97	35	36.1%
2005	66	27	40.9%
2006	47	31	66.0%
2007	249	100	40.2%
2008	95	48	50.5%
2009	0	0	0%
2010 Total	0	0	0%

Source: CPHD, Housing Division

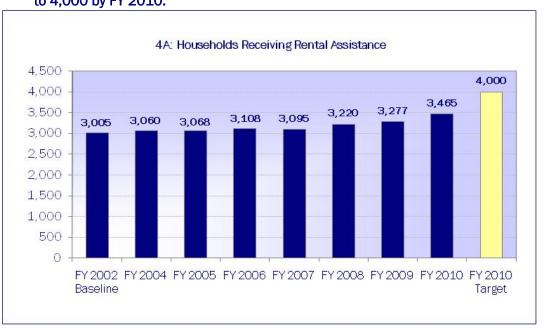
- The density bonus for rental affordable housing, as originally implemented, used the income from the market rate units to offset the cost of the affordable units and, in the baseline year FY 2002, resulted in projects with roughly 29% of the bonus units being affordable.
- While the aggressive Target aims for 50% of bonus units as affordable, the recent focus has aimed for 50% of the Gross Floor Area (GFA) as affordable. This allows for flexibility in unit mix, for example, getting fewer units but larger ones.
- No projects in FY 2010 took advantage of the bonus density.



GOAL #4: SERIOUS HOUSING NEED

Reduce the number of households in serious housing need (defined as those earning below 40% of median income who pay more than 40% of their income for rent).

Target 4A: Increase the number of households receiving <u>rental</u> <u>assistance</u> to 4,000 by FY 2010.



Rental Assistance

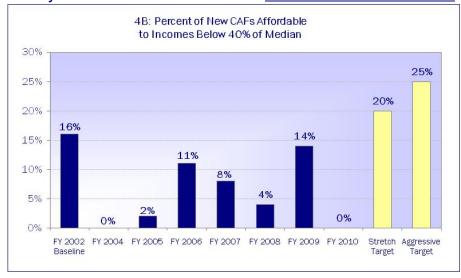
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Section 8, Housing Vouchers, and project- based Section 8 (administered or monitored by County) Other Section 8 and Section 202 (not administered or monitored by	1,566	1,566	1,566	1,566	1,461	1,461	1,461
County)	785	785	785	785	855	855	855
Housing Grants Housing Opportunities for Persons with	676	676	718	710	871	934	1,122
AIDS (HOPWA)	19	15	13	10	10	4	6
Milestones I	9	9	9	10	9	8	9
Milestones II and III Project HOPE - Program for Assertive		12	12	9	9	10	11
Community Treatment (PACT)	5	5	5	5	5	5	1
Total	3,060	3,068	3,108	3,095	3,220	3,277	3,465

Source: DHS and CPHD

Department of Human Services staff has seen demand and growth over the past three years in the Housing Grant program that exceeded expectations, which is attributed to the downward turn in the economy. The increase in FY 2006 and FY 2007 over FY 2005 reflects two new County-funded programs, Transitional Housing Grants and Project-Based Housing Grants.

- Project-based Housing Grants: Some committed affordable units are designated to serve persons
 with disabilities, including homeless, needing permanent supportive housing. This program
 assures affordability for these very low income persons.
- Transitional Housing Program: This rent subsidy program serves households with issues such as mental illness or domestic abuse who are leaving shelters and entering transitional programs.

Target 4B: Provide that 25% of the new <u>committed affordable rental units</u> produced annually are reserved for households with <u>incomes below 40% of median</u>.



CAF Units Affordable to Households Earning <40% of the Median Income

FY	0-40%	41-50%	51-60%	61-80%	Total
Unit Totals					
2004	0	0	108	0	108
2005	6	30	203	0	239
2006	27	30	177	5	239
2007	25	2	277	0	3041
2008	10	2	173	60	245
2009	5	6	25	0	36
2010	0	11	121	0	132
Percentages					
2004	0%	0%	100%	0%	100%
2005	2%	13%	85%	0%	100%
2006	11%	13%	74%	2%	100%
2007	8%	1%	91%	0%	100%
2008	4%	1%	71%	24%	100%
2009	14%	17%	69%	0%	100%
2010	0%	8%	92%	0%	100%

Source: CPHD, Housing Division

- $^{ ext{1}}$ Buckingham Village 3 is not counted here because the affordable housing program is still to be determined.
- No new CAF units in FY 2010 are available for households under 40% of AMI; however 11 units at Buchanan Gardens are available to households earning less than 50% of AMI.
- The percent of new CAFs affordable to households earning 40% and below decreased from 14% in FY 2009 to 0% in FY 2010.
 - The majority of those served in both the supportive housing units and the Milestones programs will be persons with disabilities who have incomes below 20% of median income. (The Milestones program is not counted here but serves 20 households.) Typically the source of income will be Supplemental Security Income (SSI) which provides incomes below \$7,000 (under 11% of median income).

GOAL #5: FAMILY-SIZED UNITS

Increase the number of housing units with two or more bedrooms in order to match the needs of households with children.

Target 5A: Increase the number of family-sized units in the County to 61,000 by FY 2010.

- This is a 10-year Target. Data on unit size of all new residential units are not available until after the 2010 Census data is released.
- The following table shows baseline information and a projection for 2010.

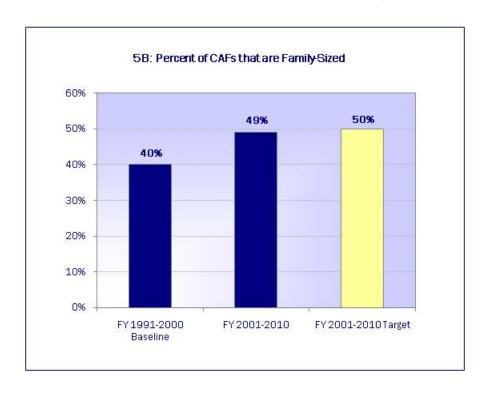
Total Family-Sized Units, 1990-2010

CY*	Total Units	Total Family-Sized Units
1990	84,847	53,292
2000	90,426	54,676
2010	103,581	58,000
*CY means calendar year.		

Source: Data for 1990 and 2000 are from the U.S. Census. The 2010 projection for total units is from the Round 6.3 COG

Cooperative Forecast.

Target 5B: Provide that <u>half</u> of the rental committed affordable housing units added between FY 2001 and FY 2010 are <u>family-sized</u>, of which 25% would be greater than two bedrooms.



Number of New CAF Rental Units

FY		Number of B	edrooms	Total	Total	Percent	
11	2	3	4+	Family-Sized	CAFs	Family-Sized	
2001	145	23	7	175	332	53%	
2002	31	6	0	37	113	33%	
2003	290	25	0	315	723	44%	
2004	39	7	0	46	108	43%	
2005	79	23	0	102	239	43%	
2006	111	44	3	158	239	66%	
2007	196	5	0	201	444	45%	
20081	112	17	0	129	1871	69%	
2009	17	0	0	17	36	47%	
2010	44	22	1	67	132	51%	
Total FY 2001-2010	1,064	172	11	1,247	2,553		
Percent family-sized added during FY 2001-2010							
Percent of those family-siz	ed units that are	3+ bedrooms	3			15%	

Source: CPHD, Housing Division

- This is a cumulative rather than an annual Target. It is the net effect of all additions to the CAF rental supply over the 10-year period that this Target spotlights.
- Between FY 2001 and FY 2010, 49% of the new rental CAFs have been family-sized (two-bedroom or greater). This represents a noteworthy improvement from the baseline of 40%. Adding committed affordable family-sized units is a challenge in Arlington's existing supply of multi-family rental units. Only 36% of the overall rental stock is comprised of units that are two-bedroom or larger.
- Of the 1,247 family-sized CAFs added between FY 2001 and FY 2010, 183 or 15% are three-bedroom or greater.

¹Buckingham Village CANTU is not counted here because the bedroom sizes have not been determined yet and thus the 60 units have been subtracted out of the total CAF count for 2008 in the chart above.

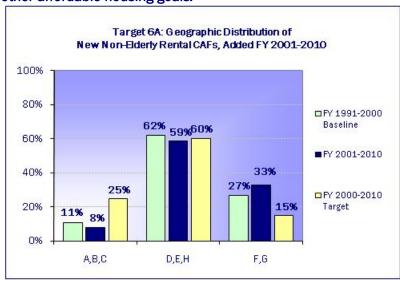
GOAL #6: DISTRIBUTION OF COMMITTED HOUSING

Distribute committed affordable housing within the County, neighborhoods, and projects.

Target 6A: Distribute <u>non-elderly</u> rental <u>committed affordable housing units</u> added in the following Neighborhood Service Areas (NSAs) between FY 2001 and FY 2010:

- > ± 25% in A, B, and C,
- \geq ± 60% in D, E, and H, and
- \geq ± 15% in F and G.

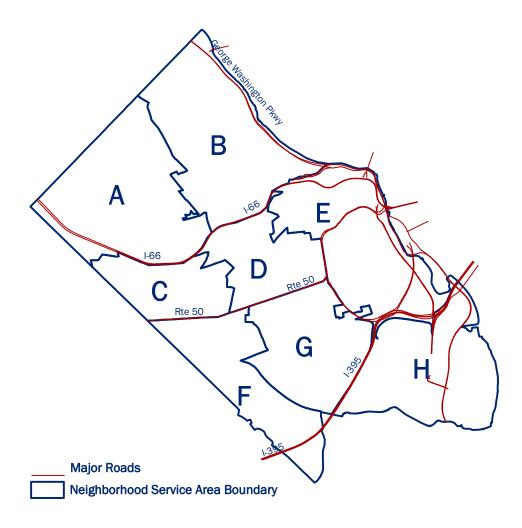
These Targets are not to be construed as caps or quotas, nor to limit the ability to take advantage of projects in any area of the County to advance other affordable housing goals.



New Non-Elderly Rental CAFs by Neighborhood Service Area (NSA)

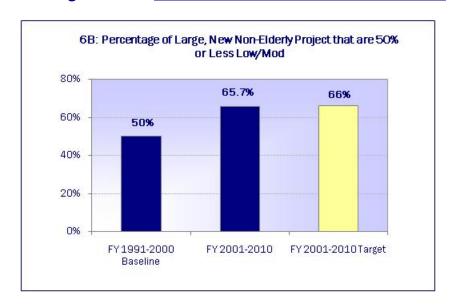
	Α	В	С	D	E	Н	F	G	Total
2001				10	55	138		129	332
2002	11				21	7			39
2003	5			349		12	319	38	723
2004					108				108
2005				25	179	20	15		239
2006				6	117			116	239
2007	185			240	6				431
2008				168	7		61	9	245
2009								36	
2010			6			15		111	36
Total	201	0	6	798	493	192	395	439	2,524
Total by Group		207			1,483		83	4	2,524
Percentages		8%			59%		33	%	100%

Source: CPHD, Housing Division



- In FY 2002, 71% of the new non-elderly rental CAFs were in D, E, and H and 29% were in F and G.
- The performance towards this Target as of the FY 2009 Annual Targets Report was 8% in A, B, and C; 61% in D, E, and H; and 30% in F and G.
- The largest addition of CAFs was in NSA G, which increased the percentage to 33% in F and G compared to 30% in 2009.

 Target 6B: Provide that two-thirds of the <u>large non-elderly projects</u> developed with affordable units between FY 2001 and FY 2010 would have <u>less than half</u> of their units serving households <u>with incomes below 60% of the median income</u>.



Percent Low/Mod in New Large, Non-Elderly Projects

FY	Project	Total CAFs	Total Units	% Below 60% AMI ¹	More than 50% of Units Below 60% AMI
2001	Berkeley	110	138	80%	Υ
	Gallery at Rosslyn	38	314	12%	N
	Library Courts	10	84	12%	N
	Meridian, III	17	273	6%	N
	Quebec	129	172	75%	Υ
	Total	304	981		
2002	Cameron Commons	11	11	n/a²	n/a²
	Metropolitan	7	190	4%	N
	The Odyssey	21	306	7%	N
	Hunter's Park	74	74	n/a²	n/a²
	Total	113	581		
2003	Cameron Commons II	5	5	n/a²	n/a²
	Columbia Grove	105	210	50%	Υ
	Gates of Ballston	349	465	75%	Υ
	Lofts at Crystal Towers	12	215	6%	N
	Monterey & Sierra	119	205	58%	Υ
	Oak Springs	38	38	n/a²	n/a²
	Total	618	1,042		
2004	Woodbury Park	108	207	52%	Υ
	1800 Wilson Blvd ¹⁰	5	152	3%	N
	Total	113	359		

¹ Percent of households earning below 60% of the Area Median Income (AMI).

² Elderly and/or small projects are not counted.

 $^{^{10}}$ This project was mistakenly not counted in the FY 2003-2004 Annual Targets Report.

FY	Project	Total CAFs	Total Units	% Below 60% AMI¹	More than 50% of Units Below 60% AMI	
2005	Hawthorn, The	11	143	7.7%	N	
	ló Piazza	15	245	6.1%	N	
	Joule, The	5	87	5.7%	N	
	Monroe, The	9	79	11.4%	N	
	One Metropolitan Park	20	399	5.0%	N	
	Quincy Plaza	25	499	5.0%	N	
	Rosslyn Ridge II	95	238	39.9%	N	
	Views at Clarendon	70	116	60.3%	Υ	
	WRIT Rosslyn	14	224	6.3%	N	
	Total	264	2,030			
2006	Liberty Center	6	513	1.2%	N	
	The Shelton	94	94	100%	Υ	
	Fort Myer Apartments	22	22	n/a²	n/a²	
	Courthouse Crossing	112	112	100%	Υ	
	Abingdon Heights	5 ³	187	2.7%3	N	
	Total	239	928		N	
20074	Buckingham Village 1	100	234	42.7%	N	
	Buckingham Village 3	140	140	TBD ⁵	TBD ⁵	
	Westover Apartments	152	152	100%	Υ	
	Fisher Houses I, II, III & IV	33	33	n/a²	n/a²	
	Total	425	559			
2008	Arlington Mill	61	203	30.0%	N	
	Jordan Manor - Bob Peck	90	90	100%	Υ	
	2201 Pershing Dr.	18	188	9.6%	N	
	Buckingham Village CANTU7	60	60	n/a	n/a	
	Garfield Gardens	9	9	n/a²	n/a²	
	Vista at Courthouse	9	213	4.2%	n/a ⁸	
	Total	247	763			
2009	Macedonia	36	36	n/a²	n/a²	
	Total	36	36			
2010	Buchanan Gardens	111	111	100%	Υ	
	The Crescent	6	214	3%	N	
	North Tract Lofts	15	169	9%	N	
	Total	132	494			
FY 2001	- FY 2010 Total Non-Elderly La	rge Projects ⁶			35	
Subset greater than 50% Low/Mod						
Percent o	of Non-Elderly Large Projects wit	th less than 50	% Low/mod		65.7%	

The County's performance for FY 2001-2010 is 65.7%.

Source: CPHD, Housing Division ¹ Percent of households earning below 60% of the Area Median Income (AMI).

² Elderly and/or small projects are not counted.

Five supportive units will be part of the project. The developer may also include additional on-site affordable units or may provide off-site units or cash; it has not been determined at this time. Even if on-site units are added, the project will have less than half of its units serving households below 60% of the median.

4 Two of the buildings that had additional CAFs added in 2007 have already been counted in previous years; these two buildings were Oak Springs and Rosslyn Ridge II.

 $^{{}^{5}\!}$ The affordable housing program is still to be determined.

⁶ Buckingham Village is not included in this count because it is not included in the subset count due to the affordable housing program still being determined.
7 Buckingham Village CANTU units will serve households with incomes up to 80% of the median.
8 Additional CAFs were added at Vista at Courthouse. The previous name of the building was Abingdon Heights and was already included in the count.

GOAL #7: HOME OWNERSHIP

Increase the rate of homeownership throughout the County, and increase homeownership opportunities for low and moderate income households.

Target 7A: Increase the <u>homeownership rate</u> from 45.8% to 50% throughout the County by 2010.

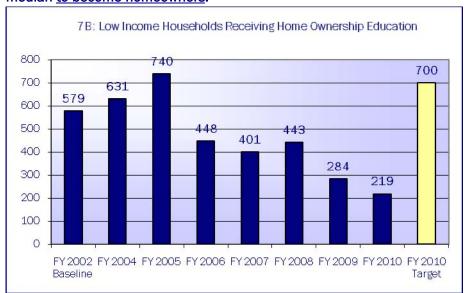


Source: CPHD, Housing Division and Department of Management and Finance, Division of Real Estate Assessments

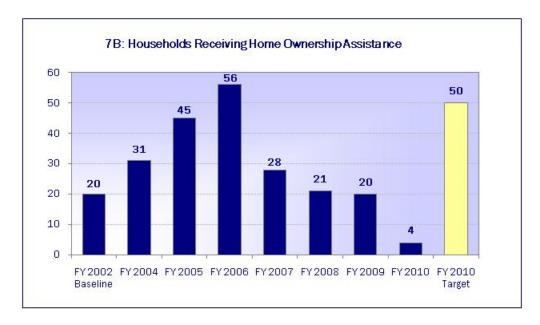
Data Note: Data used to compute the homeownership rate came from two sources: 1) the Department of Real Estate Assessments for owner-occupied and renter-occupied single family units (includes condominiums, cooperative, townhouses and detached); and 2) the Housing Division's housing database for the total number of multifamily renter units.

- The homeownership rate increased slightly to 46.5% in 2010 after surpassing the stretch target of 47% in 2007. This is due in large measure to the shift from condominiums to rental projects in many of the newer projects coming online in the past three years.
- For purposes of comparison, the 2009 Census American Community Survey found that the percentage of owner-occupied units in Arlington was 49.5%.

Target 7B: Provide homeownership education to 700 households with incomes below 80% of median and annually assist 50 households with incomes below 80% of median to-started-com/to-started-com/to-started-com/assist-50-households with incomes below 80% of median to-started-com/to-st



The number of low income households that received homeownership education decreased between FY 2009 and FY 2010. The difficulty that low income households face in being able to find and afford homeowner units in Arlington has contributed to the lower number of households taking homeownership classes.



- The County fell below its target by serving only 4 low income households with homeownership assistance in FY 2010.
- An additional 9 households were served, of which 7 were for households making less than 80% AMI, through County facilitated Virginia Housing Development Authority (VHDA) SPARC loans.

- The reduction in homeownership education and number of households receiving homeownership assistance is largely due to the current financial crisis and concerns about the stability of homes in general.
- The County is currently working within a regional framework to address current HUD/FHA issues, including
 the increased minimum down payment required and the maximum percentage of mortgages that FHA
 allow at condominium complexes.

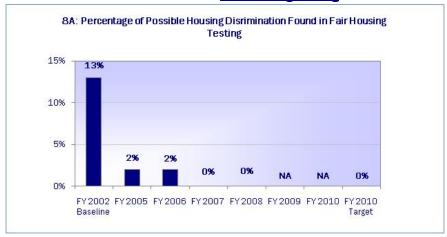
Target 7C: Increase the homeownership rate for minority households from 24.2% to 30% by 2010.

- This is a 10-year Target and data on minority homeownership are not available until after the 2010 Census is conducted.
- In FY 2010, 2 of the 4 households (50%) that received MIPAP homeownership assistance were minorities.
- The County conducts affirmative marketing to minorities for its homeownership programs. Homeownership training is provided in multiple languages, e.g., Spanish, Vietnamese, and Korean.
- Of approximately 200 households that attended the homeownership fair in 2010, roughly 50% were minorities.

GOAL #8: HOUSING DISCRIMINATION

Ensure, through all available means, that housing discrimination is eliminated.

Target 8: Reduce all indications of housing discrimination to zero by FY 2010, as measured by annual <u>fair housing testing</u>.



- Fair housing testing is the predominant method of determining the level of possible housing discrimination in a community.
- There was no fair housing testing done this year due to budget constraints. The County will now be conducting the tests once every three years.
- The County's testing program began in 2000. Each year the County had conducted approximately 100 tests of:
 - different components of the housing market (e.g., rental, sales and financing) and
 - different protected groups (e.g., African-Americans, Hispanics, families with children, persons with disabilities, etc.).
- Tests that indicate possible discrimination are followed up with the processing of fair housing complaints.
- The table below shows the components of the housing market and the protected groups tested in FY 2008. The percent of retests was 0% in FY 2008.
 - . Re-tests are conducted whenever the initial tests indicate potential problems.

Incidents of Possible Discrimination in Fair Housing Testing

FY	Aspect of Market	Protected Category	Protected Group	Number of Original Tests	Number of Re-tests	Percent of Total Tests
2005				98	2	2.0%
2006				98	2	2.0%
2007				100	0	0.0%
2008	Rental	National Origin	Hispanic	50	0	
	Rental	Race	Black	50	0	
	FY 2008 Total			100	0	0%
2009	Test was not conducted					
2010	Test was not conducted					

Source: County Manager's Office, Human Rights Office

GOAL #9: QUALITY SERVICE

Provide housing services effectively and efficiently.

Target 9A: Annual Housing Report: By December of each year, produce the County's annual affordable housing report for the fiscal year just completed.

This FY 2010 Annual Report was not completed by December of 2010.

Rent and Vacancy Survey for 2010

This is a summary report of the 2010 Rent and Vacancy Survey. All the multi-family rental complexes with four or more units were included in the survey which requested information on the current market rent (i.e., rent charged to new tenants), and the number of units that were vacant and available for rent. This analysis excludes rent data from all Committed Affordable Units (i.e. units with either subsidized or controlled rents) and vacancy data from buildings undergoing change or in the initial lease-up period. The response rate for the 2010 Rent and Vacancy Survey was 86%, reflecting data on approximately 36,187 of the 42,286 multi-family rental units in the County at the time of the survey in February.

2010 Multi-Family Rental Stock

- The 2010 survey found a total of 42,286 units in 382 multi-family rental complexes; this is a net increase of 738 units over 2009.
- Approximately 63% of the units are in elevator buildings and 37% are in garden complexes. The
 percentage of units by bedroom size remained nearly the same.

Number of Units								
	Efficiency	1 Bedroom	2 Bedroom	3 Bedroom	4+ Bedroom	Total		
Percentage for 2010	9.8%	54.6%	32%	3.6%	.04%	100%		
2010	4,127	23,101	13,516	1,523	19	42,286		
2009	4,090	22,698	13,247	1,497	16	41,548		
2008	4,055	22,398	13,018	1,582	17	41,070		
2007	3,924	21,779	12,693	1,765	17	39,989		
2006	3,883	21,576	12,570	1,572	17	39,618		

Vacancy Rates

The vacancy rate increased slightly to 3.4%, reflecting a tight rental market.

Average Vacancy Rates							
Survey Year	Efficiency	1 Bedroom	2 Bedroom	3 Bedroom	Total		
2010	2.3%	3.2%	4.1%	4.3%	3.4%		
2009	2.2%	3.2%	3.0%	2.6%	3.0%		
2008	3.3%	2.8%	2.5%	2.5%	2.8%		
2007	1.7%	3.0%	3.2%	3.3%	2.9%		
2006	1.8%	1.8%	2.8%	2.4%	2.2%		

Changes in Rents

- The County-wide average rent increased by \$31 per month to \$1,742, an increase of 2% over the 2009 average of \$1,711. The average rent for elevator building units increased 2%, while the average rent for all garden apartments units increased 0.1%.
- Average rent per unit size and the percentage of change are shown in the tables below.

	Average Rents - All Apartments											
Year	Efficiency		ar Efficiency 1		1 Bedroo	1 Bedroom		2 Bedroom		3 Bedroom		
2010	\$1,290	1%	\$1,546	1%	\$2,036	2%	\$2,660	3%	\$1,742	2%		
2009	\$1,277	1%	\$1,524	4%	\$1,997	3%	\$2,583	6%	\$1,711	4%		
2008	\$1,261	6%	\$1,465	4%	\$1,934	3%	\$2,421	6%	\$1,648	5%		
2007	\$1,191	6%	\$1,407	6%	\$1,874	10%	\$2,278	5%	\$1,576	6%		
2006	\$1,123	9%	\$1,332	8%	\$1,708	6%	\$2,160	12%	\$1,480	3%		
2005	\$1,027	6%	\$1,231	4%	\$1,606	6%	\$1,929	7%	\$1,432	9%		

	Average Rents - Garden Apartments									
Year	Efficiency		ncy 1 Bedroom 2 Bedroom		room	3 Bedroom		Total		
2010	\$1,007	-4%	\$1,203	-0.1%	\$1,507	-0.7%	\$1,997	18%	\$1,352	0.1%
2009	\$1,046	6%	\$1,204	6%	\$1,518	6%	\$1,697	4%	\$1,351	6%
2008	\$986	4%	\$1,132	3%	\$1,423	-0.2%	\$1,628	-5%	\$1,264	1.5%
2007	\$951	7%	\$1,104	6%	\$1,426	8%	\$1,719	7%	\$1,245	7%
2006	\$888	18%	\$1,038	7%	\$1,317	3%	\$1,602	8%	\$1,168	5.5%
2005	\$753	-8%	\$970	5%	\$1,282	11%	\$1,476	4%	\$1,107	7%

	Average Rents - Elevator Apartments									
Year	Efficiency		1 Bedr	oom	2 Bedr	oom	3 Bedroom		Total	
2010	\$1,337	2%	\$1,705	2%	\$2,348	1%	\$2,971	0.5%	\$1,918	2%
2009	\$1,314	0%	\$1,677	2%	\$2,314	2%	\$2,958	0%	\$1,883	2%
2008	\$1,308	6%	\$1,644	6%	\$2,268	6%	\$2,963	17%	\$1,844	7%
2007	\$1,231	6%	\$1,555	5%	\$2,145	9%	\$2,542	3%	\$1,727	6%
2006	\$1,159	9%	\$1,474	6%	\$1,975	6%	\$2,471	10%	\$1,628	1%
2005	\$1,067	6%	\$1,387	1%	\$1,855	1%	\$2,253	1%	\$1,525	2%

The Rent and Vacancy Survey is conducted annually by the Housing Division. Questions regarding the survey and report should be directed to Joel Franklin, Housing Planner, or Renee M. Willis, Chief, Housing Services Section. They can be contacted at 703-228-3760.

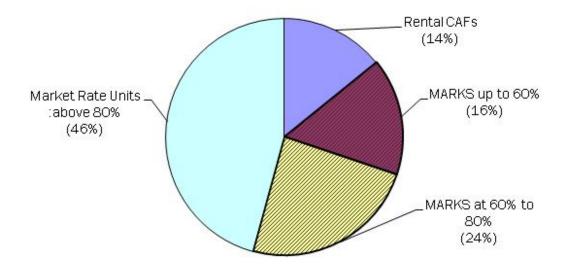
Update on the Affordability of the Rental Stock

The County tracks the affordability of the rental stock, with particular attention to those market affordable units (MARKS)¹ that are affordable to households at 60% of the Washington Area Median Income (AMI). From 2007 to 2010, 388 units then affordable at 60% of AMI have become unaffordable to that population, a 5.4% reduction in that affordable rental stock. The reduction in MARKS up to 60% of AMI from 2007 to 2008 was 945 units, compared to an increase of 402 units from 2008 to 2009 and an additional increase of 155 units from 2009 to 2010.

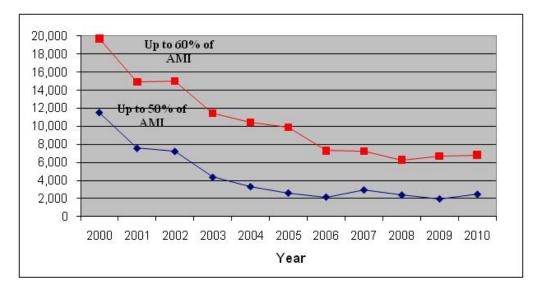
The following table shows the changes in rental units affordable to households earning 50%, 60%, and 80% of median income. Please note that unit totals are cumulative.

	2007 2008		2009	2010	4-Ye	ar Net Change	
Affordable at % of Median Income	Cumulative Total of Units	Cumulative Total of Units	Cumulative Total of Units	Cumulative Total of Units	No. of Units	% Change	
Up to 50%	2,947	2,380	1,955	2,471	-476	-16.2%	
Up to 60%	7,228	6,283	6,685	6,840	-388	-5.4%	
Up to 80%	16,856	16,051	18,114	17,157	301	1.8%	
Total Market Units	34,890	34,914	35,913	36,512	1,622	4.6%	

2010 Rental Unit Breakdown



History of MARKS at 50% and 60% of Median Income from 2000 to 2010



Gain of Committed Affordable Units (CAFs): The County, working actively to preserve and create affordable units, has committed 824 rental units from FY 2007 to 2010 for long term preservation of affordability as Committed Affordable Units (CAFs). Committed affordable units are guaranteed to remain affordable for at least 30 years through non-profit ownership, site plan conditions, or government program requirements. During the same time period, 781 CAF units that had been previously committed were leased-up.

2010 Area Median Income (AMI) for Families is the income at which half of the families of a particular household size have incomes higher and half have incomes lower. HUD estimated the median family income for a family of four for the Washington Metropolitan Area for 2010 was \$103,500. HUD computed median incomes by household size from that by formula. In 2007 a unit at the average rent required an income of 67% of median; in 2010, it also requires an income of 67% of median.

Median Income for Families, 2010							
Income	% of	Family Size					
Level	Median	1 2 3 4					
Moderate	80%	\$58,000	\$66,240	\$74,560	\$82,800		
Low	60%	\$43,500	\$49,680	\$55,920	\$62,100		
Very Low	50%	\$36,250	\$41,400	\$46,600	\$51,750		

¹ The statistics on income are based on HUD's median family incomes for the Washington Metropolitan Area. The number of units and rents are calculated using the County's Rent and Vacancy survey conducted annually by the Housing Division. As the response rate is below 100%, the numbers of units identified as affordable are extrapolated to equal a 100% response. The overall response rate was 87% in 2007, 85% in 2008, 88% in 2009 and 86% in 2010.



Accessory Dwelling Annual Report - Calendar Year 2010

Permitting Data

During Calendar year 2010, three applications were approved for new accessory dwelling units and no applications were received for unauthorized accessory dwellings. Additionally, two family/caregiver suites were applied for and approved. In 2009, two accessory dwelling units and three family/caregiver suites were approved.

Accessory Dwelling Occupancy and Physical Data

	Unit 1	Unit 2	Unit 3
Neighborhood	Lyon Park	East Falls	Columbia
		Church	Forest
Number of Occupants in Main Building	3	5	2
Number of Occupants in Accessory Dwelling	1	1	2
Number of Years Resident has Lived in Original	4	2.5	2.5
Dwelling			
Amount of Rent to be Charged	\$950	*	\$1,500
GFA of Main Dwelling	2,629	3,877	1,562.5
GFA for Accessory Dwelling	371	420	748.5
Age of Main Dwelling at Time of Application	6	70	59
Location of Accessory Dwelling	1 st Floor	1 st Floor	1 st Floor
Code Enforcement Complaints	0	0	0

GFA = Gross Floor Area

Code Enforcement

During calendar year 2010, there were fifty-one cases reported as overcrowding complaints. Overcrowding complaints are a mix of cases reported because the number of unrelated occupants exceeds zoning standards and cases where the number of occupants within a specific space exceeds the limitations allowed under the Virginia Uniform Statewide Building Code. Over occupancy by unrelated persons is investigated by the zoning enforcement unit, building code violations are investigated by the code enforcement unit, both two agencies coordinate inspections where appropriate.

Twenty-nine percent (29%) of the reported overcrowding complaints cases were valid, Fifty-three percent (53%) of the cases reported were invalid and the remaining eighteen percent (18%) of all cases are pending resolution.

^{*} Was approved for an Accessory Dwelling Unit, but has yet to complete the Pre-Certificate of Occupancy data sheet with the above stated information.

Agency	Case Status	Complaint Status	Note
Zoning Enforcement	Active	Invalid	Complaint call of overcrowding at Buckingham.
Zoning Enforcement	Active	Invalid	Complaint call of overcrowding at Buckingham.
Zoning Enforcement	Active	Invalid	Complaint call of overcrowding at Buckingham.
Zoning Enforcement	Active	Invalid	Complaint call of overcrowding at Buckingham.
Zoning Enforcement	Active	Invalid	Complaint call of overcrowding at Buckingham.
Code Enforcement	Active	Invalid	Illegal dwelling. Owner has subdivided the house into separate units.
Zoning Enforcement	Active	Pending	Overcrowded conditions, 9 unrelated people living in house. No smoke alarms, or fire extinguishers, water heater located in the kitchen (not enclosed), electricity shuts off and on throughout the day, water leak in basement and buckling the floor.
Zoning Enforcement	Active	Pending	Possible illegal conversion to house.
Zoning Enforcement	Active	Pending	Being used as a possible illegal Boarding House.
Zoning Enforcement	Active	Valid	Single Family house converted into a duplex. 2 families creating overcrowded conditions. Anonymous email complaint. Four Vehicles parked on the grass at illegal units.
Code Enforcement	Active	Pending	Possible illegal dwelling. Caller says house has 3 entrances and exits.
Zoning Enforcement	Active	Pending	The owner of the house is constructing separate illegal apartments in the basement.
Zoning Enforcement	Active	Pending	Illegal unit in basement with unrelated people living in home over the authorized limits.
Code Enforcement	Active	Pending	Complaint regarding deteriorating unfinished secondary dwelling unit and possible overcrowded conditions.
Code Enforcement	Active	Pending	Illegal multiple units in apartment.
Zoning Enforcement	Active	Pending	Possible illegal dwelling. Advertising an apartment in single-family house.
Zoning Enforcement	Active	Invalid	No running water and 16 people living in house (overcrowded conditions).

Zoning Enforcement	Active	Valid	No Heat in room. Tenant's says no heat is provided in his bedroom and there are overcrowded conditions. Nine unrelated people reported as living in house.
Code Enforcement	Closed	Invalid	Illegal unpermitted work being performed on the accessory dwelling to the rear of the structure.
Code Enforcement	Closed	Invalid	No running water and 16 people living in house (overcrowded conditions).
Code Enforcement	Closed	Invalid	Illegal conversion by use of basement for a bedroom with no windows.
Code Enforcement	Closed	Invalid	Referral from ACPD for inhabitable conditions inside the property. No hot water and water flooding in the basement. Overcrowded conditions with illegal bedrooms in the basement. No smoke detectors and a gentleman is living in the basement.
Code Enforcement	Closed	Valid	Possible illegal conversion room; no windows in bedroom
Code Enforcement	Closed	Invalid	Illegal construction people living in shed at rear.
Zoning Enforcement	Closed	Valid	Illegal Conversion Complainant involving about about 15 adults and children under 10 years old.
Code Enforcement	Closed	Invalid	Three or four families living in single- family house creating overcrowded conditions.
Code Enforcement	Closed	Invalid	Referral from ACPD for inhabitable conditions inside the property. No hot water and water flooding in the basement. Overcrowded conditions with illegal bedrooms in the basement
Zoning Enforcement	Closed	Valid	Referral from ACPD for inhabitable conditions inside the property. No hot water and water flooding in the basement. Overcrowded conditions with illegal bedrooms in the basement
Code Enforcement	Closed	Invalid	Overcrowded conditions. Anonymous email complainant stated about 15 people are living in single-family house.
Code Enforcement	Closed	Valid	Overcrowded conditions (about 12 unrelated people living in house).
Code Enforcement	Closed	Valid	Overcrowding and Illegal bedrooms and property maintenance issues.

Code Enforcement	Closed	Valid	Overcrowding and Illegal bedrooms and property maintenance issues.
Zoning Enforcement	Closed	Invalid	Overcrowded conditions. 5 unrelated people living in house.
Code Enforcement	Closed	Valid	Special Coordinated Inspection Complainant filed regarding overcrowding and over-occupancy of the premises. Illegal conversion to rooming house.
Zoning Enforcement	Closed	Invalid	Possible overcrowding conditions and illegally parking vehicles on front lawn.
Zoning Enforcement	Closed	Invalid	Overcrowded conditions. 6-7 people living in house. Also trash and debris in yard.
Zoning Enforcement	Closed	Valid	Overcrowding complaint. Caller stated that there are at least 15 people living at this address.
Zoning Enforcement	Closed	Invalid	Illegal Conversion. House divided into illegal units.
Code Enforcement	Closed	Invalid	Overcrowded conditions. Officer is not sure how many people are living in this unit only says there are many and illegal bedrooms.
Zoning Enforcement	Closed	Valid	Illegal bedrooms in apt. 8
Code Enforcement	Closed	Valid	Overcrowded conditions, 9 unrelated people living in house. No smoke alarms, or fire extinguishers, water heater located in the kitchen (not enclosed), electricity shuts off and on throughout the day, water leak in basement and buckling the floor.
Code Enforcement	Closed	Invalid	Basement being used as an illegal bedroom.
Zoning Enforcement	Closed	Invalid	Basement being used as an illegal bedroom unit.
Code Enforcement	Closed	Invalid	Overcrowded conditions. Caller says there are about 3 families living in house totaling 8 to 10 people. Yard is a mess. Trash and junk furniture in front and back yard.
Zoning Enforcement	Closed	Valid	Overcrowded conditions. Caller says there are about 3 families living in house totaling 8 to 10 people.
Code Enforcement	Closed	Invalid	Overcrowded conditions. 7 people living in single-family house. Tenant says they do not have access to the entire house. No kitchen or basement entry.

Zoning Enforcement	Closed	Valid	Tenant says they do not have access to the entire house. No kitchen or basement entry. Possible illegal dwelling.
Code Enforcement	Closed	Invalid	Overcrowded conditions. 6-7 people living in house. Trash and debris in yard.
Code Enforcement	Closed	Invalid	Possible overcrowding conditions.
Code Enforcement	Closed	Invalid	Possible illegal apartment unit
Zoning Enforcement	Closed	Valid	Overcrowded conditions again at property. Complainant reports between 5-6 people living in house.

Family/Caregiver Suites Data

	Suite #1	Suite #2
Planned Occupant(s)	Caregiver	Mother
Status of Occupant Needing Care	Child	NA
Nature of Care Being Provided	In Home Childcare	NA
	Provider	

GLOSSARY

Accessible Housing: New housing units covered under the Fair Housing Act Amendments Accessibility Guidelines [FHAAG] must meet the following specific accessibility criteria: 1] public and common use areas must be readily accessible to and usable by people with disabilities; 2] all doors "designed to allow passage into and within all premises are sufficiently wide to allow passage by handicapped persons in wheelchairs" [24 CFR 100.205]. These same properties must also meet additional features of <u>adaptable</u> design: accessible route into and through the dwelling unit; light switches, electrical outlets, thermostats and other environmental controls in accessible locations; reinforced bathroom walls to allow later installation of grab bars; and usable kitchens and bathrooms that allow enough space for wheelchair maneuverability.

Affordable Housing Investment Fund (AHIF): This program, funded by both federal HOME money and local funds, provides financial assistance for the acquisition, development, or rehabilitation of affordable housing for low and moderate income households or for housing-related services assisting such households. This is a competitive program that requires matching funds.

Area Median Incomes (AMI) for Families is the income at which half of the families of a particular household size have incomes higher and half have incomes lower. HUD estimated the median family income for a family of four for the Washington Metropolitan Area for 2010 was \$103,500. The U.S. Department of Housing and Urban Development (HUD) computed median incomes by household size from that by formula.

HUD Area Median Incomes (AMI) for Families, 2010									
Income Level	% of		Family Size						
	Median	1	2	3	4	5	6		
	80%	\$58,000	\$66,240	\$74,560	\$82,800	\$89,440	\$96,080		
	60%	\$43,500	\$49,680	\$55,920	\$62,100	\$67,080	\$72,060		
	50%	\$36,250	\$41,400	\$46,600	\$51,750	\$55,900	\$60,050		

CPHD: Department of Community Planning, Housing and Development

COG: Metropolitan Washington Council of Governments

Committed Affordable Units are all units that are: 1) wholly owned by nonprofits, excepting any units planned to serve households with incomes above 80% of median family income; or 2) guaranteed by agreement with the federal, state, or County Government to remain affordable to low and moderate income households for a specified period of time through mechanisms such as site plan requirements, contracts with private owners, or Internal Revenue Service (IRS) regulations governing tax-exempt financing; or 3) whose owner received government subsidy to assist with the purchase.

Common Area Inspections: Inspections of common areas in rental projects include inspections of all exterior grounds, trash areas, hallways, stairways, laundry rooms and mechanical rooms. The areas are inspected for violations of the Virginia Uniform Statewide Building Code/Part III. Maintenance of Existing Structures (International Property Maintenance Code), the International Fire Code, the Arlington Zoning Ordinance, the Arlington Condition of Private Property ordinance (formerly the Care of Premises ordinance), and the Arlington Abandoned/Junk Vehicle ordinance."

Community Development Block Grant (CDBG): CDBG is a federal program providing localities with funds that may be used to address the needs of low and moderate income residents through a variety of housing, neighborhood improvement and economic development activities.

Cooperative Forecast: The COG Regional Cooperative Forecast Program provides consistent forecasts for transportation, water resources, air and water quality, population, employment, housing, land use and energy planning for jurisdictions in the Washington area. The program produces forecast of population, households and employment in five-year increments for the region and for individual jurisdictions.

DHS: Department of Human Services

Density Bonus: In 2001, the County added a 25% density bonus provision to its Zoning Ordinance. The bonus permits both market-rate and affordable units, with the income from the market-rate units designed to offset the cost of the subsidized units.

Disability: A person has a disability if he or she who is unable to independently carry out one or more of the major life activities of walking, ambulating, eating, sleeping, breathing, seeing, hearing or thinking. (Source: Americans with Disabilities Act)

-For **Target 1B**, the definition of "disability" has been broadened from the above to add the definition in the Housing Grants ordinance which includes "clients and patients of the Arlington County Mental Health, Mental Retardation, Substance Abuse Services, and Arlington Community Residents, Inc."

Elderly Household: A family in which the head of the household or spouse is at least 55 years of age.

FMR: Fair Market Rent

FY: Fiscal Year: July 1 to June 30

Fair Housing Testing is a method of comparing how two persons of different protected classes (e.g., of different races) are treated by a housing provider under similar circumstances, all other factors being held constant. Court decisions have held that tests done under properly controlled conditions can be used as evidence of discrimination. There are two types of testing, targeted testing and random testing. Targeted testing is conducted in order to investigate a fair housing complaint or to determine if an agency that previously discriminated is still engaging in discriminatory practices. Random testing involves testing a sample of housing providers.

Fair Market Rents (FMR): The rent, including the cost of utilities (except telephone), as established by the Department of Housing and Urban Development for units of varying sizes (by number of bedrooms), that must be paid in the housing market area to rent privately owned, existing, decent, safe and sanitary rental housing of modest (non-luxury) nature with suitable amenities.

Family: Two or more related persons occupying a housing unit.

Family-sized units are units with two or more bedrooms.

First Time Home Buyer: An individual or family who has not owned a home during the three-year period preceding the assisted purchase of a home that must be used as the principal residence of the homebuyer.

Full code inspections are comprehensive inspections by Community Code, Building, and Fire Inspectors of: 1) all common areas, and 2) either 100% of the units of small projects (70 or fewer units) or 50% of the units at larger complexes. Additional units may be inspected if warranted.

Gross Floor Area (GFA): The total of all floors of a building as measured to the outside surfaces of the exterior walls and including halls, stairways and elevator/mechanical shafts. This area excludes areas within the building used for parking. In addition the County Board may exempt other areas and typically exempts storage in the basement and mechanical closets on balconies.

HOME is the HOME Investment Partnerships Act (Federal law of 1990). HOME provides funds for programs involving: 1) acquisition, rehabilitation, and/or new construction of affordable housing; 2) rent assistance; and 3) homeownership assistance. Funds must be committed within specific time frames or HUD may recapture the money. HUD requires a match of 25-30% using local funds.

HOPWA: Housing Opportunities for Persons with AIDS program. This program provides federal funds for rent assistance and emergency assistance, e.g., homeless prevention for this population.

HUD: U.S. Department of Housing and Urban Development

Homeowner: An owner-occupant of residential property who holds legal title to the property and who uses the property as his/her principal residence.

Homeownership Rate: This is the percentage of all occupied housing units that are owner-occupied.

Household: One or more persons occupying a housing unit.

Priority Households include families with children, elders and persons with disabilities.

Non-priority Households are households with singles or related persons that include no children, no elders and no persons with disabilities.

Housing Assistance: Housing assistance includes both programs providing housing subsidies and programs providing housing units or beds. Housing subsidy programs include the locally-funded Real Estate Tax Relief and Housing Grants programs and the federally-funded Housing Choice Voucher program (formerly Section 8) and Housing Opportunities for Persons with AIDS (HOPWA). The housing units included are all renter and owner Committed Affordable Units. The housing beds are ones committed to serve persons with disabilities located in group homes or supervised apartments owned or leased by nonprofits.

Housing Choice Vouchers (formerly Section 8 Rent Assistance) is a federally funded rent assistance program for low income households. Households must meet income eligibility criteria. Each pays a minimum of 30% of income for rent.

Housing Grants Program is a County-funded rent assistance program serving low income working families, elderly persons and persons with disabilities. Rent subsidies typically reduce participant's share of the rent to 40% of income.

Housing Need: "Serious housing need" is defined in the County's affordable housing goals as "those earning below 40% of median income who pay more than 40% of their income in rent." "Housing need" is defined in the 2002 Housing Needs Survey as "households at any income level paying over 40% of income for housing (rent or mortgage).

Priority Households in Need are those families with children, elders and persons with disabilities at any income level who were paying over 40% of income for housing (rent or mortgage) in the Housing Needs Survey, 2002.

Non-priority Households in Need are households at any income level with singles or related persons that include no children, no elders and no persons with disabilities who were paying over 40% of income for housing (rent or mortgage) in the Housing Needs Survey, 2002.

Housing Needs Survey, 2002: In early 2002 a consultant conducted a County-funded survey of 1,437 Arlington households to collect basic demographic information (e.g., household size, composition and type, age, race, Hispanic origin, income and housing costs) in order to assess housing need in the County.

Housing Reserve Fund (HRF): The HRF uses private developer donations to help finance the acquisition of units to mitigate displacement of low income tenants and for apartment banking.

Housing Subsidies: Financial subsidies provided by government to assist households in paying their housing costs. Rent assistance programs in Arlington include the locally-funded Housing Grants program and the federally-funded Housing Choice Voucher program (formerly Section 8) and Housing Opportunities for Persons with AIDS (HOPWA). The Real Estate Tax Relief program assists low and moderate income homeowners through exemptions and/or deferral of real estate taxes.

Housing Unit: An occupied or vacant house, apartment, or a single room that is intended as separate living quarters.

Large non-elderly projects are defined all projects, not reserved for the elderly, of 50 or more units.

Live Near Your Work programs are ones through which employers provide incentives for employees to live close to their jobs. For example, Arlington County provides assistance to employees buying units in the County.

MARKS: See "Market Affordable Units."

MFI: See "Median Family Income."

MIPAP: See "Moderate Income Purchase Assistance Program."

Market Affordable Units (MARKS) are lower rent units in the private market which receive no County assistance and which the owners have made no commitment to retain as affordable in the future. Determining the number of market rate affordable units is complicated because the affordability varies, depending on family size and income compared to unit size and rent. MARKS are "affordable" based on paying no more than 30% of income for rent. The County has calculated the number of Rental MARKS for three income levels: 60%, 50% and 40% of HUD median family income. MARKS-60% are units affordable to households with incomes at 60% of median; MARKS-50% are affordable at 50% of median income; MARKS-40%, at 40% of median. Committed Affordable Units are excluded from the MARKS totals.

Major violations are defined as life-safety issues that may include a range of fire hazards (such as no functioning smoke detector), lack of heat or hot water, lack of adequate plumbing facilities, overcrowding, accumulation of rubbish, infestation (e.g., by rats), cracks in exterior walls, problems with the roof or drainage and hazards affecting stairways, decks, porches or balconies.

Median Family Income (MFI) is the income at which half of the families of a particular household size have incomes higher and half have incomes lower. HUD estimated the median family income for a family of four for the Washington Metropolitan Area was \$103,500 for 2010. HUD computes median incomes by household size from that by formula.

Minorities: Minorities includes Hispanic, African-American, Asian/Pacific Islander, Native American, Other Races and Multi-Racial households. Hispanics may be of any race.

Moderate Income Purchase Assistance Program (MIPAP): This program provides financial assistance for down payments and/or closing costs for first-time homebuyers with incomes below 80% of median family income.

NSAs are Neighborhood Service Areas. The County is divided into eight NSAs.

Non-elderly projects are defined as all projects not reserved for the elderly.

Owner Unit: A unit occupied by its owner.

-

¹¹ In County calculations of affordable market-rate housing: 1) the statistics on income are based on U.S. Department of Housing and Urban Development (HUD) median family incomes for the Washington Metropolitan Area; 2) the household sizes per unit type are based on Internal Revenue Service (IRS) standards for housing financed through federal tax-exempt bonds; 3) the number of units and rents are calculated using the County's Rent and Vacancy survey conducted by the Housing and Community Development Division; and 4) as the response rate to the County survey is below 100%, the numbers of units identified as affordable are extrapolated to equal a 100% response.

Priority Households include families with children, elders and persons with disabilities.

Rate of major common area housing code violations is defined as:

Number of major common area housing violations

Number of multi-family rental complexes over 20 years old

Rate of major housing code violations is defined as:

Number of major violations (common area and unit) from full code inspections

Number of units inspected in full code inspections

Real Estate Tax Relief Program: This locally-funded program provides exemptions and deferrals of real estate taxes to income-eligible elderly and disabled households.

Rent Assistance: Financial subsidies provided by government to assist households in paying their monthly rent. Rent assistance programs in Arlington include the locally-funded Housing Grants program and the federally-funded Housing Choice Voucher program (formerly Section 8) and Housing Opportunities for Persons with AIDS (HOPWA).

Renter Unit: Any occupied housing unit that is not owner occupied, including units rented for cash, and those occupied without payment of cash rent.

Section 8 Rent Assistance: See "Housing Choice Vouchers."

Serious Housing Need: See "Housing Need."

Site Plan Projects are developments not currently allowed by right in the Zoning Ordinance and/or General Land Use Plan (GLUP) that undergo a major public review and decision-making process to get formally approved by the County Board.

COUNTY MANAGER'S OFFICE

Barbara Donnellan, County Manager Marsha Allgeier, Deputy County Manager Raul Torres, Assistant County Manager

DEPARTMENT OF COMMUNITY PLANNING, HOUSING AND DEVELOPMENT

Susan Ingraham Bell, Department Director
Ken Aughenbaugh, Housing Division Director
Joel Franklin, Project Coordinator, Housing Planner
David Cristeal
Angie de la Barrera
Anthony Garrett
Gary Greene
Doug Myrick
Sarah Pizzo
Eric Timar

DEPARTMENT OF HUMAN SERVICES

Susanne Eisner, Department Director Cynthia Stevens Tony Turnage Amy Yorczyk



